

Bachelor Assignment

Tactical Planning Efficiency

How to improve the medium-term planning of Grolsch?



Author: Rob Vromans

Enschede, December 2011

Public



**Grolsche Bierbrouwerij Nederland B.V.
- A SABMILLER Company**

P.O. Box 55 7500AB Enschede The Netherlands Brouwerslaan 1 7548XA Enschede The Netherlands +31 (0)53 483 33 33 www.koninklijkegrolsch.nl	Correspondence address Head office Telephone Internet
---	--

Document Title	How to improve the medium-term planning of Grolsch? <i>Bachelor thesis for the bachelor program Industrial Engineering and Management at the University of Twente</i>
Status	Public Report Bachelor Assignment
Date	12-12-2011
Author	Rob Vromans Robvromans@gmail.com +31 (0) 6 363 120 87
Graduation Committee University of Twente	Dr.ir. J.M.J. Schutten School of Management and Governance Department of Operational Methods for Production and Logistics
Grolsche Bierbrouwerij	Drs. A. Roll Supply Chain Planning Manager

Copyright © by R.F.M. Vromans. Public Thesis.
All rights reserved. No part of this thesis may be published, copied or sold without the written permission of the author.



**UNIVERSITY
OF TWENTE.**

Management Summary

Tactical Planning of Grolsch is responsible for the medium to long-term planning of the filling department. Two problems with Tactical Planning were identified by the supply chain planning (SCP) department: the expected filling line efficiency of the planning is lower than the target for the actual efficiency and the Tactical Planning is very sensitive to changes. Therefore, the main question of this research is:

**Which factors influence the medium-term planning
and how can Grolsch optimize the tactical planning strategy for the efficiency of production?**

We identify 20 factors that influence the planned efficiency of production. From interviews with planners, we determine that the forecast accuracy, demand volatility, and filling performance are the main factors having a negative influence on the planned efficiency. Based on the description of Tactical Planning, we find that Tactical Planning only influences the actual efficiency by the determination of the number of setups per year in the Tactical Planning strategy.

Then we review scientific literature on improvement options and decide to calculate the impact on cost that Tactical Planning has, through a cost calculation model. The cost calculation model determines the lowest total costs of setups and holding stock per product family per filling line, taking into account: demand, MTO/MTF products, safety stock, forecast accuracy, holding costs, setup costs, minimum batch size, shelf life, and lead times. Finally we perform an experiment for the entire filling department in which we compare the current strategy and actual number of setups to the strategy for the lowest cost level.

Contrary to expectations, the outcome of this experiment shows that optimization for production efficiency through decreasing the number of setups has no advantage at all because of the interaction between the production and warehousing departments. By decreasing production efficiency and increasing setups, Grolsch can either save money or redirect working capital.

We recommend Grolsch to focus more on the interaction between departments. SCP should refine its knowledge of setup and holding costs and take these costs into consideration in its decision making processes. First, in the decision to make a product on an MTO or MTF basis, we advise to aim for more MTO products to reduce holdings costs. Second, the current planning strategy has proven to be near to the optimal strategy. However, the belief that production efficiency improves the total cost currently drives SCP to deviate from the Tactical Planning strategy. Because these deviations have a negative impact on total costs, we strongly advise SCP to follow the Tactical Planning strategy more strictly.

This thesis was limited to the production and warehousing departments only. Due to the unexpected results of this research, we recommend SCP to further investigate the interaction between and variable costs of these departments and eventually include the brewing department into the analysis, to improve stability and costs of the total process.

Preface

Does the improvement of production efficiency lead to cost savings? Production managers are inclined to think it does, but in practice higher efficiency not always leads to savings in total costs of the company. This research shows that this paradox is present at Grolsch, provides a model to calculate the effect, and recommends on how to deal with it.

Of course, I could not have made this report without help. For the past five months, I did my research at the Supply Chain Planning department of Grolsch, during which I worked as a logistical planner for two months. This gave me the opportunity to experience Grolsch as a student and as an employee. During my research, there was always someone to help me out when necessary, and many colleagues have had the patience to answer my questions, provide information, and give feedback on my proposals. I enjoyed working with such friendly colleagues. I therefore thank all colleagues at Grolsch, especially my direct colleagues at Supply Chain Planning, who supported me.

During this research I had two supervisors. I thank Annelies Roll, my manager and supervisor at Grolsch, who guided me through my research and always made time to discuss ideas and evaluate my reports. Her expertise as well as her optimism were a constant encouragement and motivation. Marco Schutten, my supervisor from the University of Twente, repeatedly gave me input and feedback on my research plan and report. Thank you for your constructive evaluations and advice.

Finally, I thank my girlfriend Emma, my family, and friends for their continuous support.

Table of Contents

List of abbreviations	1
Glossary	1
1. Introduction.....	3
1.1. Introduction Grolsch.....	3
1.2. Problem definition.....	5
1.3. Problem statement and research questions	7
2. Current situation	9
2.1. Tactical Planning process	9
2.2. Planned efficiency	11
3. Factors that influence the Tactical Planning	13
3.1. Influencing factors on Tactical Planning.....	13
3.2. Evaluation of the impact of influencing factors on planned efficiency.....	16
3.3. Conclusion	17
4. Improvement options for Tactical Planning.....	18
4.1. Hierarchical planning framework	18
4.2. Tactical Planning of MTF products	19
4.3. Tactical Planning of MTO products	22
4.4. Conclusion	22
5. Theoretical and calculation model	23
5.1. Theoretical model	23
5.2. Discussion of model.....	27
5.3. Empirical research	28
5.4. Conclusion	35
6. Conclusion and discussion.....	36
6.1. Conclusion	36
6.2. Limitations and recommendations	37
6.3. Recommendations.....	37
7. References.....	39
8. Appendices	40
Appendix 1: Model formulation.....	40
Appendix 2: Tactical Planning Strategy Scenarios	43

List of abbreviations

DP	Demand Planning
ELSP	Economic Lot Scheduling Problem
ERP	Enterprise Resource Planning
FE	Factory Efficiency
GBS	Global Brewing Standards
HL	Hectolitre
KPI	Key Performance Indicator
MBS	Minimum Batch Size
ME	Machine Efficiency
MTF	Make to Forecast
MTO	Make to Order
RF	Rolling Forecast
SCP	Supply Chain Planning
SKU	Stock Keeping Unit
SLA	Service Level Agreement
TP	Tactical Planning
WC	Working Capital

Glossary

Calculation model	Mathematical formulation of theoretical model
Factory Efficiency	A performance measure that states the effectiveness of a filling line
Factory Hours	The number of hours that a line is operated during a week
Filling Line	Production line on which beer is filled into bottles or cans.
Frozen window	A frozen window is a period in which it is not allowed to make adjustments to a schedule or plan.
Global Brewing Standards	The GBS contains rules that each SABMiller brewery must comply with. The goal of these documents is to set global rules in order to deliver beer with a constant high quality, independent of the brewery in which it is brewed.
Key Performance Indicator	A measure that indicates the performance of a department/filling line or other entity of the company.
Lager beer	Type of beer that needs to be filtered before it is filled.
Order lead time	The order lead time is the time period in which Grolsch has to deliver the order to the customer.
Machine Efficiency	A performance measure of the production department that states per line the availability of the line during the factory hours.
Make to Forecast (MTF)	The make to forecast way of working is to keep a safety stock based on the forecasted orders. Customers can be delivered almost instantly.
Make to Order (MTO)	The make to order way of working is to fill beer only based on actual orders.
Minimum Batch Size	The Minimum Batch Size is an agreement that states the minimum volume of beer to produce per setup.
Model	Simplified representation of reality that is constructed to

	study some aspects of that system.
Planned Efficiency	The efficiency of a filling line would be executed exactly as the planning states.
Production Efficiency	The efficiency of production.
Rolling Forecast (RF)	A RF is a projection of demand into the future based on past performances, made by the Demand Planning.
SABMILLER	SABMILLER is the owner of Grolsch and one the world's largest brewers.
Service Level Agreement	SLAs are contracts between a supplier and a customer of a certain service or product. It consists of agreements regarding the delivery, procedures, and the rights and obligations of both parties.
Setup	A setup is a collection of actions that takes place when a filling line is adjusted to produce another product.
Maximum shelf life	The maximum shelf life is the maximum number of weeks that beer may be in the finished goods warehouse before it is shipped to the customer.
Stock Keeping Unit	A SKU is a unique identifier for every package and beer combination that can be ordered.
Tactical Planning (TP)	TP is the medium term planning of SCP that determines when beer is produced.
Tactical Planning strategy	The Tactical Planning strategy is a set of rules that TP follows when setting a Tactical Planning.
Working Capital	Working Capital is the operating liquidity available to a business and the difference between short-term assets and short-term debt. An example of short-term assets is stock in the finished goods warehouse.
Young beer	Young beer is beer that has just been brewed but has not matured yet.

1. Introduction

The planning department of Grolsch manages the timing and quantity of all material flows in the brewery. Due to the uncertainty of many of these flows, the department is constantly synchronising the schedules with all production and warehousing departments. This does not only lead to a high workload on the department, but also to a lower efficiency of the brewery, due to constant inefficient deviations from the previous schedule. The aim of this research is to find new options to cope with the uncertainties in scheduling and optimize the planning, to increase availability and thus output of the line. The exact nature of the uncertainties is unknown at the moment, requiring an evaluation of the influencing factors before solutions can be sought.

This first chapter consists of the research plan: an introduction of Grolsch (Section 1.1) followed by a description of the problem (Section 1.2), the problem statement (Section 1.3), and the research questions (Section 1.4).

1.1. Introduction Grolsch

The introduction of Grolsch starts with a short outline of the history of Grolsch (Section 1.1.1) and a brief description of the brewing (Section 1.1.2) and planning processes (Section 1.1.3), which helps to understand the problem that Section 1.2 defines.

1.1.1. History of Grolsch

The research takes place at Royal Grolsch N.V., which is a daughter company of SABMILLER. Grolsch was founded in 1615 in “Grol”. During the Second World War, a merger with a brewery from the nearby city of Enschede took place. Grolsch was rewarded the royal title in 1995. In 2004, the new brewery for Grolsch was completed in Enschede.

In February 2008, Grolsch was taken over by SABMILLER for around €814 million and became one of SABMILLERs four global brands. As a result of this, the advanced Grolsch brewery now fills five different brands of beer being Grolsch, Amsterdam, Miller, Tyskie, and Lech for the domestic market (the Netherlands) and 70 export markets, including the United Kingdom, the United States, Canada, France, and Poland.

1.1.2. Brewing process

At Grolsch, twelve different beers are brewed on one installation. Different ingredients and process steps result in the twelve distinct beer types. Four basic ingredients are required: water, malt, hop, and yeast. There are 4 main steps in the production process of beer, which starts with the brewing process (Figure 1).

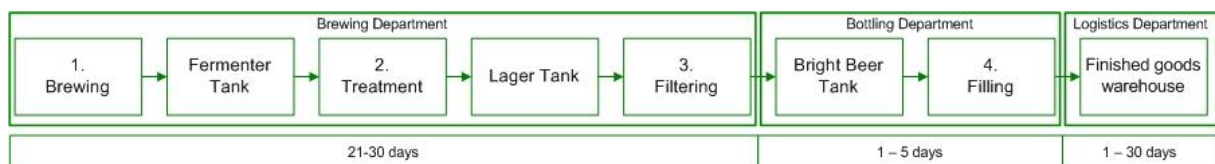


Figure 1: Process steps, storage units, and timeline of beer production

The brewing process (step 1) consists of 7 stages. First, the malt is milled and mixed with water. By heating this mix, several substances are extracted from the malt and absorbed by the water. The liquid solution that is created is called wort and is separated from the malt. The obtained wort is boiled, during which hop is added. The wort is then pumped into tanks, where fermentation takes

place. To facilitate the fermentation, yeast is added. The yeast then converts the wort into ethanol (alcohol) and carbon dioxide.

When fermentation is ready, most of the yeast is removed from the substance by means of centrifuge, called treatment (step 2). The liquid is then pumped into lager tanks where it can mature at a low temperature. After maturation, the beer is filtered (step 3) to exclude all yeast and other turbidity-causing materials to stop the maturing process. This is done to stabilize the beer, which means that there are no more visible changes. The filtered beer is stored in pressured Bright Beer Tanks, from which it is pumped to a filling machine (or filler) at the filling lines. During filling (step 4) the beer is put into cans, bottles or fusts and is packed into boxes or crates. The boxes and crates are put on pallets and stored in the finished goods warehouse, from where they are transported directly to customers or to SABMILLER warehouses.

1.1.3. Planning process

To align the brewing and filling departments, customer service, and warehouse departments, the Supply Chain Planning (SCP) department was set up. SCP sets up Service Level Agreements (SLAs) with customers to define what products can be ordered, the minimum quantity, order lead times, the minimum shelf life the beer must have when shipped, storage conditions, shipping conditions, the forecasts that the customer needs to deliver, and the order cancellation conditions.

The operational planning process starts with the accepted customer orders and sales forecasts, and ends with the shipment of the orders. Forecasts are made by the Demand Planning (DP), which is part of the commercial organization, and are combined with the orders per customer that are grouped per Stock Keeping Unit (SKU), which is a unique identifier for every package and beer combination that can be ordered. The planning department uses a hierarchical structure to manage the rest of the planning process, as shown in Figure 2.

