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# Becoming the preferred customer

The influence of buyer and supplier importance

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## Abstract

The past decades the field of purchasing has gained more and more attention. Companies recognise the importance of good and strategic purchasing, every euro saved on purchasing contributes directly to a company's profit. Resources are scarce and companies compete to obtain the best resources available, suppliers supplying those resources have the ability to choose the buyer they prefer the most, their preferred customer. Recent studies showed the importance of becoming and maintaining the preferred customer of certain suppliers. Those studies were focussed on the antecedents of supplier satisfaction in relation to becoming the preferred customer. This research uses a different approach and focuses on the effect of supplier and buyer importance on becoming the preferred customer. The quantitative data for analyses is gathered via a survey among the suppliers of two different Dutch companies. The 149 useful responses are analysed using PLS-SEM. The results showed that supplier importance resulted in buying firms putting a bit more effort in the buyer-supplier relationship, resulting in a higher level of perceived reliability by the supplier. Buyer importance on the other hand turned out to be the main cause for becoming the preferred customer, stronger than supplier satisfaction.

Keywords: preferred customer status; supplier satisfaction; preferential treatment; supplier importance; buyer importance

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## 1. Purchasing as a source of competitive advantage for a company

Every company needs some form of purchasing. But what is purchasing exactly? Telgen (1994) defined purchasing as *Purchasing is anything resulting in an invoice*.<sup>1</sup> Purchasing can therefore be seen as everything a company spends money on except for salaries and taxes, since these expenditures do not result in an invoice. Today, purchasing has been recognized for its strategic contribution, but this has not always been so. Around 1970 purchasing was still not seen as a strategic component of business.<sup>2</sup> However, around a decade ago large companies spent on average about 50 to 60 percent of their total turnover on purchasing.<sup>3</sup> A practical example from a major automotive company illustrates that the amount percentage spent on purchasing nowadays is even higher. From a total turnover in 2015 of over 213.3 billion euro, 149.1 billion was spend directly on purchasing, this is 69,9%.<sup>4</sup> Companies recognise the importance of good purchasing, every euro saved on purchasing contributes directly to a company's profit.

Specific resources can provide companies with competitive advantage.<sup>5</sup> Most companies need suppliers to supply the company with the resources needed to gain the competitive advantage.<sup>6</sup> If resources are scarce a company that were to be supplied instead of its competitors, will gain a competitive advantage. To ensure the supply from a crucial supplier, a company needs to satisfy the supplier.<sup>7</sup> The type of relation with each supplier depends on the type of product a supplier is supplying. Kraljic (1983) developed a matrix with four quadrants of different commodities, requiring different supply management tactics.<sup>8</sup> Those categories are: Strategic, leverage, bottleneck and routine items. Strategic and leverage items have the most impact on a company's profit, while strategic and bottleneck items come with the highest supplier risk. Those items are crucial for the performance of the company. Routine items have neither a high profit impact nor involve a high level of supply risk. For leverage items, multiple suppliers will provide more or less the same product. The buying organisation could pick the supplier supplying the product for the best price and/or the best quality. A way of doing this is via cutthroat competition. Within this method, suppliers will continue to lower

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<sup>1</sup> Telgen (1994), p. 20.

<sup>2</sup> See Ansoff and Brandenburg (1971), p. 718.

<sup>3</sup> See Trent (2004), p. 7.

<sup>4</sup> See Volkswagen AG annual report (Facts & Figures) 2015 (2016), p. 144/193.

<sup>5</sup> See Peteraf (1993), p.186.

<sup>6</sup> See Vanpoucke, Vereecke, and Wetzels (2014), p. 447.

<sup>7</sup> See Wong (2000), p. 427.

<sup>8</sup> See Kraljic (1983), p. 111.

their bid, until only one supplier survives.<sup>9</sup> This way of supply management is not recommended for items in the strategic and bottleneck quadrant. For these commodities usually one or maybe a few suppliers are available. Negotiating the hard way via cutthroat will cause suppliers to drop out and leaving the company without the necessary commodity. Better is to establish a good relationship with a supplier. For a good relationship, supplier satisfaction is essential.<sup>10</sup> The past few years some research has been done towards the antecedents and effects of supplier satisfaction.<sup>1112</sup>

According to the model of Vos et al. (2016), supplier satisfaction can lead to the preferred customer status, which again can lead to a preferential treatment. If a company is the preferred customer of a supplier, the supplier shall do its best to keep that company as a customer by supplying its best products, with the best employees and probably for the best price. This could, in the end, lead to competitive advantage for the company. Hüttinger et al. (2014) found three significant antecedents for supplier satisfaction: Growth opportunity, reliability and relational behaviour.<sup>13</sup> Vos et al. (2016) extended this research and found eight significant relational aspects causing supplier satisfaction.<sup>14</sup> The purpose of this research is to combine the model of Vos et al. (2016) with the model of Kraljic (1983) to find significant differences in the buyer-supplier relationship in terms of the type of supplier.

Almost 35 years ago, Kraljic (1983) pointed out that different commodities require different strategies of supply management. Vos et al. (2016) already made a distinction between direct and indirect procurement in their research for supplier satisfaction, becoming the preferred customer and receiving a preferential treatment.<sup>15</sup> Direct procurement includes all materials needed for the production of a company, while indirect procurement includes everything that a company needs to ensure everyday business, but not directly related to the production process.<sup>16</sup> However, Kraljic (1983) suggested that the way suppliers are managed depends on the type of commodity the supplier is supplying. Bottleneck and strategic commodities require a stronger relationship than leverage and routine commodities. A strong relationship will

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<sup>9</sup> See Telser (1966) , p. 264.

<sup>10</sup> See Vos, Schiele, and Hüttinger (2016), p. 4613.

<sup>11</sup> See Hüttinger, Schiele, and Schröer (2014)

<sup>12</sup> See Vos et al. (2016)

<sup>13</sup> See Hüttinger et al. (2014), p. 711.

<sup>14</sup> See Vos et al. (2016), p. 4620.

<sup>15</sup> See Vos et al. (2016), p. 4614.

<sup>16</sup> See Chopra and Meindl (2007); Cited by Vos et al. (2016), p. 4614.



cause a supplier to be more satisfied.<sup>17</sup> The ideas from Kraljic (1983) differ from the statement made by Vos et al (2016), since direct procurement could consist of leverage, strategic, bottleneck and maybe even routine products, as well as for indirect procurement. Therefore, this research will search for differences in supplier relationship in terms of the type of commodities they are supplying.

This research will empirically test the effects of the type of commodity a supplier is supplying and supplier satisfaction. The link between supplier satisfaction, becoming the preferred customer and receiving a preferential treatment shall also be reinvestigated. Therefore, the first research question of this research is:

*What is the effect of the type of commodity on supplier satisfaction in becoming the preferred customer and receiving a preferential treatment?*

Next to this research, a second effect will be investigated. The Kraljic (1983) model is widely used in procurement all over the world. However, the model is only one-sided, only the buyer's perspective is taken into account. For example, when a supplier is extremely important for a buying company it does not necessarily mean that the buying company is important for the supplier as well. For instance, a middle size IT company might be spending a major part of its expenses on a company such as IBM or Microsoft, but for a multibillion-dollar company such as IBM or Microsoft that IT company might not be of any interest. This aspect is called buyer importance. Van Weele (2009) is still one of the few to develop a model which also takes the supplier's perspective into account, which is called the "Dutch Windmill".<sup>18</sup> This model is however never tested in any empirical research, therefore this research contributes to the current literature by testing the model of Van Weele (2009) in the context of becoming the preferred customer and receiving a preferential treatment. The second research question will therefore be:

*What is the influence of buyer importance on becoming the preferred customer and receiving a preferential treatment?*

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<sup>17</sup> See Benton and Maloni (2005), p. 16.

<sup>18</sup> See van Weele (2009), p. 200/202.

The outcomes of this research, are a relevant addition to the current literature and for managers in practice. Most of all, because this research extends the research of Vos et al. (2016). This research will be the link between the theory of Kraljic (1983) and the theories on supplier satisfaction in relation to becoming the preferred customer and receiving a preferential treatment. Vos et al. (2016) made a distinction between different types of procurement (direct and indirect) but did not link this to the four types developed by Kraljic (1983), while Kraljic (1983) explicitly stated that the four types he distinguished will ask for a different type of supplier management.<sup>19</sup> Also, this research contributes by empirically testing the model of Van Weele (2009) and linking it to becoming the preferred customer and receiving a preferential treatment.

In the following section, the theoretic concepts and background relevant for this research will be explained.

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<sup>19</sup> See Kraljic (1983), p. 112.

## 2. Theory

### 2.1 Satisfying suppliers is crucial for a good relationship and in receiving the preferred customer status

As mentioned in the previous chapter, a good relationship with a supplier can be crucial for a firm's performance. Company A can gain competitive advantage to company B if they can obtain the required resources from the supplier and company B cannot. Suppliers can also help companies with parts of their new product development.<sup>20</sup> As mentioned in the introduction, a satisfied supplier could award a buyer with the preferred customer status, resulting in a preferential treatment. But what is supplier satisfaction exactly? To fully understand the concept of supplier satisfaction, a proper definition of this concept is needed. Essig and Amann (2009) defined supplier satisfaction as *"a supplier's feeling of fairness with regard to buyer's incentives and supplier's contributions within an industrial buyer–seller relationship as relates to the supplier's need fulfilment"*.<sup>21</sup> Another definition was used by Benton and Maloni (2005), they said that supplier satisfaction is *"a feeling of equity with the supply chain relationship no matter what power imbalances exists between the buyer–seller dyad"*.<sup>22</sup> Although these definitions seem quite different, they are more or less about the same thing, the feeling of the supplier towards the relationship with the buyer. Supplier satisfaction in the buyer-supplier relationship can be influenced by many different aspects. This chapter further explores the current theories about the concepts of supplier satisfaction and preferred customer. First the history in supplier satisfaction and preferred customer research will be addressed. Second the current theories which are the base for this research are further elaborated on. Finally the framework for this research is drawn.