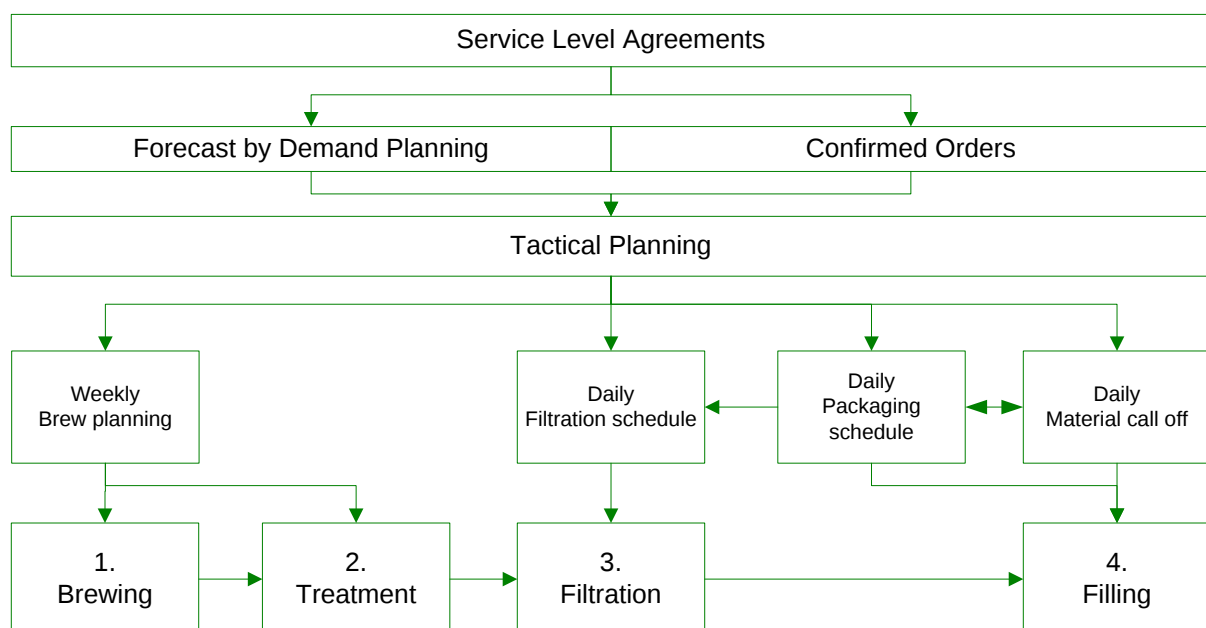


Figure 2: Planning process hierarchy

The Tactical Planning (TP) uses the following information as input:

- The agreed operating standards with the filling department
- The stock policy
- The confirmed orders
- The forecasted demand
- The stock in the finished goods warehouse
- The required stock, determined from the demand for the first four weeks
- The bottling capacity and the availability of materials
- The already scheduled production for weeks 1 and 2

TP then makes a planning of bottling volume per SKU per week for 3 to 78 weeks ahead. The planning is made per filling line per SKU by using a strategy that defines the production frequency. The planning function of the SAP information system then initiates production orders on week level to fulfil demand in time. The planning system does not take the maximum bottling capacity into account when creating production orders. Therefore, a capacity check has to be done next. When there is too much production in a certain week, the excess production is planned forward or backward in time into a week with less production than the maximum capacity. Then the Tactical Planning is used as an input for:

- the weekly brew planning
- daily packaging schedules
- daily filtration schedules
- daily material schedules
- material forecasts

1.2. Problem definition

Because Grolsch has one of the newest and most advanced breweries in the world and highly trained and experienced personnel, it has the potential to be one of the top breweries of SABMiller. However, at the moment Grolsch is ranked around the 25th place in the SABMILLER benchmark of 78 breweries.

Since Grolsch has set itself the target to become top twenty this year and top ten next year, several improvement plans have been started. In line with these projects, the planning department is working to improve the Tactical Planning strategy with the aim to improve filling efficiency and to reduce the uncertainties in the brewery. A first strategy was developed that defines the frequency and timing of bottling runs. With this strategy variability in bottling volume per week and therefore in brewing and filtration volume was reduced. The strategy also reduces outliers in filling volume and thus acts as a peak shaving and smoothing instrument for the entire brewery. The aim of this research is to scientifically investigate the steps already made and to find further improvements.

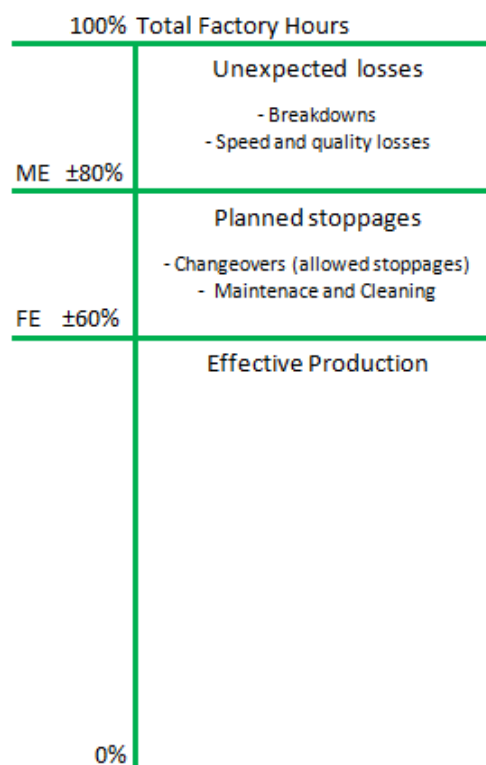
1.2.1. Targets

Being a part of SABMILLER, the Grolsch brewery is able to benchmark internally. The SABMILLER Benchmark is a system that evaluates the performance of all SABMILLER Breweries against each other to give insight in how individual breweries are performing. It includes many Key Performance Indicators (KPIs), such as waste, efficiency, production quality assurance, and beer quality measures.

For the operational organization, efficiency is the most important target because it has a large impact on the cost price and therefore influences the volume that SABMiller allocates to Grolsch. SABMiller globally uses one set of standard KPIs with monthly and yearly targets. In addition SABMiller works with a system in which the operational departments make 'profit' when they perform better than budget and vice versa. Thus, continuous improvement is very important for Grolsch.

Grolsch uses two efficiency measures for production: Machine Efficiency (ME) and Factory Efficiency (FE). ME reflects the **availability** of a filling line: the time the filling line actually fills related to the time personnel is present. FE reflects the **effectiveness** of a filling line: the extent to which the filling line has filled, according to its norm capacity. A low efficiency ratio generally indicates an inefficient use of resources and therefore a higher cost price per hectolitre of beer. Figure 3 shows a visualization of the efficiency measures and the differences between them. Planning has an influence on the production efficiencies through the efficiency of their plans, or Planned Efficiency.

All targets are collected per financial year that starts in April and ends in March the following year. "F10 actual" therefore means the actual performance on a target between April 2010 and March 2011. Table 1 provides an overview of the actual performance for F10, F11 and Year To Date (May) of F12, and the targets for F11, F12, F13 and F14.



KPI	F10 Actual	F11 Actual	F11 Target	YTD (May) F12	F12 Target	F13 Target	F14 Target
Unadjusted Factory Efficiency	(confidential)						
Packaging Machine Efficiency							
ME minus FE	17%	21%	21%	21%	17%	19%	19%
Factory Efficiency Benchmark ranking	(confidential)						
SABMILLER overall benchmark ranking							

Table 1: Actual performance and targets for F10 to F14

From analysing this table, we conclude that all targets were adjusted downwards from F11 to F12 because they were clearly set too high, but still require a strong improvement in the coming three years. The factory efficiency has to increase between (confidential) and (confidential) per year. The SABMiller benchmark currently rates Grolsch at place (confidential) due to the new policy to equalize all the weights of KPIs, which has drastically improved the impact of the KPIs on which Grolsch performs well.

We therefore conclude that the operational departments of Grolsch need strong improvement, evidently do not meet their targets, and that the pace of improvement is too slow. Part of this improvement should be made by the planning department through improving their planned efficiency.

1.3. Problem statement and research questions

The main problem for the Tactical Planning of Grolsch is the lack of a Tactical Planning strategy that takes the most important influencing factors into account. The described problem leads to the following problem statement:

**Which factors influence the medium-term planning
and how can Grolsch optimize the tactical planning strategy for the efficiency of production?**

This research is limited to the internal processes of Grolsch and assumes that the sales volatility, forecast accuracy, production performance, material availability, and SLAs are fixed and known. The objective of the research is to optimize the Tactical Planning process, to cope with the influencing factors and diminish their influence on the planned efficiency. To find a solution to the described problem, we use the following research questions.

1. What is the current planning process at Grolsch? (Chapter 2)

Chapter 2 describes and analyses the current planning process and the Tactical Planning at Grolsch in detail. In particular it describes the information for and choices in the Tactical Planning and identifies the restrictions. Furthermore, we describe the effect of the Tactical Planning on the efficiency of the filling lines. We analyze internal documents such as agreements and documents on procedures, and use interviews with experts when additional knowledge is required.

2. Which factors influence the medium-term planning and what is their impact? (Chapter 3)

Chapter 3 gives an overview of all influencing factors. The description and analysis of the process helps to identify and fully understand the positive and negative factors, which is required to determine the impact of the influencing factors. The chapter further provides an analysis of the influencing factors on impact and the identification of the main problems.

3. What does literature describe about improvement options (Chapter 4)?

Chapter 4 is an overview of solutions to the problem found in scientific literature. It describes which functions Tactical Planning should perform and elaborates on how we can determine the optimal strategy for these functions.

4. What should Grolsch do to improve its performance? (Chapter 5)?

When it is clear what functions TP has and how we can determine the optimal strategy, we define a model that is a simplified version of the reality and try to improve the Tactical Planning strategy by using the model output. The insights and improvements from analysis of the model can then be implemented in the TP.

1.3.1. Research plan

This section describes the research steps necessary to find a solution to the problem. The research plan consists of 6 steps that provide the information to answer the research questions.

Step 1: Identify the current process.

To be able to understand the influencing factors on the Tactical Planning, the Tactical Planning process and procedures have to be understood. By interviewing planners, we identify the process steps, the required input, the restrictions, and the expected output of the Tactical Planning. Furthermore, we describe the calculation of the "planned efficiency", a measure for the efficiency of the weekly planning, and the impact of Tactical Planning on the planned efficiency.

Step 2: Identify factors that influence the planned efficiency.

In this step we analyze the planning process and interview the planning experts to find all factors that influence the Tactical Planning and describe them in detail. We then

Step 3: Evaluate impact of influencing factors.

Through an analysis of the frequency and consequences of the influencing factors by the planning experts, we determine the positive or negative impact of the factors on the planned efficiency, and then identify factors with the highest (negative) impact.

Step 4: Identify improvement options.

For the identified factors we investigate possible improvement options through literature research of internal and scientific documents.

Step 5: Evaluate improvement options.

Once we have the improvement options identified, we determine the most beneficial option and use it to evaluate the current Tactical Planning strategy.

Step 6: Draw conclusions and recommendations.

In this step we use the results of the empirical research to draw conclusions on how to change the planning process and set up recommendations on how to continue the research on the Tactical Planning.

2. Current situation

This chapter extensively describes the Tactical Planning process. Chapter 1 described the role of Tactical Planning in the planning process. The description of the TP process is necessary to understand precisely what functions TP carries out and how it copes with the uncertainties in the brewery. Section 2.1 describes the Tactical Planning and Section 2.2 explains how the quality of the planning can be measured.

2.1. Tactical Planning process

The aim of the Tactical Planning process is to allocate resources to fulfil all orders within the agreements made. Weeks 1 and 2 of a planning period are the frozen window, which is the period in which in principle no adjustments in schedules are allowed. The tactical planner therefore focuses on week 3 and further and only adjusts the planning for the first 2 weeks when major problems occur.

The Tactical Planning is made once a week, on Monday to ensure that the information in the ERP system is accurate. Because the brewery is closed in the weekend, on Monday all inventory numbers are exactly known. The planned volumes of the week before have been communicated with the scheduler who has accepted as many planned volumes as possible. The volume that the scheduler has been able to schedule is then the planned volume for week 2 of the frozen window. The accepted volume for weeks 1 and 2 is the first factor that is taken into account.

As shown in Figure 4, the process starts with the determination of how much should be filled. This depends on the demand per week and the expected stock levels. The tactical planner evaluates per SKU the orders and forecast and determines the expected demand based on the planning strategy per SKU that is MTO or MTF. For MTO products, for weeks 1 and 2 the procedure is to take the order quantity, and for week 3 and further the highest of orders and forecast should be used as the demand. For MTF products, for all weeks the highest volume of orders and forecast is used as the demand.

To determine the required production, the expected stock levels are calculated by the planning software. When the expected stock level drops below the set minimum level, a production order is generated automatically, of which the quantity is based on the target stock levels, the expected future stock levels and the minimum batch size (minimum production quantity). The target level of stock is a combination of cover stock and safety stock. Minimum cover stock is set to (confidential) days

and safety stock to (confidential) days of expected demand. This results in a stock level of at least 7 days of sales when production would come to a halt. The timing and frequency of production can be altered by changing the minimum total stock level and has to take into account the maximum age beer may have in the warehouse. Beer may only be delivered within 30% of its total shelf time due to the Global Brewing Standards (GBS) that ensure the quality and freshness of the beer so, although the beer is saleable for half a year, it must not be older than 7 weeks when it is shipped.

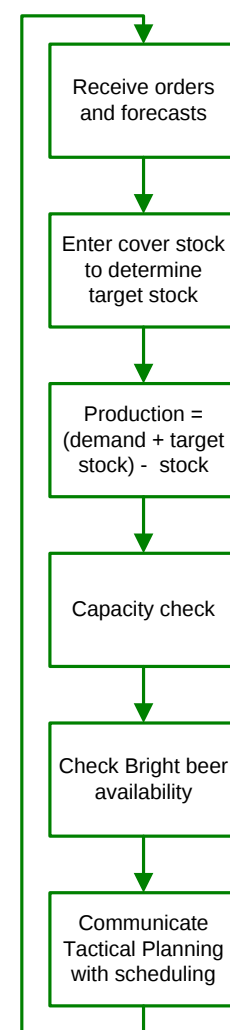


Figure 4: Tactical Planning process

All planning steps are performed per SKU, and do not take the filling line capacity into account directly. Therefore a capacity check is implemented that evaluates the planned production hours against the number of hours that the filling lines are operational. The planned production hours (hours that are required to fulfil all demand) depend on the operating standards and available hours. When the operating standards are higher, for example the standard number of cans per hour increases, the volume per week increases with an equal number of planned hours. When the production is higher than the capacity, the capacity can be increased by using more shifts, or the excess production can be brought forward or backward in time to weeks that have idle capacity, but only when the delivery of orders is still guaranteed. When all of this is insufficient, Grolsch tries to move orders in cooperation with the customers.

To determine how much (additional) volume can be filled, the available bright beer is evaluated (step 5 of Figure 4). The available bright beer depends on the brewing plan of four and more weeks earlier, the actual time the brewing process took, and the moment at which young beer was treated into lager beer. This results in an overview of lager beer available to be filtrated per day and the tactical planner makes sure that the volume of required beer per week does not exceed the volume that is available.

The last step in the TP process is to communicate the medium-term plan with the scheduler. The scheduler gives feedback on the feasibility of the plan and uses the Tactical Planning as input for the daily schedules.

2.1.1. Demand characteristics

The Tactical Planning receives the demand in the form of orders or production forecast. The forecast is called Rolling Forecast (RF). The RF is based on the order history and includes the orders already received, corrections for future circumstances such as weather, price elasticity, customer expansion, penetration of the market, events and holidays, and introductions of for example seasonal beers such as “Herfstbok”.

The customer orders that Tactical Planning receives are all orders that are checked and accepted by both Grolsch and the customer. Requests for orders within the frozen window that are outside the forecast are directly sent to the scheduler, who decides whether the extra demand can be met based on availability of beer, capacity, and materials. For the tactical planner, the RF has two important dimensions: how volatile the demand in the forecast is and how accurate the demand is forecasted.

Demand volatility

Demand volatility is the degree of change between the total volume of demand between weeks. The changes in demand are important for the tactical planner because they are reflected in the capacity that is required per week. If there is little stock capacity, the filling line has to follow the changing demand with fluctuating production levels. Further, a volatile demand results in higher peaks and can therefore result in problematic warehouse occupation and manning availability.

Forecast Accuracy

The accuracy of the forecast is even more important. When the actual demand is higher than forecasted, extra and smaller production orders have to be issued to meet the orders. When the volume for a month is accurate but the timing in weeks is off, stock can be piling up in the warehouse, or beer has to be packaged earlier than expected which again leads to rushed production.

2.1.2. Cover stock strategy

To improve the efficiency of the filling lines and reduce the number of setups, from a planning point of view the main instrument is to enlarge batch sizes. When production runs are longer, less setups are required which results in more cans filled per hour. To increase batch sizes, the tactical planner determines a production frequency per product family of once every one, two, or four weeks. A product family is a group of SKUs with the same beer type. SKUs are grouped because a change between beer types requires a bigger setup than changes in packages or labels. By grouping the SKUs into families, the goal is to produce all SKUs with the same beer type in one batch. It does however result in a restriction on flexibility for separate SKUs: if a family is filled once every month, it is very costly for one SKU to be filled twice every month, because an extra family setup (beer type change) is required.

The strategy is implemented in the planning by adjusting the cover stock levels per SKU in SAP, a time-consuming process. For example, when a product has a low volume and can be made once every four weeks without resulting in too much stock, the cover stock for week 1 is set to 28 days, for week 2 to 21 days, for week 3 to 14 days, and for week 4 to 7 days. The planning program then returns a production order in week 1 for the total demand for the coming four weeks, making sure that in week 2, 3, and 4 there is also enough stock.

2.1.3. Restrictions on TP

Next to the bright beer availability that TP checks directly, other restrictions are indirectly taken into account by TP. The GBS lead to limitations in the brewing department and limit the available bright beer. The order lead times defined in the SLAs are reflected in the accepted orders per week and the agreed operating standards limit the capacity of the filling lines.

The limited warehouse capacity is another restriction on production that is not taken into account. Currently, when orders increase or batch sizes are increased, warehouse capacity is not taken into account by the tactical planner, because it is only occasionally found to be a real restriction.

2.2. Planned efficiency

The process described in Section 2.1 leads to a Tactical Planning that states the timing and size of production batches per SKU. All weeks of production orders are then sent to the scheduler, who schedules them per filling line in time and in full detail for the first two weeks. The schedule that follows from this process is evaluated each week to calculate the planned efficiency per week. The planned factory efficiency per week is found by the following calculation.

$$\text{Planned factory efficiency (FE)} = \frac{\sum \frac{\text{planned volume}}{\text{maximum volume/hr}}}{\sum \text{planned factory hours}}$$

The denominator of the main fraction is the planned volume divided by the maximum volume per hour per SKU that a filling line can fill. This means that per SKU the volume is divided by the maximum production speed of 72000 cans per hour to find the time that it could and thus should take to fill this volume. Furthermore, the planned factory hours are the total hours that the filling line is manned during the week. When the filling line is able to fill the volume scheduled in a week in 70 hours of filling and the factory is operating 100 hours, the planned factory efficiency is 70%. The 30% fraction that is not in the planned FE is the time that is planned for setups, maintenance and cleaning, and speed losses.

2.2.1. Impact of Tactical Planning on planned efficiency

The tactical planner determines the planned volume per SKU per week and is thus able to influence the planned efficiency. However, the planned volume is restricted by the filling line capacity that is agreed between the filling department and the planning department. The capacity is based on the operating standards that define how much speed losses the planning department has to take into consideration to make a feasible and realistic schedule. It is up to the operating standards to ensure that the gap between planned efficiency and actual efficiency is as small as possible.

The planned volume is further restricted by all other time losses through setups and M&C (maintenance & cleaning) stops. M&C stops are imposed by the GBS (global brewing standards) and are only influenced by the scheduler who can sometimes plan the M&C stops during setups. Therefore Tactical Planning can only influence the efficiency by the determining the number of setups. The number of setups depends on the number and composition of SKUs that are planned per week. By planning less SKUs per week, the number and thus the total duration of setups is reduced which leaves more time for production, increasing planned volume and thus efficiency.

3. Factors that influence the Tactical Planning

This chapter identifies and describes the factors that influence the input and output of the Tactical Planning (Section 3.1). Section 3.2 evaluates the impact of the factors and determines which factors are interesting for further research. Section 3.3 presents a conclusion on the impact of the influencing factors.

3.1. Influencing factors on Tactical Planning

The influencing factors can be divided into four categories of direct factors based on their characteristics, being: Input of planning, Actual past performance, Strategic factors, and Constraints on the planning. Furthermore, some identified factors influence the factors in the four categories and thus influence the planned efficiency indirectly. Figure 5 shows the four direct categories and the indirect factors to visualize the relations between the influences. The following sections describe how the factors influence the planning in practice.

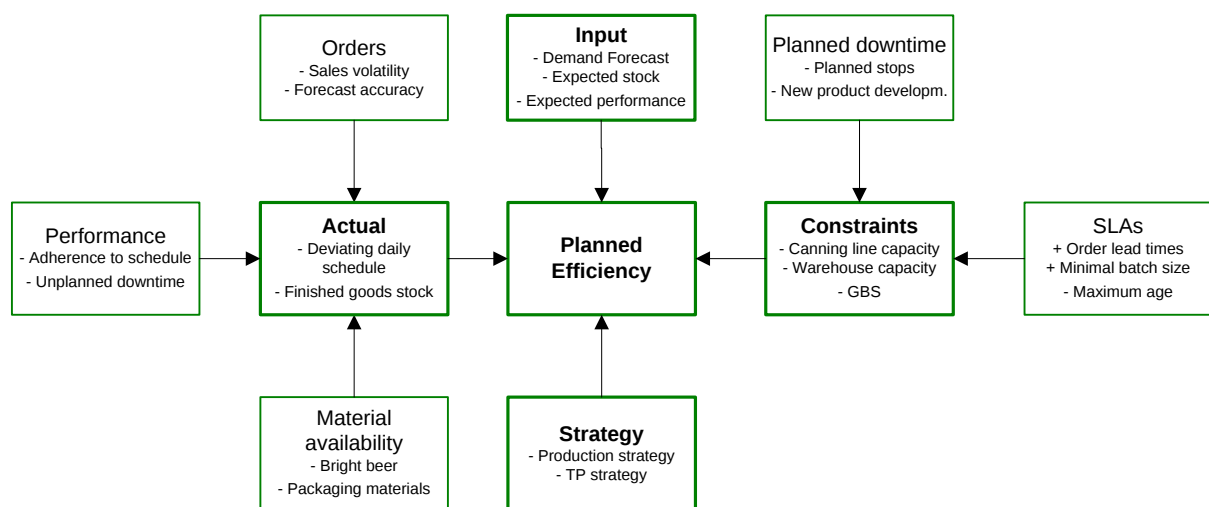


Figure 5: Factors that influence the Tactical Planning.

3.1.1. Information input

For Tactical Planning the most important information is the demand forecast, so together with the agreed operating standards and actual current stock the expected stock can be calculated per week. The demand forecast is made by Demand Planning (see Chapter 2).

3.1.2. Actual situation

Another part of the required information is the actual performance of the production department, which is reflected in the changes in the schedule that have been made since the last Tactical Planning and the resulting finished goods stock in the warehouse.

Incidents that lead to weekly volume changes

Malfunctions, breakdowns, lost time due to material unavailability or deviations from schedules in production, lead to changes in the daily schedules. When these changes are too big to be solved during the week and result in volume that is passed on to the next week, they influence the Tactical Planning.

Actual finished goods stock

The actual finished goods stock is one of the main inputs and is a result of filling performance and actual sales. To guarantee a 99% service level as agreed in the SLAs, Grolsch has a stock policy that must be met by the tactical planner to cope with the uncertainties of production and demand (minimum cover stock of two days and a safety stock of five days). When the cover stock drops below seven days, a production order is planned.

Orders

The actual finished goods stock is a result of the actual sales and production. Next to the actual sales, also the 'Forecasted Sales' influence the Tactical Planning.

Random Demand / Forecast accuracy: the Tactical Planning receives demand in the form of orders and the rolling forecast (RF), including orders and expectations from now until week 78. The forecast is accurate for about 72%. This means that on average 28% of the volume per SKU is changed before or during actual production. *More or less orders within forecast:* the forecast can be changed for week 3 until week 78 with additional or less volume due to new or stopped orders from existing customers, new or leaving customers, other volumes allocated by SABMiller, products that are brought to or are taken off the market, disappointing market results etc. *Orders outside Forecast:* when orders are changed, aborted, or require rushed delivery within 2 weeks, the customer services department pushes a rush order request to the scheduler. The scheduler investigates all possibilities and accepts or rejects the request. This results in more volume for the first two weeks and maybe less volume for later weeks.

Material availability

It is very problematic when the glass supplier cannot meet the demand for bottles, the agricultural supplier cannot send enough malt, hop, or sugar, or the brewing department has not enough beer available. Furthermore, due to a focus on Just in Time (JIT) delivery, the raw material warehouse is only capable of containing 24 hours of stock and thus problems arise when production does not use the received materials within 24 hours and when suppliers are too early with their deliveries.

Bright beer availability

Tactical Planning plans beer volume per week and makes sure enough bright beer is available. When bright beer turns out not to be available in time for the filling line, this results in schedule changes and it can also lead to shifts in volume between weeks, which effects the Tactical Planning.

Filtration performance: one of the causes for unavailability of bright beer is the filtration performance. During filtration, lager beer is pushed through a filter to remove all yeast and turbidity-causing materials. Filtration generally falls back on schedule when filtration run lengths are shorter than expected. Every new filtration run results in two hours of setup time. When filtration is not on schedule, the beer is not available in time for the filling line. *Bright beer quality:* if the laboratory tests that analyze the quality of the beer indicate a too high or low value for brightness, colour, foam quality or bitterness, the beer is disapproved and requires rework, has to be filled together with beer of good quality or in the worst case has to be flushed down the drain. Especially the unavailability during rework causes long delays.

3.1.3. Strategy

The required demand based on the demand forecast and actual stock, is then transformed into a production planning by using a planning strategy. Section 2.1.2 describes the use of the planning strategy and Appendix 1 states the current strategy as of august 2011.

3.1.4. Constraints

Because the tactical planner faces limited warehouse capacity, filling capacity, and bright beer availability, the number of options for a feasible planning is limited. We therefore now describe which constraints TP has to deal with.

Filling line capacity

The filling lines have a certain maximum capacity which depends on the line capacity and the manning. The line capacity depends on the filler speed, the volume per can (the filler can fill (confidential) cans per hour, that is (confidential) HI when 50cl cans are used and (confidential) HI for 33cl cans), the required M&C and setups as described in Chapter 2, and the available personnel or manning. Filling lines have to be operated by skilled personnel, and the capacity depends on the number of scheduled shifts. Because some lines share personnel, their capacity depends on the allocation of shifts per line.

Warehouse capacity

The Grolsch brewery has a warehouse that is built for make-to-order products that are stored at most for 48 hours. Since Grolsch fills some beer types on a make-to-forecast strategy only once in a month, the warehouse is filling up and the capacity may become a constraint for Tactical Planning.

The target level and actual amount of safety stock influence planned efficiency because it decreases the warehouse capacity that is available for production. There is less safety stock required when forecast accuracy is increased, the required service level is decreased, or products are made MTO instead of MTF. With less safety stock and thus more room for normal stock, batch sizes can be increased which has a positive effect on efficiency.

Brewing capacity

The Grolsch brewery has two brewing lines; each can brew (confidential) brewages or (confidential) HI per week. Grolsch uses only one brewing line during low season but in peak season the second is used as well. The capacity is limited to (confidential) HI as long as the revenues for the second line are not exceeding the extra setup and energy costs.

SLAs

SLAs are the agreements with internal SABMILLER commercial organizations per stock keeping unit that include the negotiated order lead times, minimal batch sizes, brewing standards, minimal shelf times, and if applicable the months in which the product can be ordered.

Order lead times: SLAs determine the time between the acceptance and delivery of orders, the order lead times. The tactical planner has to meet these agreements, also when these agreements are set too tight. Longer lead times mean more time and therefore more flexibility for the production of the order. *Minimal Batch Size:* SLAs further determine the minimal size for orders and the minimal amount of orders that are required to start production. This is positive for the tactical planner when the sizes are sufficient because this results in less and bigger production batches. *Global brewing standards:* the GBS are standards for the production of beer that determine for example the minimal

or maximum residence time and volume of beer in young beer or bright beer tanks. *Maximum age / Minimal shelf time*: the agreements on minimal shelf time determine that the beer that is delivered to the customer has a certain shelf time left. This limits the last possible production date when the delivery date is certain. SKUs with small quantities per month therefore lead to monthly small batches, because the finished product would be too old when this product would be filled every half year in a much bigger batch.

Planned Downtime

Planned maintenances: Tactical Planning has to take into account the efficiency lost on the filling line due to planned maintenances and cleaning stops. *Product testing or product phase out*: Grolsch regularly introduces new labels on bottles and sporadically starts with a new beer type or brand. These new labels, bottles or beer types are tested first with a number of small batches that require a long first time set up and cost a lot of time and efficiency. There are also products that are phased out of production and require a small batch to meet the last demand.