The concept of taking the feeling of the supplier into account is widely accepted in the current literature, but this has not always been the case. In 1962 Sprowls and Asimow stated that dissatisfaction with a current supplier determines the need for a search of alternative suppliers.<sup>23</sup> But when a supplier is supplying a scarce resource, a company is usually not able to switch to another supplier. Buyers are often largely dependent on certain suppliers to obtain resources and to gain competitive advantage.<sup>24</sup> It took decades before the importance of a

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<sup>20</sup> See Johnsen (2009), p. 187.

<sup>21</sup> Essig and Amann (2009), p. 104.

<sup>22</sup> Benton and Maloni (2005), p. 2.

<sup>23</sup> See Sprowls and Asimow (1962), p. 321.

<sup>24</sup> See Chen, Paulraj, and Lado (2004), cited by: Bemelmans, Voordijk, Vos, and Dewulf (2015), p. 179.

mutual good relationship was recognised. In 1990, Anderson and Narus wrote that in partnerships the success of each firm depends in part on the other firm, which can be seen as an early form of supplier satisfaction.<sup>25</sup>

Wong (2000) was the first to explore the concept of supplier satisfaction.<sup>26</sup> He stated: *"When suppliers' needs are satisfied, suppliers will be more willing to help companies meet the needs of their customers. Thus, companies need to integrate supplier satisfaction with customer satisfaction in order to achieve business excellence"*.<sup>27</sup> This statement triggered a major switch in the current research in the field of buyer-supplier relationships. Since his paper more and more researchers performed research focussed on the supplier perspective instead of solely the buyer perspective. As an example of this, also in 2000, the first empirical research towards supplier satisfaction was performed.

Forker and Stannack (2000) found that the establishment of inter organisational relationships would be more effective if the parties involved (buyers and suppliers) sense that the value they provide is compensated with the equal value received.<sup>28</sup> A few years later, in 2005, Benton and Maloni performed an empirical research and found that a relationship-driven strategy, rather than a performance-based strategy, is the best choice for companies to prosper in the competitive global environment.<sup>29</sup> Four years after the recognition of the relationship-driven strategy by Benton and Maloni (2005), the research of Essig and Amann (2009) also acknowledged the importance of supplier satisfaction, by stating: *"An unsatisfied supplier may produce poor quality output that lowers the quality of a buyer's products and thus influences the buyer's sale volumes and profitability"*.<sup>30</sup> This implied that supplier dissatisfaction has large implications for the performance of the buying company, an idea that has been recognised and further explored by other researchers.

Nyaga, Whipple and Lynch investigated in 2010 the joint relationship between buyer and supplier. They found that actions from buyer and supplier will increase trust and commitment, resulting in higher levels of satisfaction for both buyer and supplier.<sup>31</sup>

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<sup>25</sup> See Anderson and Narus (1990), p. 42.

<sup>26</sup> See Wong (2000)

<sup>27</sup> Wong (2000), p. 427.

<sup>28</sup> See Forker and Stannack (2000), p. 37.

<sup>29</sup> See Benton and Maloni (2005), p. 19.

<sup>30</sup> Essig and Amann (2009), p. 107.

<sup>31</sup> See Nyaga, Whipple, and Lynch (2010), p.111.

A couple of years later, in 2016, Pulles et al. stated that *"supplier satisfaction can be seen as a condition that is achieved if the quality of outcomes from a buyer-supplier relationship meets or exceeds the supplier's expectations"*.<sup>32</sup> This statement is interesting for multiple reasons, since the expectations of the supplier are involved, it implies that in order to achieve high levels of supplier satisfaction the needs of the supplier needs to be gathered. These are in multiple empirical research papers referred to as antecedents of supplier satisfaction.<sup>33</sup> Pulles et al. (2016) also investigated the link between supplier satisfaction and preferential resource allocation. They found that this can be a source of competitive advantage for the buying firm.<sup>34</sup> This concept of the "preferred customer" was also introduced by other scientific research articles and is seen as a result of supplier satisfaction.<sup>35</sup> In the next section this concept of becoming and maintaining the preferred customer will be further elaborated on.

More recent research towards supplier satisfaction explored the concept of power dependency in buyer-supplier relationships. Caniëls, Vos, Schiele and Pulles (2017) found that mutual dependence, but also asymmetric dependence is positively related to supplier satisfaction.<sup>36</sup> This implies that in buyer-supplier relationships with low mutual dependency, the supplier is often not satisfied. In the end of the paper written by Caniëls et al. (2017) this idea is linked to the theory of Kraljic (1983), which is also a central theory in this research and will be elaborated later in this theory section.<sup>37</sup> First, the concept of preferred customer status, benefits and antecedents will be further explored.

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<sup>32</sup> Schiele, Calvi, and Gibbert (2012), cited by Pulles, Schiele, Veldman, and Hüttinger (2016), p. 137.

<sup>33</sup> See Hüttinger et al. (2014), Vos et al. (2016).

<sup>34</sup> See Pulles et al. (2016), p. 137.

<sup>35</sup> See Schiele, Veldman, and Hüttinger (2011), Schiele et al. (2012), Hüttinger, Schiele, and Veldman (2012), Hüttinger et al. (2014), Bemelmans et al. (2015), Pulles et al. (2016), Vos et al. (2016).

<sup>36</sup> See Caniëls, Vos, Schiele, and Pulles (2017), p. 6.

<sup>37</sup> See Caniëls et al. (2017), p. 7.

## 2.2 Being the preferred customer of crucial suppliers could result in competitive advantage.

As already mentioned in the previous section, supplier satisfaction is often seen as a cause for becoming the preferred customer of suppliers. But to know more about this effect, the concept of preferred customer needs extra attention. In 2008, Steinle and Schiele were one of the first to write about the concept of being the preferred customer. They stated that *"being a preferred customer implies receiving better treatment than other customers. By definition, this is an advantage when a firm competes with other customers of a supplier for its attention and the supplier fulfils the criteria of being a valuable resource"*.<sup>38</sup> This definition includes also the aspect of receiving a better treatment from the supplier, also called preferential treatment, a concept that is explained further in this theory section.

In addition to the above-mentioned definition, a general division between three types of preferred customers can be made. Although one can argue that a supplier treats its customers all equally, some customers are business-wise more important than others.<sup>39</sup> See figure 1 on the next page. Non-preferred customers are at the bottom of the preferred customer pyramid, this is the largest group of customers. These customers do not receive any additional benefits for the money they spend on the supplier. Medium preferred customers do receive some extra benefits in the process of doing business with the supplier, however, these customers do have to pay to receive these benefits. Examples of extra benefits can be for instance reducing delivery time when ordering products, additional services for which the supplier will charge the buying company. The final category is the top preferred customers, this category consists usually of just one or a few customers, this is the category on which the focus will be in this research. The top preferred customers are the most favourite customers of the specific supplier, the supplier does not want to lose these as a customer and will put extra effort in the buyer-supplier relationship. These customers receive a better treatment compared to other customers without paying additional money.<sup>40</sup> This better treatment could be in terms of product quality and availability, support in the sourcing process, reduced delivery time or/and prices.<sup>41</sup> It is this category of top preferred customers that is referred to in this research by using the term 'preferred customer'.

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<sup>38</sup> Steinle and Schiele (2008), p. 11.

<sup>39</sup> See Bemelmans et al. (2015), p. 179.

<sup>40</sup> See Steinle and Schiele (2008), p. 11.

<sup>41</sup> See Nollet, Rebolledo, and Popel (2012), p. 1186.

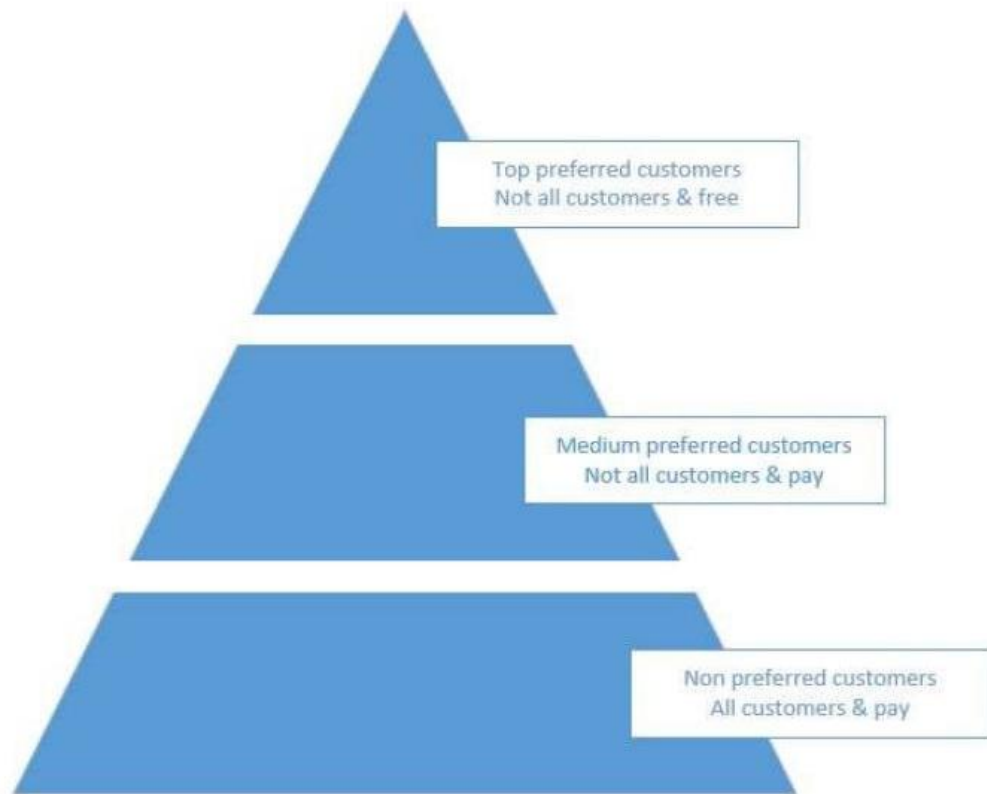


Figure 1: The preferred customer pyramid.

The theory of preferred customer status as explained on the previous pages, was not linked to the previously mentioned aspect of supplier satisfaction in the early preferred customer research. In 2012, Hüttinger, Schiele and Veldman linked the concept of supplier satisfaction with the concepts of customer attractiveness and preferred customer status.<sup>42</sup> Hüttinger et al. (2012) performed an extensive literature review and summarised many possible antecedents for preferred customer status. They categorised them in four categories: Economic Value (e.g. Profitability), Relational Quality (e.g. Trust), Instruments of Interaction (e.g. Early Supplier Involvement) and Strategic Compatibility (e.g. Geographical Proximity).<sup>43</sup> But besides these researches, some other researchers also looked at the concept of becoming and maintaining the preferred customer of certain suppliers.