3.2. Evaluation of the impact of influencing factors on planned efficiency

This section evaluates the impact of the described influencing factors, by investigating the frequency and effect of problems caused by these factors. As described in Section 2.3, the planned efficiency depends on the size of production batches.

Sales volatility

Sales volatility is one of the main influencing factors on the planned efficiency. To cope with differences in demand between weeks, a flexible production organization, or warehouse capacity that is big enough to have sufficient cover stock and safety stock is required. Because Grolsch has none of both sufficiently, constant concessions to the batch size have to be made.

Forecast accuracy

The forecast accuracy is the biggest negative influence on the production efficiency. The differences between actual demand and forecasted demand lead to problems with beer availability, packaging material availability, and not enough or too much finished goods in the warehouse. Additionally it leads to small batches to fulfil unpredicted demand. These problems occur daily and lead to additional small batches or reduction of planned batch sizes.

Filling performance

The performance of the filling line is a constant influence on the Tactical Planning. Daily deviations from schedules require interruptions in the frozen window to decrease batch sizes or add additional small batches, which lead to extra setups and other inefficiencies.

Bright beer availability

This influence is a daily problem with a big impact on the efficiency but is primarily caused by the low forecast accuracy. Beer is brewed four weeks before filling, so when the forecasted filling differs from the actual filling as to the beer brand, the wrong bright beer is available. For week 19 to 33 of 2010, this has resulted in an average of 6% of all problems with scheduling and commonly results in a change of filling sequence which may result in inefficiencies.

Packaging material availability

As brewing is planned four weeks ahead of filling, the suppliers need order information several weeks before production. When suppliers are not informed in time, they are unable to supply

Grolsch with the necessary materials. This influence is therefore another result of the low forecast accuracy. Besides, another problem is the supplier reliability. The impact of these two factors is estimated to be very low due to the fact that currently only an average of 2.5% of all problems that scheduling faces are caused by material unavailability. Because scheduling most often copes with these problems within the same week, the effect on the Tactical Planning is estimated to be less than 1%.

New product development

The influence of the testing of new products, and of small batches of products that are phased out, is very low compared to the daily problems. The projects are planned in advance and lead to some inefficient small batches but not to changes in the planning.

Order lead times and minimum batch size

The agreed order lead times and MBS (minimum batch size) have a positive influence on the Tactical Planning. Order lead times limit the possible interruptions of customers on the daily schedules and the MBS enlarges the average batch size.

Maximum age and warehouse capacity

The maximum age and warehouse capacity are both a restriction on batch sizes. Because batch sizes are currently lower than possible, these restrictions are not taken into account. When batch sizes increase, these restrictions will become important factors.

Filling line capacity

The filling lines are currently operated 104 to 112 hours per week. Because lines are stopped in the weekend, much cleaning time is lost on Friday and setup time is necessary on Monday. With the weekend as back-up capacity, and an estimated 22% of idle time (mainly in low season) for the next year, the filling line capacity is currently no restriction for the planned efficiency.

Global brewing standards

The global brewing standards have an indirect impact on efficiency. The standards put a restriction on the full capacity usage of lager beer tanks which leads to bright beer availability problems.

3.3. Conclusion

We identify 20 factors that influence the Tactical Planning and thus the planned efficiency. After evaluating all influencing factors, we conclude that the low forecast accuracy, high demand volatility, and unreliable filling performance are the main negative factors on the planned efficiency. We further expect that the maximum age and warehouse capacity will gain more influence when batch sizes are increased.

4. Improvement options for Tactical Planning

This chapter investigates options for improvement of Tactical Planning to cope with the negative factors. Section 4.1 analyses the hierarchical structure and division of planning tasks within the planning department and describes the selected functions for the Tactical Planning. Sections 4.2 and 4.3 provide methods and procedures found in literature.

Readers who are not interested in the literature review can skip to Chapter 5 and readers who are not interested in the model itself can skip to Section 5.4.

4.1. Hierarchical planning framework

Grolsch uses a planning process hierarchy as described in Chapter 1 to tackle the complex and extensive planning process. The use of a production planning hierarchy is supported by the operations research literature. Hierarchies found in literature usually have in common that they work with three levels: the “strategic” (long-term), “tactical” (intermediate term), and “operational or control” (short-term) level. The levels that these hierarchies show are meant to have the following effects: decisions made in earlier phases of the planning process, or higher levels create boundaries for the decisions in later phases. In line with this there are more decisions to make on the operational level than on the strategic level and more adjustments needed. This is due to the fact that lower level activities are performed more closely to the actual production and thus have more information available. Important for these hierarchies to make things work is feedback to ensure consistency and learning.

Figure 6 gives a planning hierarchy by Soman et al. (2004), presenting a more elaborate hierarchy, that fits with Grolsch because it is developed for the combined MTO and MTF planning in food industries. It focuses on the planning function and makes a distinction between choices made per phase based on the concept of “frequency separation”. To use this concept, first the frequency is determined for all decisions and then decisions are allocated to hierarchy levels by frequency. The more frequent decisions should be made during lower level activities and vice versa.

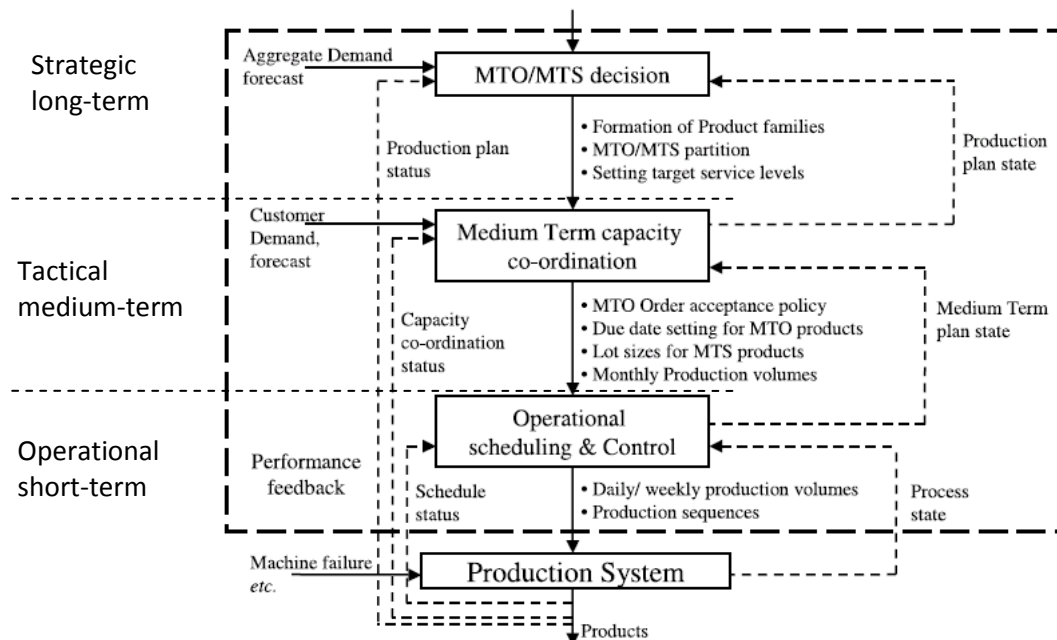


Figure 7 Planning hierarchy for MTO/MTF (Soman et al. 2004)

Next to feedback within the planning department, the framework presented by Soman et al. includes the check on production performance that creates feedback to all phases in decision making. The hierarchy level names can again be assigned to the steps in the framework. This research considers the medium term capacity co-ordination because it resembles the tactical function of Grolsch. Soman et al. states that the function of Tactical Planning is to balance demand and capacity. Tactical Planning should allocate production orders to planning periods based on actual orders, forecasts, available capacities, stocks and realized efficiencies. Furthermore, TP should specify the target level inventory for MTF products and set a policy for order acceptance and due dates for MTO products. Per production order, the production run length and cycle length should be specified. We now follow Somans recommendations and search for literature on how to perform the tasks assigned to TP, separately for MTO and MTF products.

4.2. Tactical Planning of MTF products

The Tactical Planning is closely related to inventory management due to the fact that the number of setups has an effect on batch sizes and thus have an effect on the average amount of stock in the warehouse. According to Hopp and Spearman (2008), the first theory to determine batch sizes and corresponding production frequencies in the stock management literature was based on the Economic Order Quantity formula by Harris (1913) that is used to make a trade-off between holding costs and setup costs.

$$Q = \sqrt{\frac{2AD}{H}}$$

With Q as batch size, A as setup cost per setup, H as holding cost per product, and D as demand rate. The assumptions under which this formula creates an accurate output are:

- Constant and known demand
- One line, one product and no product interactions
- Instant production
- No lost sales, backlogging possible
- Constant and known costs of setups
- Constant and known costs of holding stock

The EOQ is the most famous function for batch sizes and is very easy to understand and apply. The problem with this formula is the high number of unrealistic assumptions. To be able to use the concept some alterations have to be made. Taft (1918) made an extension called Economic Production Lot (EPL) for production which is not instantaneous:

$$Q = \sqrt{\frac{2AD}{H(1 - \frac{D}{P})}},$$

where P is the production rate. Because the EPL works only with the setup and holding costs of one product and can thus determine that the optimal situation requires more setups or stock than possible, a model is required that also makes a trade-off between products. Therefore we first need a

total cost function for all products considered. Because setup costs and holding costs depend on the batch size the total cost function can be written as:

$$C_{Total} = A + H = \frac{C_{Setup}D}{Q} + \frac{C_{stock}Q}{2},$$

where C_{Total} is the total cost of the setups and keeping stock, C_{setup} the cost of a setup and C_{stock} the cost of keeping one unit of stock. Now we can minimize the total cost function for several products with the **Multiproduct EOQ model** as proposed by Hopp and Spearman (2008). As an example they give a model that minimizes *the inventory costs* for a problem with multiple products with the formula:

$$\text{minimum } \frac{\sum_{j=1}^N C_{stock,j} Q_j}{2},$$

Where $C_{stock,j}$ is the cost of holding inventory of, and Q_j is the batch size of product j . This can be expanded with other holding costs and setup costs to create a total cost model.

This model does however not include the stochastic behaviour of demand. When Grolsch has no stock to fulfil demand and the product is not scheduled for production on time, the revenue is lost. Therefore, we need a multiproduct model that includes the forecast accuracy and the costs of stock outs that are related to it. The **Multiproduct (Q,r) Stockout Model** from Hopp and Spearman (2008) takes this into account by minimizing the inventory holding cost, subject to the constraint that the average fill rate (or service level) must be above an agreed level. The model determines the optimal batch size with the EOQ model and the reorder level by using the standard deviation and mean of the time it takes to order or produce the product. This implicates that the stochastic problem of forecast accuracy can be made deterministically by setting a reorder level in stock management that copes with the uncertainty.

Because Grolsch does not order products but produces them, the reorder level is replaced by safety stock that is kept in the warehouse. We thus need a multiproduct model that minimizes total costs for production (setups) and stock management and takes the safety stock into account to adjust for forecast accuracy.

4.2.1. Safety stock

To determine the necessary level of safety stock, the main factors are the agreed service level and the standard deviation of the demand over the production cycle length. Figure 7 explains the trade-off between service level and forecast accuracy: higher forecast accuracy and a lower required service level result in less necessary safety stock.

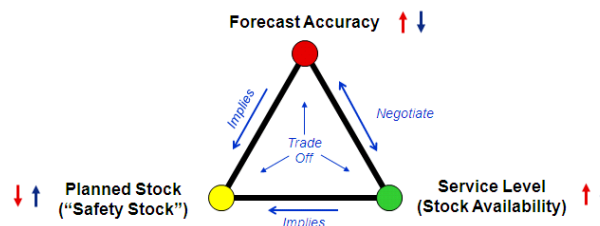


Figure 7 Interaction between forecast accuracy, safety stock and service level. Source: Internal SABMILLER document

The most common approach ((Soman et al. 2004),(Visser and Goor 2007)) to calculate for product i the safety stock s_i is given by:

$$s_i(L_i) = f_i \sigma_i(L_i),$$

where $\sigma_i(L_i)$ is the standard deviation of the demand during the production cycle (or lead time) and f_i is a safety factor that takes the service level into account. According to Visser and Goor (2007), the corresponding value of f_i can be found using the normal distribution, and is for example 2,05 for a service level of 99%.

Soman et al. (2004) adds that standard deviations over longer periods can be approximated by adjusting the standard deviation of the demand forecast for one period ahead, with the factor $(L_i)^d$, where L_i is the lead time for product i and d ranges from 0 to 1. d is 0,5 when the standard deviation of the RF for 1 week in the future is equal to the standard deviation of the RF for all future weeks.

$$s_i(L_i) = f_i \sigma_i(L_i)^d$$

SABMILLER uses its own formula for safety stock calculations, in which the standard deviation of the demand forecast for one period ahead is converted into the covariant of variation CV. CV relates the standard deviation in percentage to the total forecasted demand.

$$CV_i = \frac{\sigma_i}{RF_i}$$

CV is then multiplied by an average number of days of demand f_i for every 0.2 of CV (or 20% of σ_i):

$$s_i = \frac{CV_i}{0.2} f_i,$$

in which RF is the rolling forecast of product i , and 0.2 and f_i are estimated empirically. Because the model is made for the specific Grolsch situation we decide to use the SABMiller calculation. When the safety stock and non-instant production is taken into account in the holding costs and the multiproduct EOQ formula is minimized only for MTF products with added setup costs, we find the multiproduct model,

minimum of setups costs + holding costs =

$$\text{minimum of } \sum_{j=1}^M \sum_{i=1}^N \left(\frac{C_{Setups} Demand_{ij}}{Batch\ size_{ij}} \right) + C_{stock} \left(\sum_{j=1}^M \sum_{i=1}^N \left(\frac{Batch\ size_{ij}}{2} + Safety\ stock_{ij} \right) \right),$$

with the following assumptions: constant and known cost of setups (C_{Setups}), cost of holding stock (C_{stock}), and demand.

4.2.2. ELSP

Because several filling lines deal with large and sequence dependent setups (in contrast to the assumption that setup costs are constant), cyclic schedules with family setups are attractive for scheduling. Family setups are the first setups for groups of products, for which more time is required than for a setup within the group of products.

Establishing cyclical patterns has been studied in the literature on the Economic Lot Scheduling Problem (ELSP). The general models work with the following assumptions: demand is constant, all demand must be met instantly, the production rate is constant, one product is produced at a time and setups are sequence independent.

According to a survey of Drexler and Kimms (1997) there are several types of ELSP. For example, Capacitated ELSP (CELSP) for problems in which capacity is a constraint, Dynamic ELSP (DELSP) for problems with volatile demand, and Stochastic ELSP (SELSP) for stochastic demand problems. From this summary, a dynamic stochastic ELSP that determines lot sizes for families seems required for a Tactical Planning that faces dynamic demand and an uncertain forecast. Kingsman and Tarim (2004) provide such a model.

Because ELSP problems are NP-hard (Hsu 1983) most solution approaches are heuristics (Soman et al. 2004). Another approach is an ELSP model that requires modelling by Mixed Integer Linear Programs (MILPs). Because MILP models and ELSP heuristics are more complicated and more time-consuming to keep up to date than the multiproduct model and the planners need a simple tool, we do not pursue this section of literature any further.

4.3. Tactical Planning of MTO products

For MTO products, no safety stock is kept because production is only started when orders are present. This results in a lower average inventory position because all stock is depleted almost instantly after production. Batch sizes therefore depend only on the orders that are accepted. To determine which orders should be accepted, the tactical planner needs an order acceptance policy. Because Grolsch has spare capacity, all orders that have revenues higher than the extra costs should be accepted. Soman et al. recommends the use of a minimum batch size as an order acceptance policy, as is the current procedure of Grolsch.

4.4. Conclusion

Based on this literature review we conclude that a clear and easy to understand deterministic model, that determines the number of setups for product families, to optimize the total cost of setups and holding stock, is the best improvement option. The accuracy of the forecast can be taken care of by using a safety stock that buffers the uncertainty to a specified service level. Dynamic demand can be evaluated by running the model for several periods with different demands. The MTO products can be incorporated in the model by using a different stock level calculation than for the MTF products, and an order acceptance policy built in by checking batch sizes against minimum batch sizes.

5. Theoretical and calculation model

Following the conclusion of the literature review we propose a deterministic model that includes all requirements and parameters of the planning problem. Section 5.1 describes the structure and assumptions of the theoretical model and section 5.2 discusses its completeness and limitations. Sections 5.3 and 5.4 subsequently discuss the use of the theoretical model through a calculation model for the specific situation of Grolsch and the results of this implementation.

5.1. Theoretical model

To analyse the performance of Grolsch, we propose a model that represents reality in a simplified manner. The Tactical Planning problem is reduced to a cost reduction problem as visualised in Figure 8, where the total costs can be influenced by changing the number of setups per product per line that in turn is restricted by constraints. The number of setups per product per line is used because Grolsch uses this figure to formulate the Tactical Planning strategy that we investigate, and is called the decision variable.

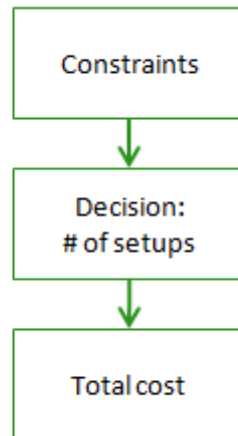


Figure 8 Main structure of model

The total cost is called the objective function because it is the objective of the model to optimize it, and it is a function of in this case the holding costs and setup costs per family per line. The setup and holding costs depend on the specific characteristics of the family, the filling line and the warehouse. Figure 9 shows the structure of the elements in the model.

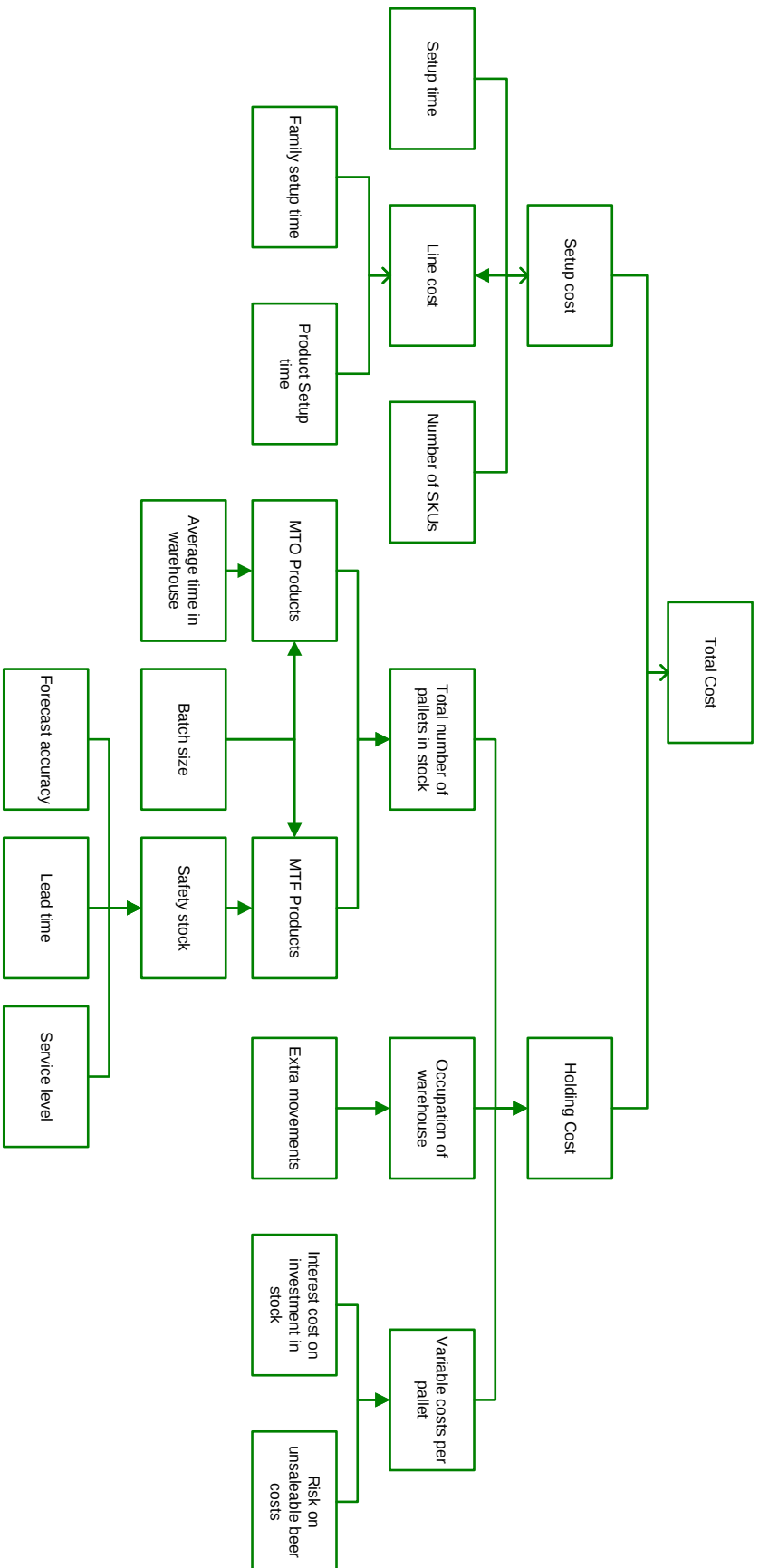


Figure 9 Hierarchical set-up of all model elements.
 The arrow between for example holding costs and total cost indicates that the total cost depends on the holding cost.

5.1.1. Holding costs

As visualized in Figure 9, the holding cost that is an input for the total cost depends on several factors: the average total number of pallets in the warehouse, the cost per pallet, and the level of occupation of the warehouse.

The total number of pallets is a sum of both pallets with MTO and MTF product families. The difference between pallets with MTO and MTF products is the duration of storage in the warehouse. For MTO products the most important factor is the average duration (in weeks) in the warehouse, which is assumed to be known.

For MTF products it is assumed that the stock level decreases linearly between the stock level immediately after production, and the safety stock level. The stock level after production is the total of the safety stock and the batch size, which can be determined using the total demand and the number of setups. Figure 10 shows the assumed stock behaviour of an MTF product with a demand of 250 pallets per week, batch size of 1000 pallets, safety stock of 1000 pallets, and production that is not instantaneous.

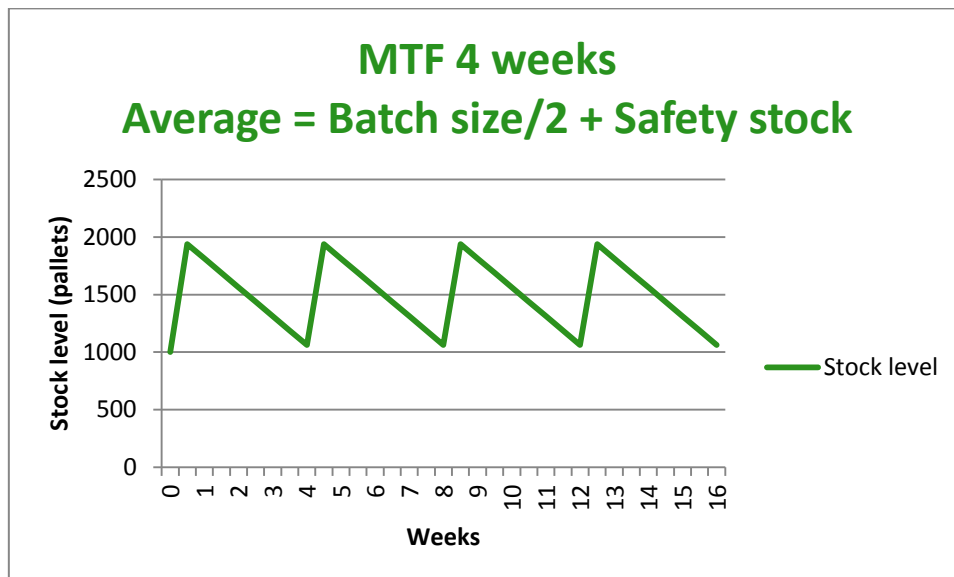


Figure 10 Example for assumed stock behavior of MTF products

The favourable safety stock level is determined using the standard deviation of the forecast (for 1 week forward), a correction factor for the length of the production cycle, and a factor for the service level. The correction factor ensures that the safety stock for a product that is produced every 4 weeks is larger than for a product that is produced every week, because uncertainty increases when the time between production runs increases. The factor for the service level reflects the need for a higher safety stock when a higher service level is agreed upon with the customers.

Within product families it is possible that several SKUs are produced on a MTO base and others on a MTF base. In this case the total number of pallets of the family is a combination of the MTO and MTF products. The percentage of total family volume is used to determine the weight of both types of SKUs.

The variable costs are composed of the costs of working capital and the costs for the risk of unsaleable beer. The cost of working capital is the interest the company on average pays on the

value of the stock. The cost of the risk on unsaleable beer is the total of the costs of beer that is removed because it has been too long in the warehouse or has been damaged by warehouse trucks.

The level of occupation is a factor in this model because extra forklift truck movements have to be performed when occupancy of the warehouse is high, and external space has to be rented when stock level becomes higher than the maximum warehouse capacity.

5.1.2. Setup costs

As Figure 9 shows, the setup costs depend on the costs of the line per hour, the time that is necessary to perform a setup, and the number of SKUs in the family. The cost of the line per hour is assumed to be known and constant. The time per setup has further been broken down into the time to change to a new product family (new beer type) and the time it takes to do a small pack or label change for products within the family. These times are also assumed to be known and constant.

It is further assumed that every family consists of one product with a high volume and a number of products with a low volume. The one product with the high volume is produced every time that the family is produced (the number of setups for this specific family as calculated by the calculation model); the low volume products are filled the minimum number of setups as defined by the constraints. For most products this is 12 times per year or once every month. The production of the small products is then spread over the production runs. This results in the assumption that by eliminating a setup, only the family setup time or cost is won.

5.1.3. Constraints

The model now determines the total setup and holding costs for any number of setups. However, in reality the number of setups is restricted to some values. There are 3 factors that can restrict the possible number of setups for products.

First, when a product has a lead time or shelf life of four weeks, it has to be produced at least every four weeks, or 13 times per year. Second, products should not be produced more often than once every week, to avoid inefficiency. Therefore the maximum number of setups per year is 52. Third, to comply with set operating standards that state the minimum size of a production batch or MBS, products can only be made as often as there are large enough batches.

5.1.4. Calculation model

The theoretical model is used to set up a cost calculation model that calculates the setup and holding costs per product family for different numbers of setups, brought together in the following total cost function:

$$\text{minimize } \sum_{i=1}^N \sum_{j=1}^8 (C_{\text{setup}_{ij}}) + C_{\text{stock}}$$

Where for each product family $i = (1, \dots, N)$, on production line $j = (1, \dots, 8)$, $Demand_{ij}$ per product family per line (pallets) is given, and for $Setups_{ij}$ (# of setups) the following elements are calculated:

$C_{\text{setup}_{ij}}$: Setup cost per product or family of products (€)
 C_{stock} : Total holding costs (€)

Appendix 2 states the formulations of the calculation model for $C_{\text{setup}_{ij}}$ and C_{stock} .

5.1.5. Model setup and solver

To take product interactions, capacity constraints, and constraints such as maximum shelf time into account, it is common to translate the complex problem to a deterministic model with linear relations that can be solved in a linear program solver. Because we use a piece by piece linear holding cost function, and want a solver that is easy to understand and operate, this model is built in Excel and a solution with a certain tolerance to the optimum is found by using the Excel Solver application.

To determine the quality of the output from the solver, the Excel solver function has a setting “tolerance” that indicates the percentage that the objective value that is found may differ from the true optimal value. By choosing for example 0,005 the program ensures to find a strategy that has a total costs that is at most 0.5% higher than the total cost of the optimal strategy.

The solver function is further able to solve the problem with the condition that the number of setups is an integer (whole number). Because the solver solves non-integer problems much faster than integer problems, we do not use this function and assume that, for example half setups can be done.

5.2. Discussion of model

This section evaluates the proposed model by checking whether all characteristics of the actual situation of Grolsch are implemented in the theoretical model.

Trade-off between setup and holding costs

The trade-off between setup and holding costs is taken into account by the total cost function that is a function of the setup and holding costs.