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<sup>42</sup> See Hüttinger et al. (2012)

<sup>43</sup> See Hüttinger et al. (2012), p. 1202.

In 2012 Nollet, Rebolledo and Popel also performed a research combining the aspects of the preferred customer with supplier satisfaction.<sup>44</sup> Nollet et al. (2012) developed a four-step model in becoming and maintaining the preferred customer, see figure 2 on the next page.<sup>45</sup> This model follows the basic steps in becoming and sustaining the preferred customer from a supplier's perspective. First the customer has to be selected. Secondly, the basic needs of a buyer-supplier relationship needs to be satisfied, which encourages the customer to return for a second time, therefore fulfilling step three. By performing well on for example aspects like operative excellence, the supplier can see this customer as its preferred customer. When the customer continuously reassesses the needs of the supplier and fulfils or even exceeds the needs of the supplier, this customer can achieve the sustainable preferred customer status.

Two years later Hüttinger, Schiele, & Schröer (2014) tested the antecedents mentioned by Hüttinger et al. (2012) and found three to be significant. These three antecedents are growth opportunity, reliability (both  $p < .01$ ) and relational behaviour ( $p < .05$ ).<sup>46</sup> In the year after the research of Hüttinger et al. (2014), the research of Bemelmans, Voordijk, B. Vos and Dewulf (2015) was published. They further explored the concept of becoming the preferred customer and being the preferred customer.<sup>47</sup> They added an unexplored factor, which is the maturity of the buyer perceived by the supplier.<sup>48</sup> The concept maturity in relation with purchasing in itself is not new. In 2007, Schiele developed his maturity model, this model, however, was not yet linked to becoming the preferred customer, but instead only acted as a tool to assess the maturity of company's purchasing function.<sup>49</sup>

Another year later the research by Pulles, Schiele, Veldman and Hüttinger (2016) was published combining the aspects of customer attractiveness and supplier satisfaction towards the concept of preferred customer status.<sup>50</sup> In the same year, Vos et al. (2016) combined the two models of Hüttinger et al. (2014) and developed one causal model with antecedents causing supplier satisfaction, supplier satisfaction causing preferred customer status which again causes a preferential treatment.<sup>51</sup>

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<sup>44</sup> See Nollet et al. (2012)

<sup>45</sup> See Nollet et al. (2012), p. 1188.

<sup>46</sup> See Hüttinger et al. (2014), p. 700.

<sup>47</sup> See Bemelmans et al. (2015), p. 179.

<sup>48</sup> See Bemelmans et al. (2015), p. 179.

<sup>49</sup> See Schiele (2007), p. 274.

<sup>50</sup> See Pulles et al. (2016)

<sup>51</sup> See Vos et al. (2016), p. 4615.



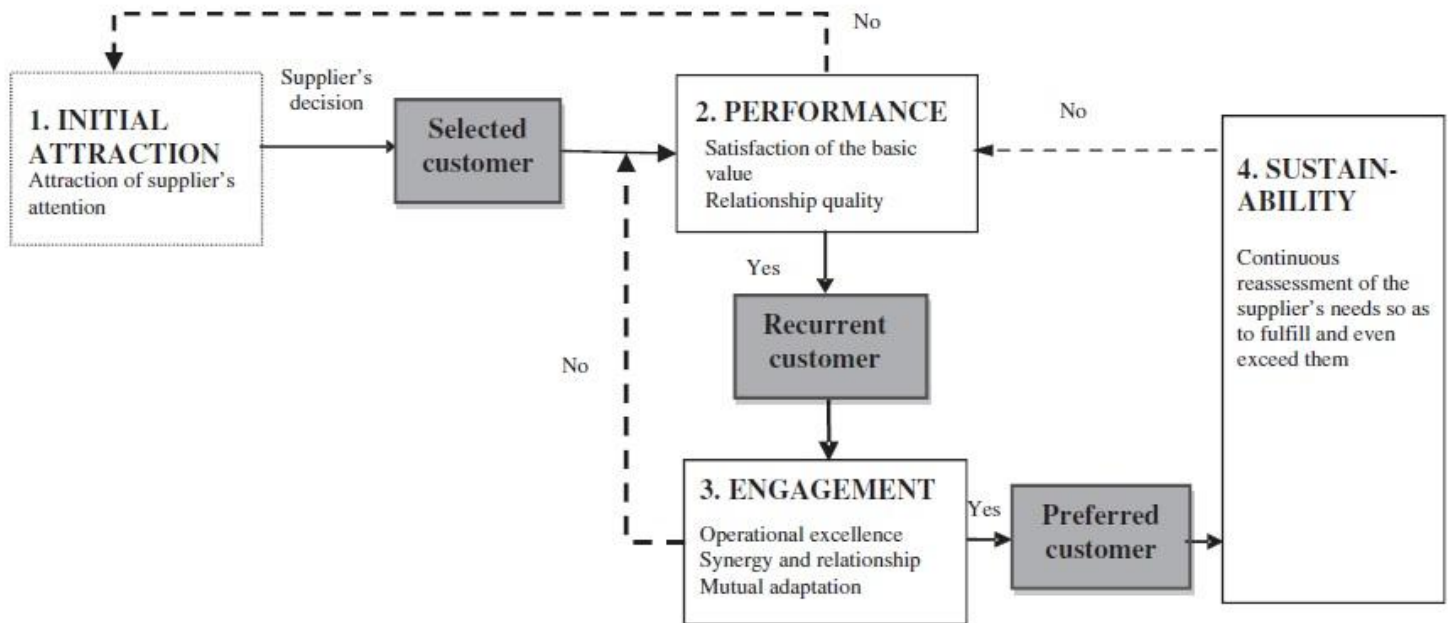


Figure 2: Becoming and maintaining the preferred customer. Source: Nollet et al. (2012).

Although the above model of Nollet et al. (2012) is a useful stepwise model for assessing the relationship between buyer and supplier and becoming and maintaining the preferred customer status, it is not extensive about the antecedents regarding supplier satisfaction and becoming the preferred customer.<sup>52</sup> The model of Vos et al. (2016) largely is an extension of the model by Hüttinger et al. (2012) and Hüttinger et al. (2014) and provides it with clear and testable antecedents in relation to supplier satisfaction, becoming the preferred customer and receiving a preferential treatment.<sup>53</sup> Therefore, the model of Vos et al. (2016) will be the central model of this research and will be further explained in the following section.<sup>54</sup>

<sup>52</sup> See Nollet et al. (2012), p. 1188.

<sup>53</sup> See Hüttinger et al. (2012), Hüttinger et al. (2014)

<sup>54</sup> See Vos et al. (2016), p. 4620.

## 2.3 Being the preferred customer of a supplier could result in a preferential treatment over other buyers

Vos, Schiele & Hüttinger (2016) further explored the concept of reverse marketing, where customers are competing for capable suppliers instead of satisfying the need of the market (customers).<sup>55</sup> They stated that due to supplier scarcity and increased outsourcing, buyers are increasingly dependent on their suppliers.<sup>56</sup> Buyers are often co-developing new products with their suppliers and suppliers often introduce new technologies which cannot be developed solely by the buying company. Buying firms that collaborate on such a strategic level with their suppliers score higher on innovation performance.<sup>57</sup> Suppliers can be the key source of competitive advantage and innovation and buyers need to achieve the preferred customer status in order to benefit from these advantages.<sup>58</sup> The question raised by Vos et al. (2016) is how to become this preferred customer of certain crucial supplier and how to receive a preferential treatment, which can cause competitive advantage. As mentioned before, supplier satisfaction links to the concept of preferred customer status. It is assumed that buyers who are able to satisfy the suppliers receive the best resources and ultimately will have a preferred status over other buyers.<sup>59</sup> These other buyers are often competitors in the same industry. Being the preferred customer of certain suppliers while your competitor is not, is therefore very interesting in the field of purchasing. Since the purchasing department is responsible for most of the contact with suppliers, this department might represent a critical cornerstone for adapting innovation from suppliers and therefore influencing the innovative performance of the firm.<sup>60</sup>

To find out how this preferential treatment can be achieved and possibly maintained by buying companies, Vos et al. (2016) empirically tested an extended model of Hüttinger et al. (2014) by using partial least squares (PLS). Since PLS will also be used for this research, an extended explanation of this method for statistical analysis is given in the methods section further on. The model of Vos et al. (2016) replicates the model of Hüttinger et al. (2014) and adds an extra antecedent of supplier satisfaction causing preferred customer status. This antecedent is profitability. See figure 3 on the next page for an overview of this conceptual model presented by Vos et al. (2016).

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<sup>55</sup> See Blenkhorn and Banting (1991), p. 185.

<sup>56</sup> See Vos et al. (2016), p. 4613.

<sup>57</sup> See Luzzini, Amann, Caniato, Essig, and Ronchi (2015), p. 115.

<sup>58</sup> See Schiele et al. (2011), p. 2.

<sup>59</sup> See Hüttinger et al. (2012), p. 1199.

<sup>60</sup> See Luzzini et al. (2015), p. 110.