Product family dependent setup times, over time, and idle time

In the model the setup times depend on the filling line the product is made on, as well as on the family itself. It is however assumed that the setup costs per hour are known and constant, although setups in overtime are more expensive and in idle time are less expensive.

Volatile demand

Volatility of demand is not taken into account by the model because it uses an average demand as input. By evaluating the suggested strategy per demand situation however, an analysis can be made on how to perform in high or low demand situations.

Forecast Accuracy and Service Level

The effect of forecast accuracy and service levels agreed in the SLAs is taken into account in the safety stock calculations and thus incorporated in the holding costs.

MTO/MTF mix

The distinction between MTO and MTF products is present in the model. The choice between MTO and MTF has a result on the safety stock of the product (0 if MTO) and the average normal stock.

Maximum shelf life, lead time, and minimum batch size

The constraints on maximum shelf life and lead time are both incorporated in the model by restricting the possible values of the decision variable “number of setups”. The order acceptance policy using a minimum batch size constrains the size of the batches and thus indirectly the number of setups.

Warehouse capacity

The effects of the warehouse capacity have been dealt with by using a non-linear holding cost function. Extra variable costs per pallet are used when extra warehouse space has to be temporarily created and a bigger cost is set when the maximum capacity of the warehouse is met and pallets should be stored outside.

Filling performance

The influence of filling performance on Tactical Planning has not been taken into account. The model suggests a strategy to optimize costs but does not take into account timing of setups. Thus it does not give insight in how to schedule setups to reduce negative effects of unpredictable performance of the filling lines.

Guaranteed global integer optimum

The model is built in Excel and is optimized with the Excel Solver, which uses the branch and bound method to determine the optimal value of the decision variables. The branch and bound method calculates all possible combinations and thus ensures an optimal value within the margins set.

Accuracy

From the above list we conclude that most of the characteristics of the Tactical Planning problem are taken into account in the model. There are however some limitations on for example the accuracy of the model:

- As mentioned before, the model is allowed to advise 15.5 setups per year instead of only 15 or 16 for a product family. This can be prevented by using the integer constraint. However, due to the uncertainty in reality, 15.5 setups can be a fine estimate for the rest of the year.
- The line cost per hour is assumed to be known and constant, where in reality it depends on the number of people manning the line and the type of employees (contract or temporary labor).
- For families with multiple SKUs it is assumed that one of the SKUs is produced every time the family is produced and that all other SKUs are made the minimum number of times the family should be produced as defined by the constraints. In reality, there commonly are several SKUs that are filled every time a product family is filled.
- For setups it is assumed that all products but one are made the minimum number of times. For the stock level calculation, all products are made every time, resulting in a lower stock level than actual and thus in less holding costs than actual. Increasing the number of setups therefore results in more pallet savings than actual and is thus cheaper than in reality. Reducing setups results in higher inventory costs and is thus more expensive than in reality.
- It is assumed that the standard deviation of the RF is the same for 1 week in advance as for 4 weeks in advance. In reality, the forecast for a period of time further away in the future, is more uncertain than a forecast for a period in the near future.
- The SABMILLER assumption that a number of days for safety stock can be calculated only from the standard deviation is not accurate. It should also reflect the demand pattern and lead times of specific products. Furthermore, the model accepts that the safety can become more than 5 days, while in practice Grolsch keeps 5 days and no more for all products.

5.3. Empirical research

This section defines the parameters of the cost calculation model for the specific situation of Grolsch. To reduce complexity of the model and the number of calculations necessary, and thus computation

times, we define parameters only for whole families of SKUs. Section 5.3.1 defines the input for the calculation of holding costs, Section 5.3.2 defines setup costs, and Section 5.3.3 discusses the accuracy of the assumptions made in the definitions.

5.3.1. Holding costs

Grolsch does not calculate an average holding cost per pallet for its warehouse; therefore we made an estimation of the holding cost. For this calculation model only the variable costs are interesting and they are non-linearly related to the number of pallets in the warehouse. When there are on average more than 10.000 pallets in the warehouse, it is not possible to put every batch of beer in its own warehouse position (which ranges between a position in a rack and a floor space of hundreds of square meters). Therefore, forklift trucks have to combine small batches by making at most 150 extra movements per week, with an estimated cost of 1 Euro per movement. This results in an increase of the variable cost per pallet. When the stock level is between 12.500 and 16.000 pallets, again up to 150 extra movements are required to fit all products in the warehouse. The finished goods warehouse has a net capacity of 16.300 pallets and when there are more pallets to be stored, some space in the empty goods warehouse is cleared and used. Due to the relatively large distance to the other warehouse and the assumption that the extra space is used as shortly as possible, this costs 2 extra movements per pallet per week, or 104 Euro per pallet per year. With a total capacity of 18.000 pallets in both warehouses, every extra pallet has to be stored at an external warehouse, estimated to cost 10 Euro per pallet per week, or 520 Euro per pallet per year.

The described situation leads to the “cost of day to day stock level” function as seen in Figure 11. The function is called “cost of day to day stock level” because the cost function assumes that the stock level is precisely met every day of the year.

Because an average stock level of a year in reality includes weeks with much higher and much lower actual stock, the function should be adjusted. For example, in a year with an average stock level of 13.000, there will be several weeks when stock needs to be moved to the empty goods warehouse and thus the actual cost is higher than expected. We have studied two years of historical data and found the “cost of yearly average stock level” function, as is shown in Figure 11.

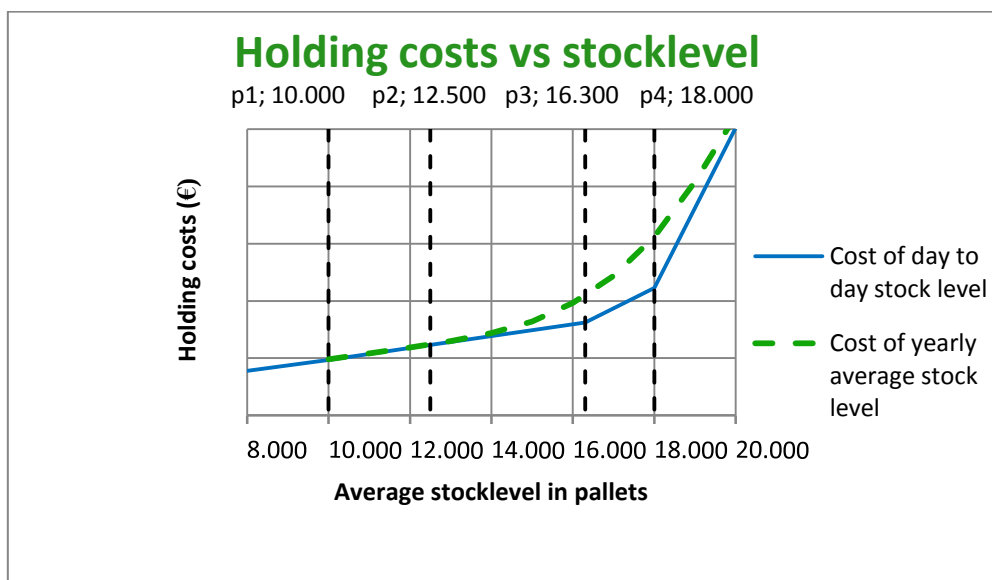


Figure 11 Holding cost behaviour set out against stock level

From Figure 11 we conclude that there is a significant difference between the costs taken on a daily basis and for a yearly average, for example: (confidential) euro for an average stock level of 16.000 pallets. Therefore the “cost of yearly average stock level” function is used for the calculation of the holding costs.

There are also some costs that we assume to be linearly related taken into account: the cost of working capital (WC) and the cost of beer that becomes unsaleable (UNS) during storage in the warehouse. The cost of WC is determined by multiplying the Weighted Average Cost of Capital (WACC) or average interest rate of 8% with the total worth of the inventory. The cost of WC for F10 was 23 Euro per pallet and we assume this is a good estimate for F11. The cost for the risk of unsaleable beer was 190.000 Euro for F10 for an average of 12.000 pallets and is thus estimated at 16 Euro per pallet. After combining the linear and non-linear costs the cost function for the entire warehouse is clear.

Since the current stock level is on average 12.000 pallets and we expect that this will increase (because Grolsch wants to increase efficiency and thus decrease the number of setups), we consider the impact of variable costs due to total stock levels a factor that should be taken into account for this analysis. Because these costs can only be calculated for the entire warehouse, we determined it is necessary to do the experiment for all product families on all filling lines of Grolsch. This way the optimization can compare not only the total costs for product families within a line but also between product families on different lines.

The calculation of the total number of pallets further depends on the type of inventory strategy that is used: MTO or MTF. For the MTO products, the batch size and average time that it takes to ship the pallets after they arrive in the warehouse, determine the average stock level. Figure 12 shows the estimated average stock level over time of MTO products that are made once every two months. From this we conclude that MTO products are in the warehouse during an average of 1 week.

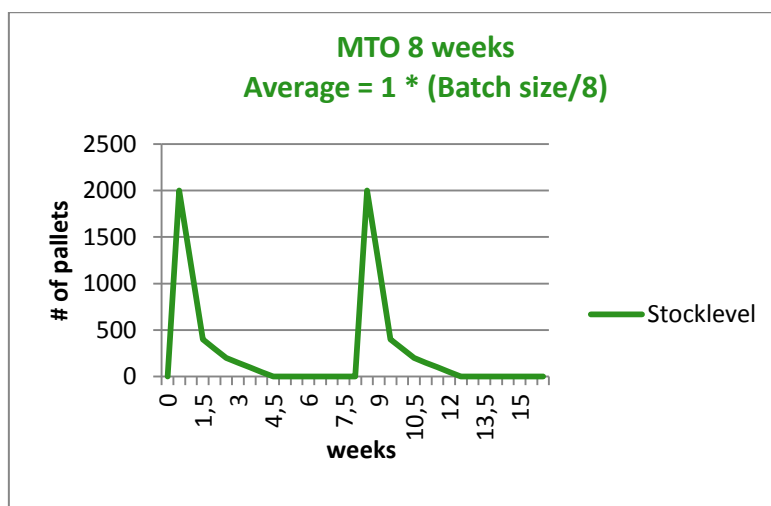


Figure 12 Example for assumed stock behavior MTO products

For MTF products the batch size and the safety stock determine the stock level. The batch size depends on the number of setups. The safety stock depends on the accuracy of the Rolling Forecast for the first week and a correction factor $(L_{ij})^d$ for the lead time. The factor L_{ij} is the number of

weeks lead time and d can be estimated empirically. We assume that the standard deviation in time is always the same and thus use $d = 0,5$. Furthermore we assume that for every 20% of corrected standard deviation a set number of days of safety stock has to be held, determined by the service level.

Service level (%)	90%	95%	99%
St. Deviation of 1 week RF (%)	20%	20%	20%
Safety stock (days)	(confidential)		

Table 2 Example values for s from the Grolsch case.

The current calculation uses a service level of 99% for all products because this is standard for SLAs, and a standard deviation of 40% because Grolsch works with a policy of 5 days of safety stock for all its products. Therefore, in the current model safety stock is mostly between 5 days for weekly produced products and 9 days for monthly products and additionally only depends on the demand per year. When the stock levels of all MTO and MTF products are added to the total stock level, and the holding cost function is known, we can calculate the total cost of holding stock.

5.3.2. Setup costs

For the setup times we used the operating standards as used by the operational planners in July 2011 and line costs provided by the Supply Chain Controller. Setup times are derived from the operating agreements, set per product family, and divided in three types: family setups/brand changes, pack changes, and label changes.

5.3.3. Discussion

Since the costs were not exactly known and for example the relation between number of setups and the number of times products are actually produced is not clear, the following inaccuracies are identified:

1. The holding cost function is based on a five year old assumption on the number of extra movements required and costs per movement.
2. The MTO stock level is based on an estimated average period in the warehouse for MTO products of 1 week. No historic analysis was done to underpin this estimation.
3. For MTF products, the safety stock level is between 5 and 9 days dependent on number of setups, and further only depends on the demand per year. Using accurate standard deviations per product family would make the model a lot more accurate and could identify room for improvement that is not visible at the moment.
4. Working capital costs and unsaleable beer costs per pallet per year are assumed to be equal for all types of beer on any type of pallet (which have volumes between 5.5 and 9 hectolitre).
5. The setup times are averaged and based on operating standards, not on actual performance.
6. The cost per line assumes that for every hour that is saved, a constant amount of money is saved. In reality, depreciation costs stay equal when the number of factory hours decreases, and personnel costs are only reduced when employees are actually fired.
7. The demand used for the analysis is the RF for F12, the next year. Because the RF is very uncertain, every strategy that comes from the model should be reviewed on a monthly basis.
8. The line costs per hour do not change when demand and thus occupation increases. In practice, overtime may be required when there is too much production per week.

5.3.4. Calculation results

This section describes the use of the calculation model to give insight in the effects of Tactical Planning on the performance of Grolsch. It starts with a discussion on the Tactical Planning strategy and then evaluates the current situation. We then propose 3 scenarios for the management and give an overview of the results from the calculation model. The scenarios are to perform less, more or an equal number of setups in comparison to the current situation.

To give an overview of the total costs for different strategies, we let the model optimize the number of setups for different stock levels. The model was set for a demand of 2.35 million HL, 38 product families and 123 SKUs. Figure 13 shows the results as the behaviour of the total costs, the setup costs and the variable holding costs, set out against the yearly average stock level.

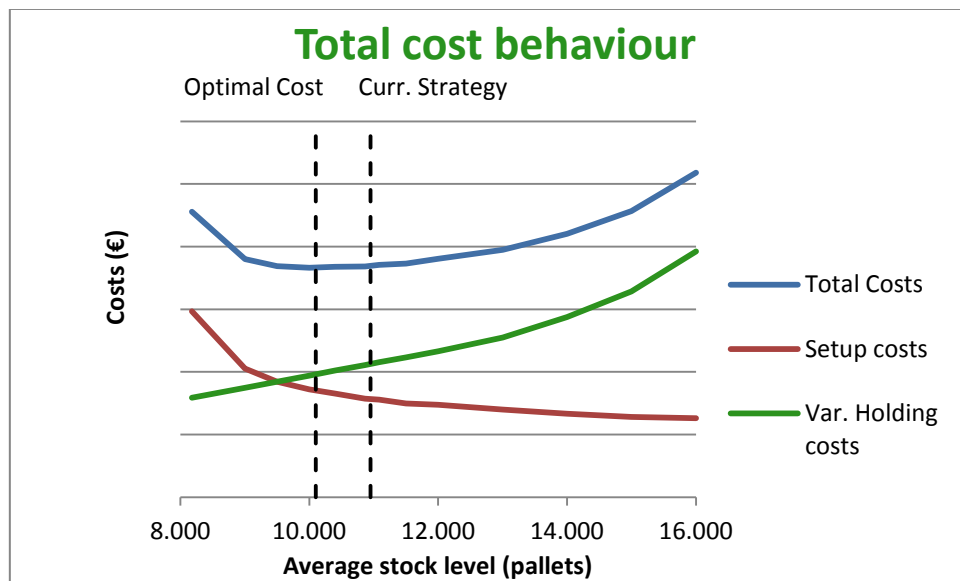


Figure 13: Total cost behavior against stock level, with line-indicator for Current Strategy and Optimal Cost Strategy

In Figure 13, the dotted line on the right gives the stock level for the current strategy which is quite close regarding the total cost to the optimal stock level, given by the left dotted line. We thereby note that due to inaccuracies in the model and the observation that the total cost behavior fluctuates little around the optimal value, the optimal stock level can be anywhere between 10,000 and 11,000 pallets. From this we conclude that the stock level resulting from the current strategy is close to the optimal level and does not need adjustment.

As can be seen in Figure 13, the current strategy results in a stock level of 11,000 in the calculation model. However, in practice the average stock level is increasing and is around 12,000 pallets. Figure 14 shows the comparison between this stock level and the optimal stock level. We now see a distinct increase in total costs and the trend that even more stock and less setups will result in an increasing total cost. We therefore conclude that every setup from the strategy that is skipped results in extra costs for Grolsch.

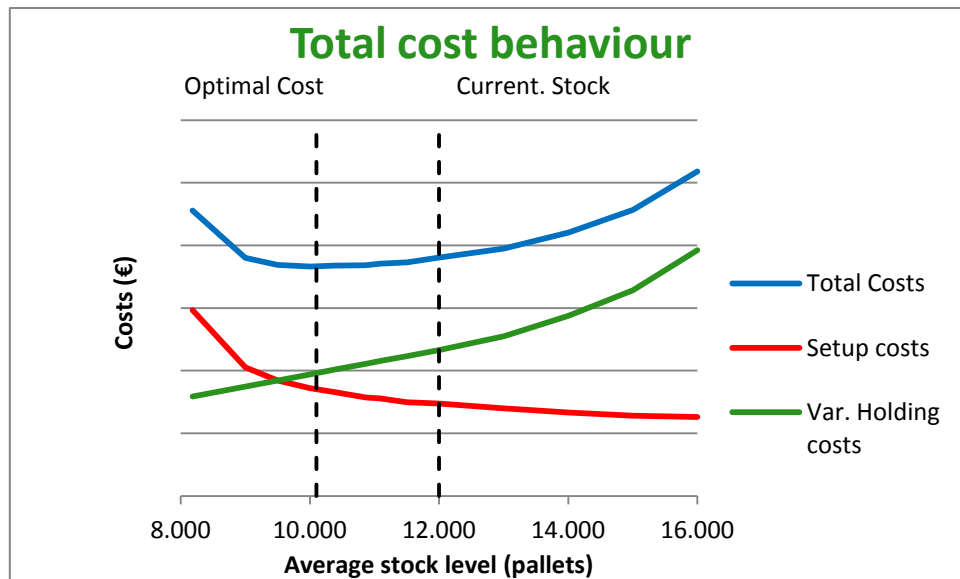


Figure 14: Total cost behavior against stock level, with line-indicator for Current stock level and Optimal Cost Strategy

When we assume that in the situation of the optimal cost level, an investment of 60.000 Euro is allowed to increase company performance on KPIs, the stock level may vary between 9.000 and 13.000 pallets. In Figure 15, the total cost is put out against Working Capital and the gap in Factory Efficiency. Because the performance of the filling department is measured in Factory Efficiency that increases when the number of setups is reduced, the optimal stock level for the FE ratio is the maximum stock level of 13.000 pallets. However, the investments made in the value of the stock increase when the stock level increases, thus the minimum stock level of 9.000 pallets is the optimal level for the costs of and investment in stock.

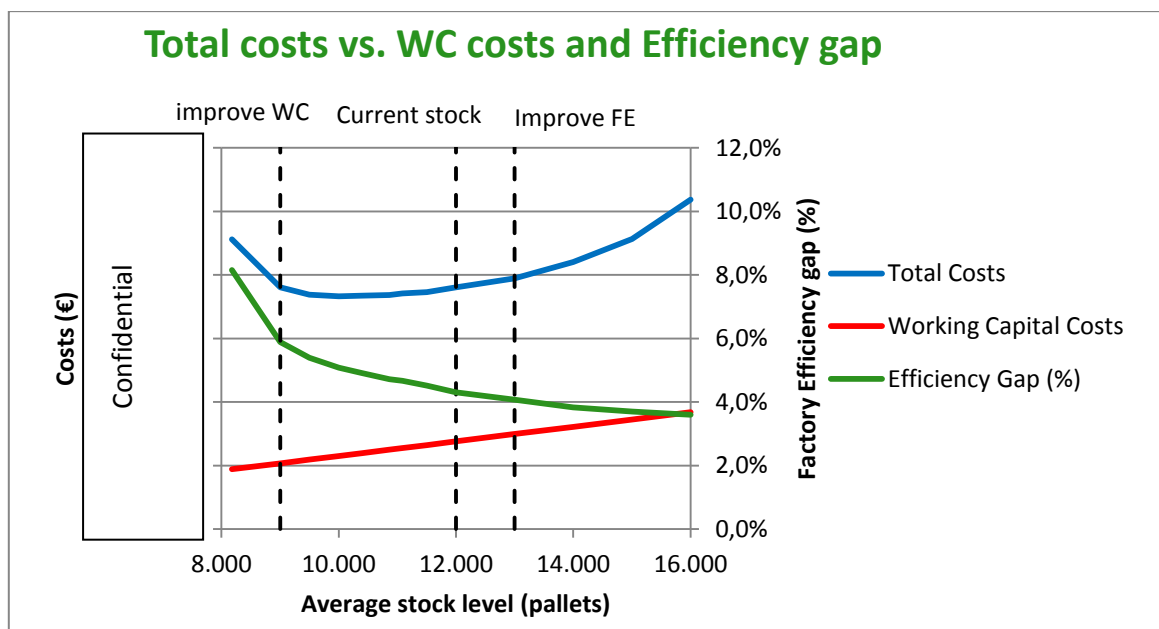


Figure 15: Total costs (€) vs. the efficiency gap by setups (in %) and Working Capital (€)

Production Efficiency or cost savings?

Within the area between 9.000 and 13.000 pallets of stock, Grolsch can choose to reduce investments in stock by increasing the number of setups, have the lowest possible cost by keeping to the optimal strategy, or to improve Factory Efficiency by decreasing setups. To evaluate the benefits of all stated average stock levels, we now set the model to optimize the number of setups, to minimize the total costs, for the stated stock levels: “optimal for Working Capital” (9.000 pallets), “optimal for Cost” (11.000 pallets), “current stock level” (12.000 pallets) and “optimal for Factory Efficiency” (13.000 pallets).

	Improve WC	Optimal Cost	Current Stock	Improve FE
Average stock level (# of pallets)	9.000	10.000	12.000	13.000
Working Capital costs				
Total holding costs				(confidential)
Investment in Working Capital				
# of setups per year	782	625	472	425
Setup time (hours)				
Efficiency gap				(confidential)
Total setup costs				
Total costs				(confidential)

Table 3 Model results for total bottling

From Table 3 we conclude that implementing the optimal strategy would save 30.000 Euro, free up 575.000 Euro from the decreased stock, and increase the efficiency gap by 0,8% of FE. Saving 0,2% FE would however cost Grolsch 30.000 Euro. However, when Grolsch stops using the FE as a KPI and would optimize for Working Capital, 870.000 Euro in stock investments could be reduced, without costs but with an increase of 329 setups and thus an increase of the efficiency gap by 1,6% FE.

However, the above conclusion does not mean that for every (confidential) Euro 0,2% FE is saved. From Figure 16, an example of line 8, we conclude that the lowest possible cost of Efficiency through setups for line 8 is around 4,8% at an additional cost of (confidential) Euro.

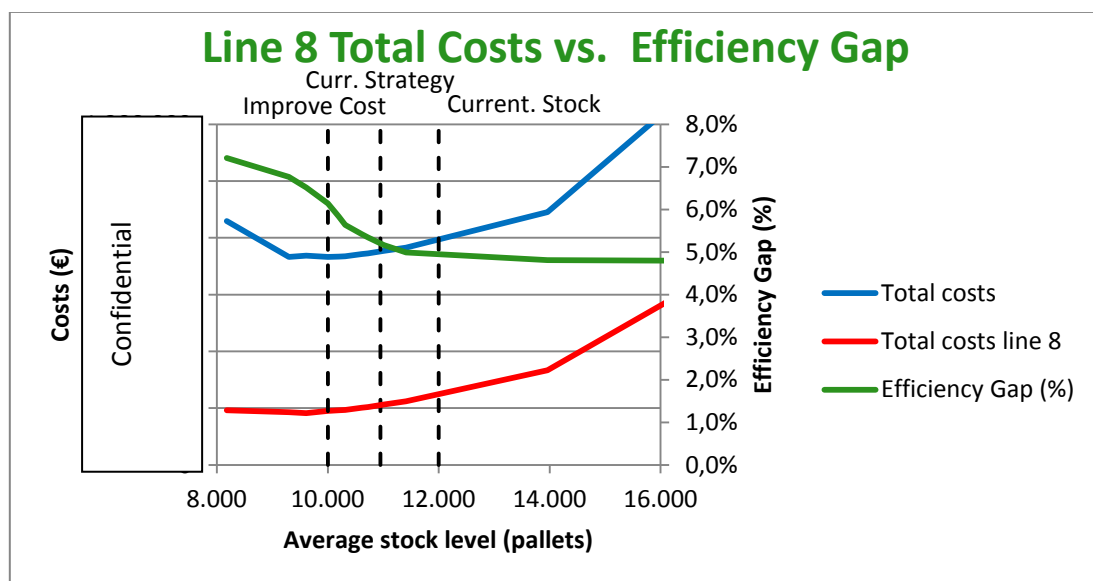


Figure 16: Total costs of the filling department and only for line 8 set out against the Efficiency Gap by setups (%) for line 8.

Effect of different scenarios on TP strategy

As an example of the effect of the scenarios on the TP strategy, Table 5 shows the exact strategies that the calculation model proposes for filling line 8 for the different scenarios. The main differences between the strategy for the optimal cost and the current strategy are printed in bold. C, D and E are product families with mainly MTO SKUs, which results in a lower stock level than for MTF products with equal batch sizes. Therefore, increasing batch sizes by reducing setups is less expensive than it is for MTF products like A and F. This results in a reduction of setups for MTO products and an increase of setups for MTF products.

	Product Family	Demand (HL)	Improve WC	Optimal Cost	Current strategy	Current stock level	Improve FE
Line 8	A	>100.000	43	33	26	23	19
	B	>50.000	35	28	26	20	17
	C	>100.000	14	12	26	12	12
	D	>50.000	13	12	26	12	12
	E	>100.000	28	23	26	17	15
	F	>100.000	50	38	26	24	19
	G	>10.000	12	12	13	12	12
	H	<10.000	10	7	6	5	5
	I	>10.000	18	14	12	12	12
	J	>10.000	12	12	12	12	12
	K	>10.000	20	15	14	10	6
	L	<10.000	3	3	3	3	3

Table 5 Strategy with number of setups per product family per scenario for canning line

5.4. Conclusion

From the calculation results we find the optimal strategy for production efficiency. However, against our expectations the model shows that increasing efficiency has a negative influence on the total costs of production and warehousing. Instead of increasing efficiency by reducing the number of setups, Grolsch should decrease efficiency to save money. Furthermore, from Table 5 we conclude that as many products as possible should be made MTO, to decrease stock levels and necessary setups, and that the current strategy should can adjusted for 5 products to decrease total costs.

6. Conclusion and discussion

This chapter states the conclusions of this research in Section 6.1. Section 6.2 discusses the limitations of the research and Section 6.3 the recommendations for further research and implementation of the model.

6.1. Conclusion

The trigger for this research is the Tactical Planning strategy that needs improvement for production efficiency of the filling lines by taking costs, warehouse capacity, SLAs and uncertainties into account. The described problem leads to the following problem statement:

**Which factors influence the medium-term planning
and how can Grolsch optimize the tactical planning strategy for the efficiency of production?**

This research identifies 20 factors that influence the Tactical Planning and thus the planned efficiency. After evaluating all influencing factors, we conclude that the forecast inaccuracy, demand volatility, and deviations from planning by filling lines are the main negative factors on the planned efficiency. Furthermore the planners expect that the maximum age of beer and warehouse capacity will gain more influence when batch sizes are increased. We finally conclude that Tactical Planning can only influence the planned efficiency by its Tactical Planning strategy.

To optimize the planning strategy for production efficiency we propose a model in Chapter 4, which we use in Chapter 5 to calculate the optimal strategy and the costs of several scenarios. From this analysis we conclude that the current Tactical Planning strategy is close to or at its optimum regarding the stock level, but has to be adjusted for specific product families as stated in Appendix 3. Although the current strategy stock level is near the optimal stock level, the actual stock level is too high, due to deviations from the strategy.

The total efficiency of the filling department can be improved by 0.2% in comparison with the current strategy by increasing the total costs by an estimate of 30.000 Euro. **Because the effect of increasing production efficiency by decreasing the number of setups is an increase of total costs, we conclude that the Tactical Planning should not optimize its planning for production efficiency, but instead optimize its planning to minimize total costs or minimize the investments in stock.**

So we recommend Grolsch to focus more on the interaction between departments. It is important for TP to refine the variable warehousing costs per pallet and take the costs into consideration in its decision making processes. In the decision to make a product MTO or MTF, we advise to make as many products on an MTO basis as possible to reduce stock levels and thus holding costs.