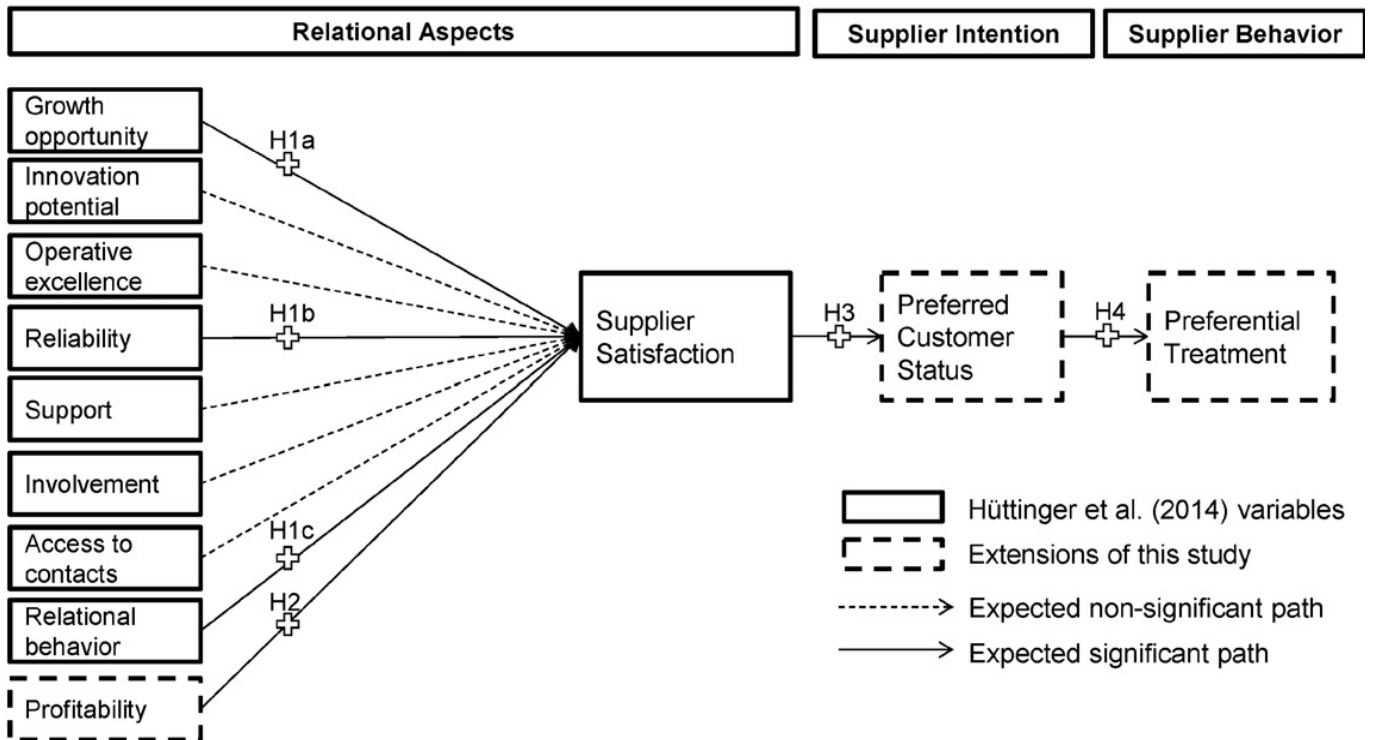


Figure 3: Conceptual model presented by Vos et al. (2016)

Apart from the addition of an extra antecedent causing supplier satisfaction, Vos et al. (2016) also included the hypothetical relationship between supplier satisfaction and achieving the preferred customer status and the relation between being the preferred customer and receiving a preferential treatment.<sup>61</sup>

The final addition of the research by Vos et al. (2016) was the distinction between direct and indirect procurement. Since the research of Hüttinger et al. (2014) was solely focused on direct procurement, Vos et al. (2016) also included indirect procurement. Direct procurement includes all the materials needed for production, for example, raw materials that in the production process will become the final product. Indirect procurement consist of other materials that a business needs for its continuation, for example cleaning services and office materials.<sup>62</sup>

In their research, Vos et al. (2016) tested nine antecedents of supplier satisfaction. After empirically testing the data six antecedents directly were found to be significant in the relation with supplier satisfaction. What they also found, was that supplier satisfaction has a positive impact on the tendency to award the buyer preferred customer status ( $\beta=.41$  for both direct

<sup>61</sup> See Vos et al. (2016), p. 4615.

<sup>62</sup> See Kim and Shunk (2004), p. 153.

and indirect procurement) and that having the preferred customer status has a positive impact on receiving a preferential treatment from the supplier ( $\beta=.55$  for direct and  $\beta=.51$  for indirect procurement).<sup>63</sup> Due to the fact that after testing the original conceptual model only six antecedents turned out to have a direct significant effect on supplier satisfaction, Vos et al. (2016) decided to revise their model. Their study identifies the possibility to order the factors into first- and second-tier antecedents of supplier satisfaction. They included particular the interrelations of antecedents. They found that innovation potential is positively related to growth opportunity, that support, reliability and involvement are positively related to relational behaviour, and that contact accessibility is positively related to operative excellence.<sup>64</sup> See for the full revised model figure 4. To get a better understanding of the meaning of each antecedent of the revised model, the following pages will provide a closer look at each aspect.

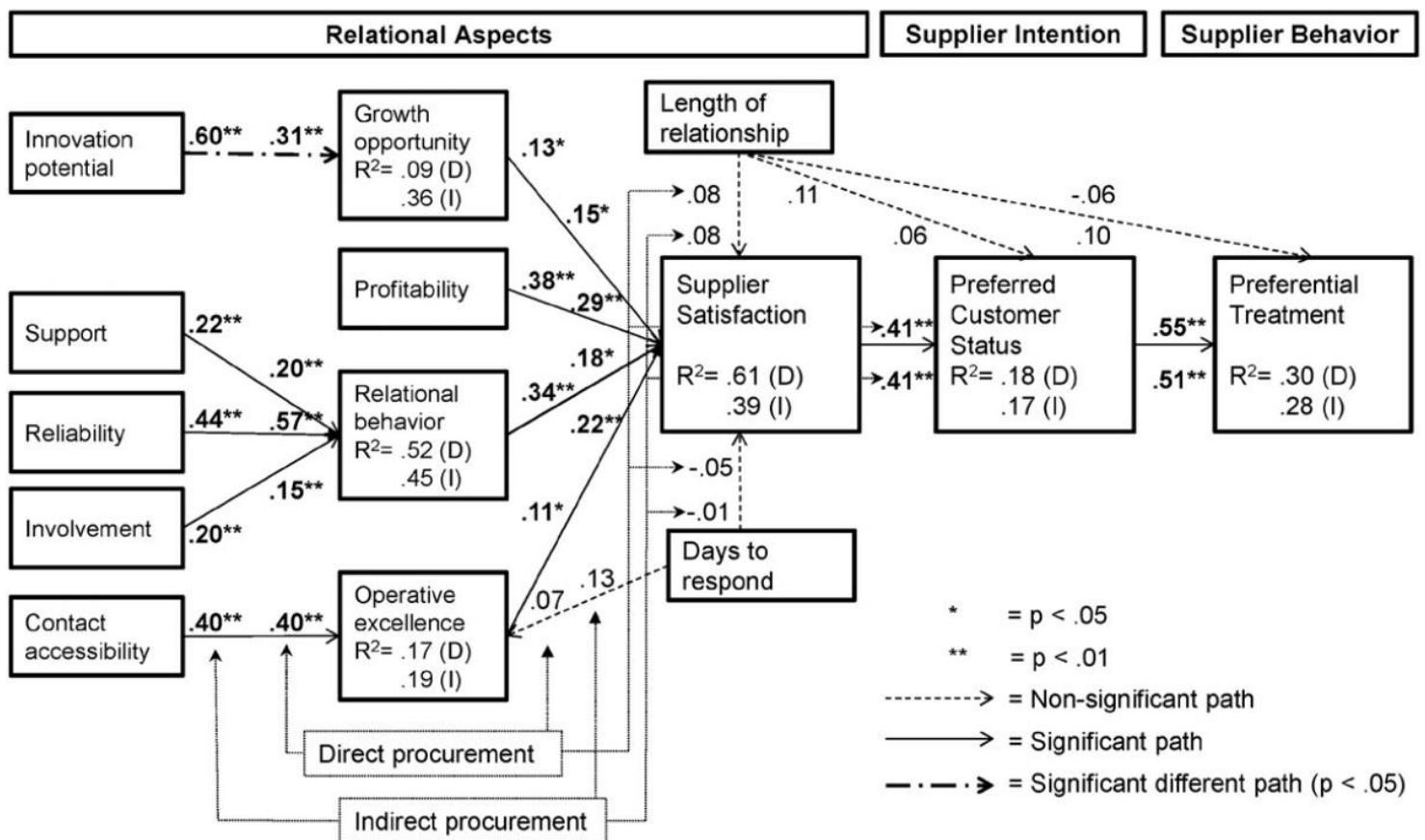


Figure 4: Revised model by Vos et al. (2016).

<sup>63</sup> See Vos et al. (2016), p. 4618.

<sup>64</sup> See Vos et al. (2016), p. 4620.

Companies in all kinds of industries face the increasing global competition. The markets worldwide demand more and more innovation from the companies. In the 1990s the way of innovation changed to network-innovation, which means that instead of developing your own ideas, working together with other businesses and combining the knowledge, information, skills and other resources to create new innovations is becoming more usual.<sup>65</sup> As mentioned before, also co-developing with your suppliers is positively related to innovation performance.<sup>66</sup> Innovation potential as an antecedent of supplier satisfaction is referred to by Hüttinger et al. (2014) as the opportunity to generate innovations in the exchange relationship due to the buying firm's innovative capabilities and its contribution in joint innovation processes.<sup>67</sup> In other words, a supplier is more likely to be satisfied by a buying company if he could collaborate with that buying firm to create innovations.

Innovation potential is positively related to growth opportunity. Growth opportunity is referred to by Hüttinger et al. (2014) as the suppliers' ability to grow together with the buying firm and to generate new potential business opportunities through the relationship.<sup>68</sup> In other words, if a buying company is likely to grow in the near future, a supplier is more willing to establish a long-term relationship with that company, because the supplier expects to generate more profit with that customer in the nearby future.<sup>69</sup>

The next concept of relational behaviour refers to the behaviour of the buying firm towards the supplier.<sup>70</sup> It means that the buying firm treats the supplier fairly and, is strongly related to supplier satisfaction.<sup>71</sup> Fairness in the buyer-supplier relationship is a difficult concept since it is essentially an evaluative judgement of the other party in the relationship, however, it usually includes the fair sharing in financial terms and equality in both the decision making and in the interpersonal relationships between companies.<sup>72</sup> In the revised model of Vos et al. (2016) relational behaviour is a first-tier antecedent of supplier satisfaction. Support, reliability and involvement are considered as a second-tier antecedent of relational behaviour.<sup>73</sup>

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<sup>65</sup> See Schiele et al. (2011), p. 4.

<sup>66</sup> See Luzzini et al. (2015), p. 115.