Regarding the TP, the current strategy has proven to be near to the optimal strategy. However, because TP assumes that production efficiency improves the total cost, TP is currently deviating from the current strategy. Because these deviations have a negative impact on total costs, we strongly advise to follow the TP strategy more strictly.

The calculation model we present in this research works well to illustrate this and almost instantly provides strategies for the optimization of any arbitrary scenario. We calculate the results of two scenarios under the assumption of equal forecast accuracy for all products and the estimated forecasted demand of F12.

When we optimize for lowest total cost we estimate that 30.000 Euro per year can be saved and 570.000 Euro of investments in stock can be released. When we optimize for stock investments we estimate that 870.000 Euro of investments in stock can be redirected without a higher total cost level than Grolsch currently has.

6.2. Limitations and recommendations

The research has some limitations that we discuss in this section. Section 6.2.1 discusses the limitations of the overall research and Section 6.2.2 discusses the limitations of the calculation model.

6.2.1. Limitations of the research

The research is done on the effect of Tactical Planning on the efficiency of the filling lines. We find that the Tactical Planning has an influence on the efficiency through the planned number of setups and the robustness of the planning. However, the research was limited to the calculation of the number of setups, and the influence of robustness is not taken into account in the calculation model.

Furthermore, the effect on production efficiency was only determined for the Tactical Planning strategy, not for other Tactical Planning steps like the MTO/MTF decision. Moreover, the calculation model takes only the trade-off between holding costs and setup costs into account and does not include the effect on the brewing and commercial departments.

Last, the output of the model is only compared with the current strategy and current stock level. The performance of the optimization cannot be determined by these comparisons.

6.2.2. Limitations of the calculation model

The calculation model does not take all factors that have an influence on the Tactical Planning into account. The limitations we think are important for the performance of the model are:

- The calculation model does not take volatile demand into account. The volatility of demand is one of the main problems for TP and creates the biggest risks for Grolsch.
- The model is based on product families. Therefore, the optimal behaviour of specific products cannot be determined by the calculation model. The current model is only corrected by the possibility to determine the volume of MTF and MTO within product families
- The setup costs do not take into account the occupancy of the filling lines. When demand is more than can be produced in normal factory hours, overtime has to be made, which is more expensive. Eventually, when the demand for a filling line exceeds the maximum capacity, extra hours of downtime would cost the margin on all missed production and would become very high
- The calculation model does not take timing into account. The number of setups per month is determined but it is not clear in which weeks the setups should be scheduled. The scheduling effect is also not taken into account in the calculation of the strategy

6.3. Recommendations

During the research, choices and assumptions were made that restricted the research to less than all possible options. Because we found some interesting subjects that were outside the scope of this research, we now recommend on the use of the current calculation model and on future research.

6.3.1. Possible uses of the current calculation model

The model can be used to evaluate more aspects of the Tactical Planning than it has been used for in this research:

- By loosening the lead-time constraint the effect of the current SLAs on the total cost becomes visible. The effect can then be evaluated to decide whether SLAs need renegotiation
- Through converting the yearly calculation model to a monthly model it can be used to create strategies for different months during a year. By changing demand, the optimal behaviour for high and low demand seasons can be determined
- Different safety stock strategies can be entered and evaluated for e.g. total costs, working capital costs, and effect on efficiency.

6.3.2. Future research

During this research we observed several subjects that are interesting for future research at Grolsch. We therefore recommend Grolsch to:

- Refine the setup and holding costs as found in this research to include all important costs in cooperation with the production and warehousing departments to ensure organization support and acknowledgment of modelling results.
- Investigate the costs and benefits of the implementation of the TP strategy in the currently used ERP software. Implementing the strategy can save a lot of handwork and make room for more focus on performance and robustness of the planning.
- Investigate the timing of the setups/batches, with the goal to increase stability in the brewery and filling department.
- Investigate the possibility to taking the brewing and filtration into account for Tactical Planning. By setting up a model that calculates the effect on all departments, proposed improvements can be valued more accurately.
- Analyse the safety stock strategy. The use of 5 days of safety stock for fast moving products as well as for slow moving products is not as optimal as determining a safety stock strategy for different product or product families.
- Investigate the effect of planned downtime on unplanned downtime. Within Grolsch, the assumption is made that less setups lead to a more stable production performance. However, even the lines with practically no setups still have considerable downtimes due to breakdowns. We think it could be possible that more setups lead to a better and continuous insight in the state of the line and will reduce the time lost by breakdowns.
- Compare the outcomes of this research with the outcomes of the ELSP Heuristic as proposed in the literature review.

7. References

- Drexl, A. and A. Kimms (1997). "Lot sizing and scheduling - Survey and extensions." European Journal of Operational Research **99**(2): 221-235.
- Harris, F. W. (1913). "How Many Parts to Make at Once" Factory: The Magazine of Management **10**(2): 135-136, 152.
- Hopp, W. J. and M. L. Spearman (2008). Factory physics. New York, NY, McGraw-Hill/Irwin/Irwin.
- Hsu, W. L. (1983). "On the General Feasibility Test of Scheduling Lot Sizes for Several Products on One Machine." Management Science **29**(1): 93-105.
- Tarim, S. A. and B.G. Kingsman (2004). "The stochastic dynamic production/inventory lot-sizing problem with service-level constraints." International Journal of Production Economics **88**(1): 105-119.
- Soman, C. A., D.P. van Donk and G. Gaalman (2004). "Combined make-to-order and make-to-stock in a food production system." International Journal of Production Economics **90**(2): 223-235.
- Taft, E. W. (1918). "Formulas for exact and Approximate Evaluation - Handling Cost of Jigs and Interest Charges for Product Manufactured Included" The Iron Age **101**: 1410-1412.
- Visser, H. M. and v. A. R. Goor (2007). Op weg naar Supply Chain Management, Noordhoff Uitgevers.

8. Appendices

Appendix 1: Model formulation

For each product family $i = 1, \dots, N$; on production line $j = 1, \dots, 8$; the following parameters are given:

$DemandHL_{ij}$	:	Demand (HL)
$Demand_{ij}$	:	Demand (pallets)
SKU_{ij}	:	Number of SKUs (# per product family)
$Csetup_{fam}$	:	Family setup cost (€ per setup)
$Csetup_{prod}$	:	Product setup cost (€ per setup)
$MinSetups_{ij}$	:	Minimum number of setups
$MaxSetups_{ij}$	:	Maximum number of setups
$\sigma 1_{ij}$	:	Standard deviation for 1 week RF (number)
CV	:	Covariant of Variation (percentage)
MTFO	:	Percentage of product family volume for MTF products
$Weeks_{MTO}$	:	Number of weeks an MTO product is on average in the warehouse.
$leadtime_{ij}$	:	Maximum lead time (weeks)
$shelf_{ij}$	:	Maximum shelf life (weeks)
MBS_{ij}	:	Minimum Batch size (HL)
Vol_{ij}	:	Volume per pallet (HL)

Furthermore, for the specific warehouse the following parameters are given:

$Lower$	:	Costs of lower levels (€)
Var	:	Variable costs for the pallet level (€)
$Base$	:	Fixed costs per pallet (€)
C_{WC}	:	Cost of working capital per pallet (€)
C_{UNS}	:	Cost of unsaleable beer risk per pallet (€)

the model than sets:

$Setups_{ij}$	:	The number of setups
---------------	---	----------------------

and calculates:

$Batch_{ij}$	:	Batch size (pallets)
$Csetup_{ij}$	:	Total setup cost per family (€ per setup)
$Cstock$	:	Total holding costs (€)
P	:	Total average number of pallets
P_{ij}	:	Average number of pallets for product i on line j in warehouse
MTO_{ij}	:	Average number of pallets for product i on line j if it is an MTO product.
MTF_{ij}	:	Average number of pallets for product i on line j if it is an MTF product.
S_{ij}	:	Safety stock (# of pallets)
$(L_{ij})^d$	:	Correction on standard deviation for production time L
d	:	Constant estimated empirically

To find the total cost value that is minimized using the objective function.

Objective function

$$\text{minimize } \sum_{i=1}^N \sum_{j=1}^8 (Csetup_{ij}) + Cstock$$

The objective is to minimize the total costs. This formula minimizes the sum of the setup and holding costs through the following calculation: Minimize ((setup costs * number of setups) + total holding costs)

Demand

Because demand is given in HL, we first have to transform it to number of pallets by dividing it by the volume per pallet.

$$Demand_{ij} = \frac{Demand_{HL_{ij}}}{Vol_{ij}}$$

Batch size

The average batch size depends on the total production quantity of a year and the number of times the product is produced.

$$Batch_{ij} = \frac{Demand_{ij}}{Setups_{ij}}$$

Setup costs

$$Csetup_{ij} = (Setups_{ij} * Csetup_{fam}) + (MinSetups_{ij} * ((SKU_{ij} - 1) * Csetup_{product}))$$

The setup costs of a product family depends on the line it is made on and the number of SKUs that is in the family. We assume that if a product should minimally be made 5 times per year but is made 10 times per year, 10 big family setups are required ($Setups_{ij} * Csetup_{fam}$), and for all other SKUs (number of SKUs minus 1 for the family setup) 5 small setups. Only one product is thus made every time and the other products are made the minimum number of times.

Holding costs

The holding costs depend on the stock level and the function is not overall linear. Between 6 boundaries (0, p1, p2, p3, p4, ∞) however there are linear relations assumed. There is a base cost *Base* for every pallet and it is increased with an increasing variable cost per pallet *Var*. To keep track of the costs inflicted between lower boundaries, a variable *Lower* is included that is the sum of all lower level variable costs.

$$Cstock = Lower + Var * (P - (P_{k-1})) + Base * P$$

The cost for holding stock now depends the average stock level P and the values for a, b and C. For clarity, some example values are given in the following table for every stock level P.

P	Base	Var	Lower
P < p1	38.85	0	0
p1 < P < p2	38.85	3.12	0
p2 < P < p3	38.85	2.05	7.800 (3.12*(p2-p1))
p3 < P < p4	38.85	104	15.600 (7800 + 2,05*(p3-p2))
p4 < P	38.85	520	192.400 (1560 + 104*(p4-p3))

Table 4 Exemplary values for a, b and c for different stock levels from the Grolsch case.

The base cost value *Base* for every pallet depends on two costs: costs for working capital c_{WC} and cost for unsaleable products c_{UNS} .

$$Base = c_{WC} + c_{UNS}$$

The average stock level of the warehouse is the sum of the average stock levels of all product families.

$$P = \sum P_{ij}$$

The average stock level per product family depends on the composition of MTO and MTF products. When the family consists only of MTF products, MTFO is 1. When the family consists only of MTO products, MTFO is 0. When the product family is evenly composed of MTO and MTF products, for half of the products the MTF stock level is calculated and for the other half the MTO calculation is used.

$$P_{ij} = (MTFO * MTF_{ij} + (1 - MTFO) * MTO_{ij})$$

For MTO products, the number of weeks the products on average stay in the warehouse is given by parameter $Weeks_{MTO}$. The average stock level is then the number of products that is made per batch, divided by the number of weeks between production runs, multiplied by $Weeks_{MTO}$.

For MTF products it is assumed that safety stock is always present and the stock level fluctuates linearly between the safety stock level and the 'safety stock + batch size' level.

$$MTO_{ij} = \frac{Weeks_{MTO} * Batch_{ij}}{52 / Setups_{ij}} \quad MTF_{ij} = \left(\frac{Batch_{ij}}{2} + S_{ij} \right)$$

Safety stock is calculated with a combined formula from SABMILLER and scientific literature. The standard deviation of the RF for 1 week forward in percentage is adjusted for the actual time between production batches by L_{ij}^d . L is the number of weeks between production and d is a constant that is assumed to be 0.5. Then following the SABMILLER procedures, for every 20% of standard deviation, a number of days of safety stock (s) is used to find the total days of safety stock that is required. The number of pallets is then used by multiplying the number of days with the demand per day.

$$CV = \frac{\sigma_i}{RF_i} \quad SS_{ij} = \frac{CV_{1,ij} L_{ij}^d}{0,2} * s * \frac{Demand_{ij}}{365}$$

For example, in the Grolsch case for every 20% standard deviation of a product with an agreed service level of 99%, 2.3 days of safety stock (s) are held.

Constraints

If the lead time for a product is 4 weeks, production should incur as frequent as or more frequently than every 4 weeks to insure that agreements are met. The same holds for shelf life of a product.

$$MinSetups_{ij} = \frac{52}{leadtime_{ij}} \quad MinSetups_{ij} = \frac{52}{shelf_{ij}} \quad MaxSetups_{ij} = 52$$

$$MinSetups_{ij} \leq Setups_{ij} \leq MaxSetups_{ij}$$

To comply with set operating standards that state the minimum size of a production batch or MBS, the following constraint is used.

$$Batch_{ij} > MBS_{ij}$$

Appendix 2: Tactical Planning Strategy Scenarios

Setups /year	Product Family	Working Capital 9.000 pallets	Total cost 10.000 pallets	Current strategy 11.000 pallets	Current performance 12.000 pallets	Factory Efficiency 13.000 pallets
Line 1	F	52	49	52	30	24
	E	34	26	26	18	16
	G	18	14	26	12	12
	M	9	8	6	6	6
	R	2	2	2	2	2
	P	15	13	13	13	14
	L	10	10	10	10	10
Line 2	R	16	11	12	8	7
	M	25	19	18	14	12
	Q	19	14	14	11	9
	P	13	9	7	7	9
	L	16	12	10	9	8
Line 3	F	52	52	52	52	52
	E	13	12	12	12	12
Line 4	F	45	33	26	24	21
	E	52	52	26	34	26
Line 5	F	2	2	2	2	2
	E	4	4	4	4	4
	M	1	1	1	1	1
Line 7	F	20	13	13	10	8
	E	36	27	27	20	18
	N	9	5	5	4	4
	C	32	23	26	17	16
	D	20	13	26	12	12
	G	48	35	26	25	21
	O	14	9	13	7	6
Line 8	A	43	33	26	23	19
	B	35	28	26	20	17
	C	14	12	26	12	12
	D	13	12	26	12	12
	E	28	23	26	17	15
	F	50	38	26	24	19
	G	12	12	13	12	12
	H	10	7	6	5	5
	I	18	14	12	12	12
	J	12	12	12	12	12
	K	20	15	14	10	6
	L	3	3	3	3	3

Table 5 Modeling results for current strategy, current performance and 3 scenarios