<sup>67</sup> See Hüttinger et al. (2014), p. 703.

<sup>68</sup> See Hüttinger et al. (2014), p. 703.

<sup>69</sup> See Zaefarian, Najafi-Tavani, Henneberg, and Naudé (2016), p. 162.

<sup>70</sup> See Hüttinger et al. (2014), p. 703.

<sup>71</sup> See Griffith, Harvey, and Lusch (2006), p. 94.

<sup>72</sup> See Jap (2001) and Luo (2009), cited by: Jokela and Söderman (2017), p. 268.

<sup>73</sup> See Vos et al. (2016), p. 4619.

Support of suppliers can be seen as the effort invested by the buying firm in the supplier development. These efforts can occur in multiple ways, from a greater emphasis on communication with the supplier and formal evaluation and feedback, to greater levels of involvement in activities such as site visits and training/education of suppliers' personnel. These efforts appear to be rewarded by the supplier.<sup>74</sup> To summarise, it can be said that the more support the supplier receives from the buyer in multiple ways, the more satisfied a supplier potentially is.

For the following antecedent of reliability, a clear definition can be used. According to Hald et al. (2009) reliability is *"the actor's perception that the other actor's promises are fulfilled or that commitments are reliable and that the dyadic associate acts in a consistent or predictable manner. Thus if an actor is presumed to be reliable, the other party believes this actor "keeps a promise" and does not "let us down"."*<sup>75</sup> In other words, does a buying firm keeps its promise or not? A reliable buying firm is often more appreciated by its suppliers. Unreliability from either the supplier or the buyer side of the relationship can often 'poison' the buyer-supplier relationship.<sup>76</sup>

Involvement as an antecedent of supplier satisfaction refers to the level of involvement of suppliers in the buying firm. The antecedent involvement should not be confused with another antecedent called support. Involvement differs from the aspect of support, a supportive buying firm is a firm which is involved in the supplier, whereas involvement is meant that the supplier is involved in the buying firm. Companies who let involve their suppliers in the development of new products and ideas can benefit from the technology and expertise of the supplier. This concept of ESI is widely used by companies all over the world.<sup>7778</sup> The involvement of suppliers can also increases the dedication and improves the communication, reduces errors and enables understanding mutual capabilities.<sup>79</sup>

Next is the aspect of operative excellence as a first-tier antecedent of supplier satisfaction. According to Hüttinger et al. (2014) operative excellence refers to *"the supplier's perception that the buying firm's operations are handled in a sorrow and efficient way, which facilitates*

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<sup>74</sup> See Krause and Ellram (1997), p. 50/51.

<sup>75</sup> See Hald, Córdón, and Vollmann (2009), p. 965.

<sup>76</sup> See Zaefarian et al. (2016), p. 160.

<sup>77</sup> See Dowlatsahi (1998), p. 143.

<sup>78</sup> See Luzzini et al. (2015), p. 115.

<sup>79</sup> See Handfield, Ragatz, Petersen, and Monczka (1999), p. 52.

*the way of doing business for the supplier*".<sup>80</sup> According to Vos et al. (2016) and Essig & Amann (2009), operative excellence in the buyer-supplier relationship does refer to having a specific contact person within the buying firm who takes care of the relationship and coordinates activities. This can lead to a supplier perceiving a higher operational excellence of the buying firm.<sup>81</sup> Therefore contact accessibility is seen directly related to operational excellence.

In relation to operative excellence is contact accessibility, referred to as the availability of a close contact person among the buying organisation for all upcoming issues. It is a second-tier antecedent of supplier satisfaction in relation to receiving the preferred customer status and having a preferential treatment. Easy and frequent contact seems to be essential in the collaboration between buyer and supplier.<sup>82</sup>

The antecedent of profitability is a new concept in the research of supplier satisfaction and preferred customer status introduced by Vos et al. (2016). This antecedent was not investigated by Hüttinger et al. (2014).<sup>83</sup> The concept can be described quite simple. Is a relationship profitable for the supplier? The more profitable a relationship is with a buying company, the more satisfied a supplier probably is.

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<sup>80</sup> See Hüttinger et al. (2014), p. 703.

<sup>81</sup> See Vos et al. (2016), p. 4619.

<sup>82</sup> See Hüttinger et al. (2014), p. 703.

<sup>83</sup> See Vos et al. (2016), p. 4614.

## 2.4 The type of commodity a supplier supplies, has an influence on the buyer-supplier relationship

As described in the introductory chapter of this research, different commodities require different types of supply management and purchasing strategies. The purchasing department of a company is responsible for acquiring most of the company's resources. Resources include *all assets, capabilities, organizational processes, firm attributes, information, knowledge, etc. controlled by a firm that enable the firm to conceive of and implement strategies that improve its efficiency and effectiveness.*<sup>84</sup> Resources can cause competitive advantage and even sustained competitive advantage when current or potential competitors are not able to duplicate the benefits of these resources.<sup>85</sup>

Resources causing competitive advantage have to be valuable, rare, imperfectly imitable and non-substitutable by other resources (VRIN).<sup>86</sup> These assumptions are the underlying thoughts of the resource-based view (RBV) introduced by Barney (1991).<sup>87</sup> The RBV analyses the competitive position of an organisation according to its resources. For purchasing this is very interesting, because most of a company's resources will be purchased. Suppliers that are responsible for these resources require specific purchasing strategies. To define what strategies are necessary for each specific supplier and resource, the buying firm has to define its most crucial resources according to the RBV.<sup>88</sup>

When defining the resources and the suppliers supplying these resources, companies will eventually end up with an overview of their crucial and non-crucial resources needed for competitive advantage. When this is done by the purchasing department, a portfolio management strategy has to be developed. Successful supply-chain management requires the effective and efficient management of a portfolio of relationships; first, companies should match the type of relationships to the various supplier conditions; second, they should adopt the appropriate management approach for each type of relationship. Failures in purchasing and supply-chain management are often the result of a mismatched relational design or a poorly managed appropriate design.<sup>89</sup>

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<sup>84</sup> Daft, Murphy, and Willmott (2010), cited by; Barney (1991), p. 101.

<sup>85</sup> See Barney (1991), p. 102.

<sup>86</sup> See Barney (1991), p. 106-109.

<sup>87</sup> See Barney (1991)

<sup>88</sup> See Quintens, Pauwels, and Matthyssens (2006), p. 882.

<sup>89</sup> See Bensaou (1999), p. 35.



To effectively manage the portfolio of buyer-supplier relationships, companies can make use of a portfolio model on which business relationships can be categorised. However, the use of portfolio models in marketing and purchasing have been limited.<sup>90</sup> Since marketing and purchasing are considered as mirrored departments in an organisation, meaning the type of business is similar but in a reversed way, models used in marketing provide often the basis for the development of models in purchasing.<sup>91</sup> Olsen and Ellram (1997a) performed a literature study and discovered six conceptual models used for marketing and/or purchasing.<sup>92</sup> These are summarised in table 1.

<i>Author(s)</i>	<i>Approach</i>	<i>Conclusions/Contributions</i>
Fiocca (1982)	Marketing	Develops a portfolio model of customer accounts.
Campbell and Cunningham (1983)	Marketing	Emphasizes the importance of analysing both the present customers and the potential customers (tomorrow's customers).
Dubinsky and Ingram (1984)	Marketing	Argues that companies have to analyse the present and future profit contribution of customers in order to create a balanced mix of customers.
Ansoff and Leontiades (1976)	Strategic planning and purchasing	Describes strategic business units (SBUs) and strategic resource areas and the interdependencies between them. The strategic planning for the SBUs should include a strategic planning for the corresponding resources.
Kraljic (1983)	Purchasing	Develops a portfolio model for products and suggests ways of managing the different buyer-supplier relationships based on the buying power in the relationship.
Turnbull (1990)	Marketing and purchasing	Suggests a number of areas where portfolio models can be used and argues that portfolio models are a useful tool in purchasing. The author concludes that the use of portfolio models for the management of purchasing functions is a neglected area.

Table 1: Portfolio models, derived from Olsen and Ellram (1997a).

<sup>90</sup> See Capon, Farley, and Hulbert (1987), cited by: Olsen and Ellram (1997a), p. 102.

<sup>91</sup> See Olsen and Ellram (1997b), cited by: Olsen and Ellram (1997a), p. 102.

<sup>92</sup> See Olsen and Ellram (1997a), p. 103.

In more recent research also research was performed towards portfolio management in business relationships and towards buyer-supplier relationships specifically. However, most of the research towards these supplier portfolio management theories were linked to the basic model of Kraljic (1983).<sup>93</sup> One other classification portfolio model that has the same layout as the Kraljic (1983) model, but is substantially different. It ranks suppliers in four categories based on the supplier's relative power and the supplier's overall performance.<sup>94</sup> Although it provides purchasers with a useful overview of the performance and power of their suppliers, it is a difficult process to assess each supplier in terms of these two factors and it does not qualify the importance of the supplier, like for instance, the Kraljic (1983) model does.

Other portfolio management models, for example, the Boston Consulting Group's (BCG) growth/share matrix, widely used in sales, is also often used for purchasing.<sup>95</sup> It categorises suppliers among their market share and their growth potential.<sup>96</sup> Fiocca (1982), mentioned already on the previous page, developed a customer portfolio model which can be easily used in purchasing. His model consists of nine quadrants with customer attractiveness on the left side and the strength of the buyer/seller relationship to the right.<sup>97</sup> Still, besides the extensiveness which makes them difficult to use, these models were not specifically designed for purchasing. That is mainly why the Kraljic-model has the most influence and most commonly used in purchasing education.<sup>98</sup> Until today, Kraljic (1983) has been cited more than 2.400 times in scientific literature and has proven its effectiveness in purchasing practice, therefore this research uses the Kraljic (1983) model for distinguishing between different types of commodities.

To get a better understanding of the Kraljic (1983) model a deeper view of the model is needed. According to Kraljic (1983), a buying company should adapt its supply-chain strategy depending two factors: 1. Profit impact and 2. Supply risk.<sup>99</sup> Based on these two factors, Kraljic (1983) developed a four quadrant matrix to which all commodities bought by an organisation can be ranked.<sup>100</sup> See for this matrix figure 5 on the next page.

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<sup>93</sup> See Gelderman and Semeijn (2006), Caniëls and Gelderman (2007) and Knight, Tu, and Preston (2014)

<sup>94</sup> See Zhu, Dou, and Sarkis (2010), p. 308.

<sup>95</sup> See Olsen and Ellram (1997a), p. 102.

<sup>96</sup> See Hax and Majluf (1983), p. 46/47.

<sup>97</sup> See Fiocca (1982), p. 60.

<sup>98</sup> See Kamann and Bakker (2004), p. 59.

<sup>99</sup> See Kraljic (1983), cited by: Caniels and Gelderman (2005), p. 141.

<sup>100</sup> See Kraljic (1983), p. 111.

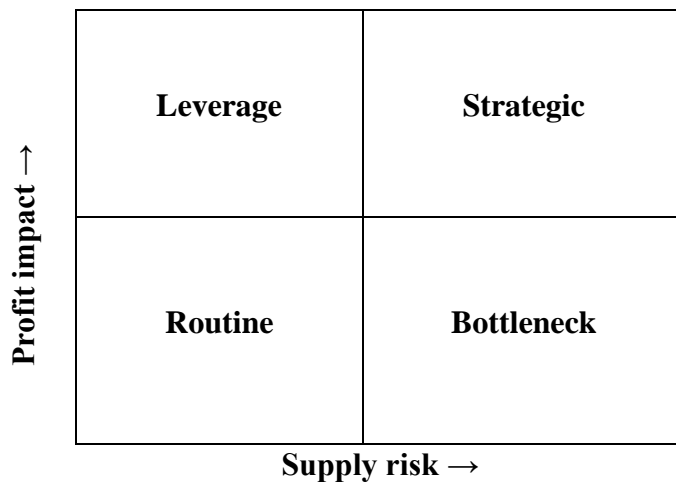


Figure 5: Kraljic Matrix, source: Kraljic (1983).

Each quadrant holds a type of commodity. Each type of commodity has a specific recommendation for supply management. This typically holds forming partnerships for strategic, ensure supply for a bottleneck, exploit power for leverage and ensure efficient processing for routine commodities.<sup>101</sup>

However, purchasers do not only apply strategies to maintain supply. Often purchasers strive for movements within the matrix.<sup>102</sup> For instance, if a product can be standardised in such way that parts can be bought at multiple suppliers instead of only one or a few, the parts as a commodity are no longer a bottleneck commodity but have shifted more towards a routine commodity. When this shift is made, from the bottleneck quadrant to the routine quadrant, the buyer reduces its dependency on one single supplier.<sup>103</sup> A shift from strategic to leverage will give buying companies more power in negotiations since more suppliers will be able to supply. This also reduces dependency on one single supplier and at the same time reducing costs, since the negotiation power of the buying company is higher.<sup>104</sup> In some rare cases, a shift from leverage to strategic can be made. This occurs when a supplier wants to contribute to the competitive advantage of the buying firm, for instance by co-developing new products. However, this is only possible for technologically advanced suppliers, since co-developing new products is only possible if the supplier has the right knowledge to contribute in the new product development (NPD) process.<sup>105</sup>

<sup>101</sup> See Caniels and Gelderman (2005), p. 141.

<sup>102</sup> See Gelderman and Van Weele (2003), p. 212.

<sup>103</sup> See Gelderman and Van Weele (2003), p. 213.

<sup>104</sup> See Krause, Vachon, and Klassen (2009), p. 20.

<sup>105</sup> See Gelderman and Van Weele (2003), p. 214.

The Kraljic-model for managing commodities can be easily linked to the theory of being the preferred customer of certain suppliers.<sup>106</sup> Both strategic and bottleneck have the highest level of supply risk.<sup>107</sup> Bottleneck items do have a lower profit impact but could have a major impact on the business. For instance, if a spare part for a machine is not available and an entire production facility cannot operate.<sup>108</sup>

Buying companies often establish partnerships with strategic suppliers. However, due to a low purchasing volume, this is not interesting for bottleneck suppliers. Therefore, buyers will raise their commitment to the supplier instead of establishing a partnership.<sup>109</sup> Commitment can be seen as support of the supplier. This enhances the antecedent of relational behaviour and is therefore likely to have a positive influence on supplier satisfaction, receiving the preferred customer status and a preferential treatment from the supplier.<sup>110</sup> However, just having a supportive attitude towards the suppliers is probably not enough to satisfy the supplier and becoming the preferred customer and benefiting from all its advantages. A buying company can also look for opportunities to increase the buying volume in the nearby future. If the supplier knows that if he supplies this bottleneck commodity in the desired way, he is also likely to sell more products in the future, he will be more satisfied with the current buyer-supplier relationship. This is referred to as an aspect of growth opportunity in preferred customer research.<sup>111</sup> If a buying firm plans to have buy more in the future, it will also cause the buyer to be more profitable for the supplier. This will have a positive influence on profitability in relation to supplier satisfaction.<sup>112</sup>

The main products in the routine segment are often non-production related products, such as office supplies and services. These kinds of products do not ask for much attention. Nowadays the purchasing process for this quadrant is often being replaced by e-procurement with an electronic catalogue and ordering systems. This enables companies to automatically order new specific products from the standard supplier.<sup>113</sup>

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<sup>106</sup> See Hüttinger et al. (2012), p. 1194.

<sup>107</sup> See Kraljic (1983), p. 112.

<sup>108</sup> See Caniels and Gelderman (2005), p. 145.

<sup>109</sup> See Lindwall, Ellmo, Rehme, and Kowalkowski (2010), p. 14.

<sup>110</sup> See Vos et al. (2016), p. 4619.

<sup>111</sup> See Hüttinger et al. (2014), p. 703.

<sup>112</sup> See Vos et al. (2016), p. 4614.

<sup>113</sup> See Gelderman and Van Wee (2003), p. 213.

Leverage items are, as mentioned before, items that have a low level of supply risk, but do have a high level of profit impact. Usually because multiple suppliers are able to supply the same product, buyers will have a strong position for negotiation. Most buying companies will apply a sourcing strategy that focuses on efficiency and cost reductions with leverage suppliers.<sup>114</sup>

In the strategic quadrant the buyer is highly dependent on the supplier.<sup>115</sup> The supplier comes with a high level of supply risk and at the same time a high level of profit impact, the goal of the buyer is often to establish long-lasting partnerships with these kind of suppliers. Although strategic suppliers can be world class, alert and high performing, strategic partnerships are rare. In the course of time these partnerships may become unsatisfactory for the buying company, while sometimes the firm is locked in a partnerships due to an oligopolistic or monopolistic market situation.<sup>116</sup> That is why most buying firms strive for a switch towards a more leverage construction to lower dependency and to raise negotiation power.

As mentioned before, the theory regarding supplier portfolio management is largely based on Kraljic (1983). Kraljic (1983) was not the only one developing a model for analysing portfolios, he was, however, one of the first. Other researchers have developed similar or more extended models of the Kraljic (1983) model, but since the Kraljic (1983) model is the most user-friendly and commonly used model in practice, for this research the Kraljic (1983) model will be the central model for managing a portfolio of buyer-supplier relationships.<sup>117</sup> Buyer-supplier relationship portfolio management theories often view the side of the buyer. The vision of the supplier is usually not taken into account, the next section therefore zooms in into the supplier's perspective of the buyer-supplier relationship.

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<sup>114</sup> See Gelderman and Van Weele (2003), p. 214.

<sup>115</sup> See Caniels and Gelderman (2005), p. 141.

<sup>116</sup> See Gelderman and Van Weele (2003), p. 214.

<sup>117</sup> See Olsen and Ellram (1997a), p. 107.

### 2.4.1 The vision of the supplier is crucial in the buyer-supplier relationship

According to the Kraljic (1983) model, explained in the previous section, strategic commodities are commodities with a high profit impact and at the same time a high level of supply risk, meaning that only one or a few suppliers are able to supply this commodity.<sup>118</sup> For a buying company these type of suppliers are crucial for the existence of the firm.<sup>119</sup> The importance of a supplier influences the way the buyer treats the supplier. The more important a supplier is for a buyer the more the buyer does on the antecedents of relational behaviour and operative excellence to keep the supplier for the company.<sup>120</sup> Losing strategic suppliers will have huge consequences for the company.

Bottleneck commodities on the other hand, referring to the Kraljic (1983) model, are goods or services which do not have a large profit impact but do come with a high level of supply risk.<sup>121</sup> Commodities in this quadrant are for example spare parts for machines in production facilities. These do not cost that much but can only be supplied by one or a few suppliers and if not supplied, it can cause operational problems for the buying company.<sup>122</sup>

The relationship between buyer and supplier is also largely dependent on the view of the supplier on the relation and should be taken into account. Van Weele (2009) developed a model called the "Dutch Windmill" which combines the portfolio analysis of both the buyer and supplier.<sup>123</sup> This model suggests that a supplier might be of strategic interest for a buyer but not vice versa. For example, for a middle large IT company that buys software from IBM, this software is extremely important. But for IBM this company is probably not its core customer and therefore not relevant to spend much effort on, regarding the relationship. See for the full model figure 6.

But when a strategic supplier sees the buyer as its core or as a development customer, a balance exists between buyer and supplier due to an interdependency of interests.<sup>124</sup> This means that the buyer is equally important to the supplier as vice versa. Both companies are

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<sup>118</sup> See Gelderman and Van Weele (2003), p. 207.

<sup>119</sup> See Caniels and Gelderman (2005), p. 144.

<sup>120</sup> See Vos et al. (2016), p. 4620.

<sup>121</sup> See Caniels and Gelderman (2005), p. 145.

<sup>122</sup> See De Boer, Labro, and Morlacchi (2001), p. 77.

<sup>123</sup> See van Weele (2009), p. 200/202.

<sup>124</sup> See Caniëls and Gelderman (2007), p. 222.

therefore expected to put a lot of effort in keeping up a good relationship with each other, in order to ensure supply.<sup>125</sup>

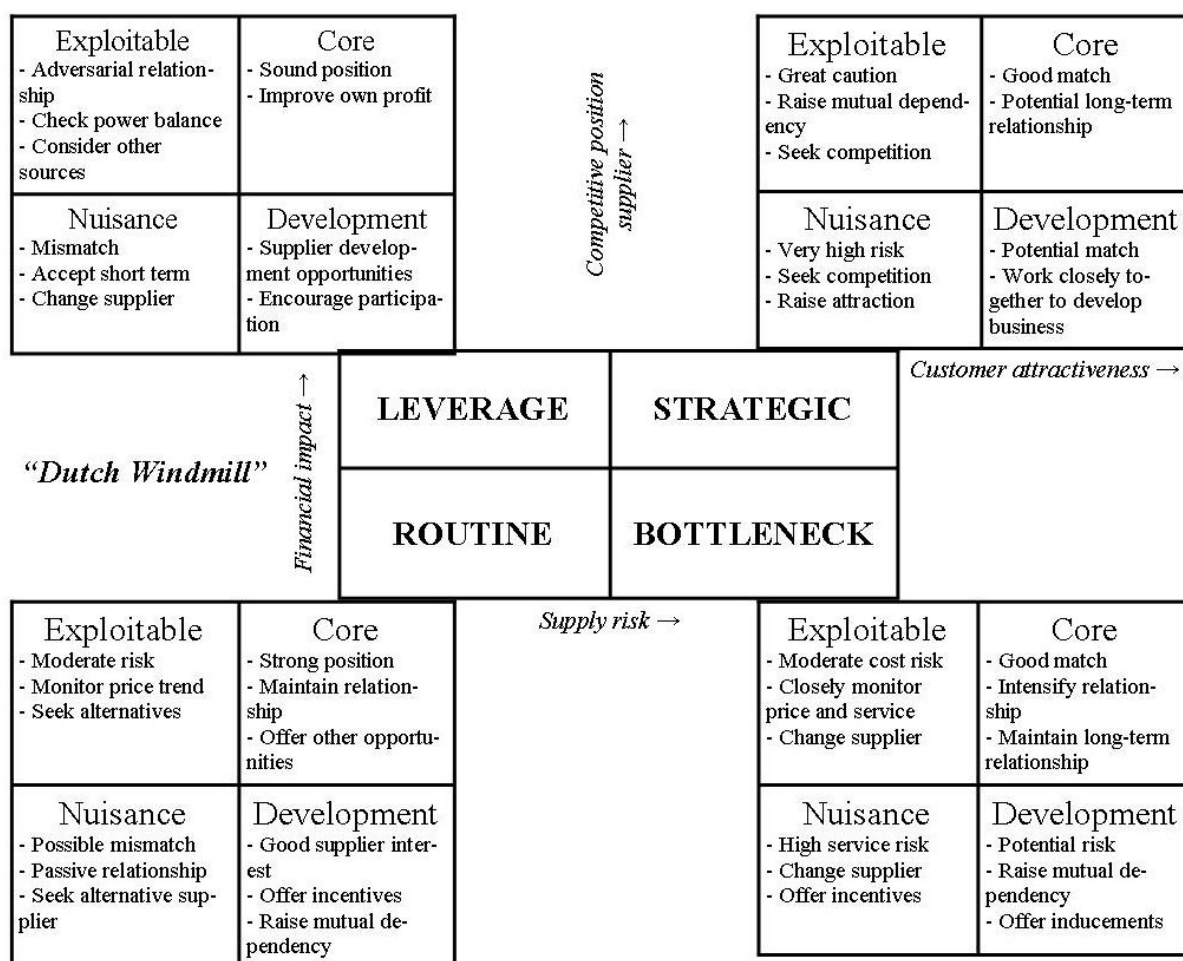


Figure 6: The Dutch Windmill, source: Van Weele (2009).

The type of buyer-supplier relationship is for bottleneck commodities, compared to the strategic suppliers, also dependent on the view of both the buyer and the supplier on the relationship. For most bottleneck commodities the buyer-supplier relationship is in unbalance. This because the buyer is not interesting for the supplier due to its low profit impact.<sup>126</sup>

It is, however, possible, according to the "Dutch Windmill" by Van Weele (2009), that the vision from the supplier towards the buyer-supplier relationship is different, that for example buying firm buying a bottleneck commodity such as a spare part for machinery is the core

<sup>125</sup> See Gelderman and Semeijn (2006), p. 212.

<sup>126</sup> See Caniëls and Gelderman (2007), p. 222.

customer of that supplier.<sup>127</sup> But this odd type of buyer-supplier relationship where for the buyer the profit impact is low but high for the supplier, is only likely to happen in cases where the buying company is multiple times larger in annual turnover, than the supplier.<sup>128</sup>

Even when a customer might not be of big interest for the supplier, the supplier is still very important to the buyer. Therefore, the buying company will do everything to keep the supplier supplying the strategic or bottleneck products. These efforts might be shown in terms of increased positive relational behaviour and a higher operative excellence as antecedents of supplier satisfaction related to the award of the preferred customer status and receiving preferential treatment.<sup>129</sup> The expected relationships between supplier/buyer importance and supplier satisfaction, becoming the preferred customer and receiving a preferential treatment is further highlighted in the hypotheses section later in this research.

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<sup>127</sup> See van Weele (2009), p. 200/202.

<sup>128</sup> See Morrissey and Pittaway (2006), p. 5.

<sup>129</sup> See Vos et al. (2016), p. 4620.



## 2.5 Medium-sized companies have different buyer-supplier relationships

Previous research towards buyer-supplier relationships in the context of supplier satisfaction, becoming the preferred customer and receiving a preferential treatment was performed in the context of large companies.<sup>130</sup> This research adds to the current literature of supplier satisfaction, since it will be performed in the context of a medium-sized company and a large company. Small and medium-sized enterprises (SMEs) are companies that have fewer than 500 employees.<sup>131</sup>

This difference seems interesting, because, while large companies often have more access to resources.<sup>132</sup> SMEs are more forced to form partnerships and close alliances with suppliers, as they are seen crucial for their survival.<sup>133</sup> On the other hand, SMEs often lack the implementation of good supply chain management due to different priorities. Priorities often lie with the day to day business, therefore, purchasing departments in SMEs are often less sophisticated compared to large enterprises.<sup>134</sup> Another cause for poorer supply chain management in SMEs is the influence of the customer. Customers often determine the end product produced by the SME.<sup>135</sup> Most SMEs do not even have a purchasing or a supply chain strategy implemented to deal with suppliers and other supply chain related issues.<sup>136</sup>

In contrast with SMEs, large enterprises often have extensive purchasing departments headed by a chief procurement officer (CPO) and have proper strategies for strategic purchasing implemented.<sup>137</sup> In large companies, purchasing departments are crucial for a firm's innovation capabilities. Good integrated purchasing with other functions of the organisation is stimulating and enabling new product development, since most new products are co-developed with suppliers and purchasing has the most contact with suppliers.<sup>138</sup> In large, technologically advanced companies, purchasing activities become more and more similar to the activities from the marketing and sales department.<sup>139</sup> Most large companies have a purchasing department with a CPO that reports directly to the chief executive officer (CEO)

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<sup>130</sup> See Steinle and Schiele (2008), Schiele et al. (2011), Hüttinger et al. (2012), Hüttinger et al. (2014), Pulles et al. (2016), Vos et al. (2016).

<sup>131</sup> See Arend (2006), p. 741.

<sup>132</sup> See McAdam and Reid (2001), p. 232.

<sup>133</sup> See Arend (2006), p. 741.

<sup>134</sup> See Vaaland and Heide (2007), p. 21.

<sup>135</sup> See Arend and Wisner (2005), cited by: Vaaland and Heide (2007), p. 21.

<sup>136</sup> See Quayle (2003), p. 83.

<sup>137</sup> See Uhl, Nabhani, Kauf, Shokri, and Hughes (2017), p. 1373.

<sup>138</sup> See Luzzini and Ronchi (2011), p. 24.

<sup>139</sup> See Luzzini and Ronchi (2011), p. 25.

of a company. Under the CPO, several purchasing professionals report again to the CPO. These professionals consist of strategic buyers, who negotiate the contracts, and operational buyers, people who make sure the products are delivered on time and for the negotiated price.<sup>140</sup>

SMEs usually do not have enough financial resources or personnel to establish such a purchasing department as large enterprises do. In the purchasing process, large enterprises have the advantage of economies of scale and higher buying power.<sup>141</sup> On the other hand, SMEs are often seen to be more flexible due to faster internal communication and therefore able to adapt faster to changing environments and shifting customer demands.<sup>142</sup> Most large enterprises are multinational companies with a supplier pool all over the world. Large enterprises have the opportunities, the personnel and the financial resources to scan the world for the best suppliers.<sup>143</sup> Although SMEs can be multinational companies, they usually are more operating locally and therefore more dependent on the local pool of suppliers.<sup>144</sup> The existence of a strong local network is vital for the survival of SMEs. For large enterprises a local network is less vital, since they can source their products over the entire world. Although it seems more likely that, due to a larger level of dependency on a few suppliers, SMEs are more assumed to invest relatively more in establishing good relationships with suppliers, SMEs do employ little supply chain management.<sup>145</sup>

SMEs receive little attention in the current supply chain literature. Due to the large dependency on certain, largely local, suppliers, SMEs are interesting to investigate in the context of supplier satisfaction research. Therefore this research will be performed in the context of large and small and medium-sized enterprises and a group comparison is included.

In the next section the hypotheses which will be tested later on will be drawn. The above discussed theories will be the ground for the conceptual research model of this research.

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<sup>140</sup> See Luzzini and Ronchi (2011), p. 18.

<sup>141</sup> See Karlsson and Olsson (1998), p. 39.

<sup>142</sup> See Rothwell and Zegveld (1982), cited by: Karlsson and Olsson (1998), p. 38/39.

<sup>143</sup> See Karlsson and Olsson (1998), p. 37.

<sup>144</sup> See Pottier (1988), cited by: Karlsson and Olsson (1998), p. 37.

<sup>145</sup> See Quayle (2003), p. 80.

### 3. Hypotheses

In the theory section the theories for buyer-supplier relations are drawn. In this section the hypotheses which will be tested later will be given. In this research, one conceptual research model is placed central. This model is shown at the next page. Each arrow within the model will be further elaborated in this section.

First the relation between supplier importance and the first tier antecedents for supplier satisfaction will be tested; relational behaviour and operative excellence. The construct of supplier importance is derived from the Kraljic (1983) matrix. The matrix consists of four quadrants in which suppliers can be divided; strategic, leverage, bottleneck and routine. These four quadrants are ranked on two axes, profit impact and supply risk. The higher the profit impact and/or the supply risk, the more important a supplier is for the buying firm. The construct of supplier importance is therefore built out of two sub-constructs; profit impact and supply risk.

As explained in the previous chapter, companies require resources to produce. According to the Resource Based View, resources that are valuable, rare, imperfectly imitable and non-substitutable by other resources (VRIN) will cause competitive advantage.<sup>146</sup> Since most of the resources are acquired by the purchasing department, the purchasing professionals will do everything they can to get the resources available for the company.<sup>147</sup> Resources that are key for a company's performance are considered as the most important. Therefore, suppliers supplying these resources are considered the most important suppliers. It is likely that the purchasing department of the buying firm is unable to give all suppliers equal attention, thus, the more important a supplier is for the buying company, the more attention the buyer devotes to the supplier.

This attention, or effort in other words, is expected to have influence on the relationship between buyer and supplier. When the supplier is of high importance (high profit impact, high supply risk) for the buyer, the buyer does not want to lose this supplier. It is therefore expected that the buyer will show more positive relational behaviour towards the supplier, by acting friendlier, being more honest and showing more commitment. The other way round will be the same, if the supplier is not of high importance for the buyer, the buyer is not likely

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<sup>146</sup> See Barney (1991), p. 106-109.

<sup>147</sup> See Trent (2004), p. 7.

to put high effort in the relationship. It is therefore expected that supplier importance will have a positive influence on the perceived relational behaviour of the buyer (hypothesis 1). This increased perceived relational behaviour will again have a positive influence on supplier satisfaction in relation to becoming the preferred customer and receiving a preferential treatment.

At the same time, this extra effort a buyer would do for the relationship with suppliers that are more important in terms of profit impact and supply risk, is also likely to have a positive effect on the operative excellence of the buyer. Operative excellence refers to the supplier's perspective and that the supplier perceives that business is done in a efficient way.<sup>148</sup> Part of this is that the buyer is having frequent contact and will do more accurate predictions for future demand. When the supplier is of higher importance for the buying firm, the purchasing department will dedicate more time and resources to keep the supplier satisfied. The future demand is likely to be more carefully determined and the buying firm is likely to have more frequent contact with the supplier, resulting in a higher level of perceived operative excellence by the supplier. Therefore, it is expected that, supplier importance will have a positive influence on the operative excellence of the buyer in resulting in a higher level of supplier satisfaction in relation to becoming the preferred customer and receiving a preferential treatment (hypothesis 2). The full first two hypotheses can be found on the next page after the model.

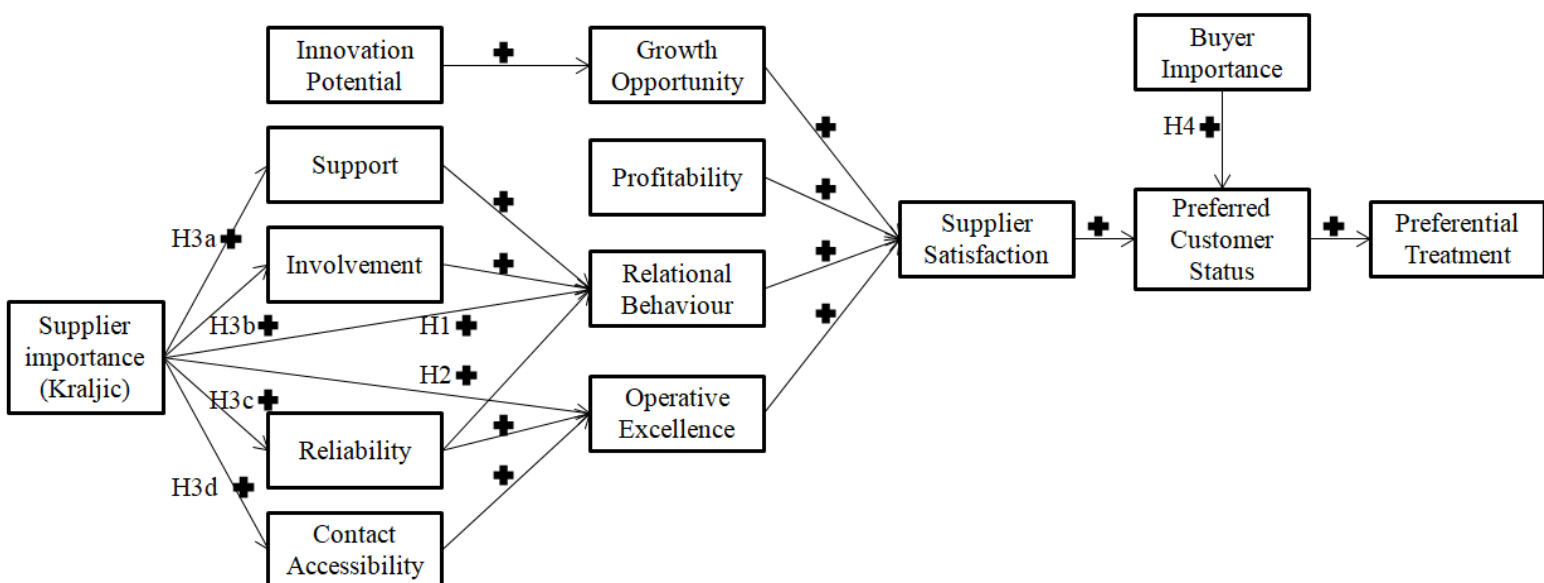


Figure 7: Conceptual research model.

<sup>148</sup> See Hüttinger et al. (2014), p. 703.

Derived from the theory discussed earlier, summarised on the previous pages, the first two hypotheses for this research are:

***Hypothesis 1:*** *Buying firms will put more effort in the relationship with suppliers of higher importance, therefore the suppliers will experience a higher level of positive relational behaviour.*

***Hypothesis 2:*** *Buying firms will put more effort in the relationship with suppliers of higher importance, therefore the suppliers will experience a higher level of operative excellence.*

In the previous section the positive relation between supplier risk and positive relational behaviour and operative excellence is examined. Hüttinger et al. (2014) investigated the antecedents of supplier satisfaction, resulting in a direct relationship of all antecedents regarding supplier satisfaction.<sup>149</sup> However, in the revised model of Vos et al. (2016) a distinction is made between second-tier and first-tier antecedents in the concept of supplier satisfaction in relation to becoming the preferred customer and receiving a preferential treatment. The antecedent of relational behaviour has three second-tier antecedents which may explain the first-tier antecedent of relational behaviour in relation to supplier satisfaction, becoming the preferred customer and receiving a preferential treatment. These are: support, reliability and involvement.<sup>150</sup>

Support, reliability and involvement are found to have a positive influence on the perceived relational behaviour of the buyer by the supplier.<sup>151</sup> To find the exact effect of supplier importance on supplier satisfaction, it needs to be tested if supply risk and profit impact are directly related to positive relational behaviour or to one or multiple of the antecedents of relational behaviour. Therefore, on the next page hypothesis 3a, 3b and 3c can be found, which will further make clear what the exact effect is of supplier importance on the antecedents of relational behaviour in relation to supplier satisfaction, becoming the preferred customer and receiving a preferential treatment from the supplier.

The same holds for the relation between supplier importance and operative excellence as an antecedent for supplier satisfaction in relation to becoming the preferred customer and receiving a preferential treatment. For operative excellence one second-tier antecedent was identified by Vos et al. (2016), this antecedent is called contact accessibility. To find out

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<sup>149</sup> See Hüttinger et al. (2014), cited by: Vos et al. (2016), p. 4615.

<sup>150</sup> See Vos et al. (2016), p. 4620.

<sup>151</sup> See Vos et al. (2016), p. 4620.

whether a direct effect on operative excellence, an indirect effect via the antecedent of contact accessibility or no effect at all is present, the final hypothesis of this set of hypotheses tests the indirect effect of supplier importance on operative excellence by testing the relation between supplier importance and contact accessibility. Therefore the third set of hypotheses will be:

***Hypothesis 3a:*** *Buying firms will put more effort in the relationship with suppliers of higher importance, therefore the suppliers will experience a higher level of support.*

***Hypothesis 3b:*** *Buying firms will put more effort in the relationship with suppliers of higher importance, therefore the suppliers will experience a higher level of involvement.*

***Hypothesis 3c:*** *Buying firms will put more effort in the relationship with suppliers of higher importance, therefore the suppliers will experience a higher level of reliability.*

***Hypothesis 3d:*** *Buying firms will put more effort in the relationship with suppliers of higher importance, therefore the suppliers will experience a higher level of contact accessibility.*

As mentioned in the theory section, in a buyer-supplier relationship the vision of the supplier is at least equally important or maybe even more important than the vision of the buyer.<sup>152</sup> When the vision of the supplier is different than the vision of the buyer, the relationship is in unbalance.<sup>153</sup> To return to the example from the introduction, imagine a medium-sized IT company which maybe has IBM or Microsoft as one of its larger suppliers. This IT company can put a lot of effort in the relationship with Microsoft, causing high levels of support, involvement, reliability, etcetera. But due to the fact that Microsoft is a company that is multiple times larger than the example IT company, the company is not of high interest for Microsoft. It is therefore not likely that this IT company will ever become the preferred customer of Microsoft, despite a maybe excellent relational behaviour and operative excellence. More or less the same can be said for buyer-supplier relationships which are the opposite of the above example. When a supplier is largely dependent for its existence on one or a few buyers, this supplier will see that buying firm as its preferred customer. If that buying firm does not perform well for example on relational behaviour or operative excellence this

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<sup>152</sup> See van Weele (2009), p. 200/202.

<sup>153</sup> See Caniëls and Gelderman (2007), p. 222.

will not be of influence on the buying firm being the preferred customer of that supplier.

The goal of the following hypothesis is to check for effects with the Dutch Windmill model by Van Weele (2009). In this research the vision of the supplier is called buyer importance, in other words, how important is the buyer for the supplier. Van Weele (2009) developed his Dutch Windmill model with the constructs of customer attractiveness and competitive position supplier. Using this model will result to the following hypothesis:

***Hypothesis 4: If the buyer is of high importance to the supplier, the supplier is more likely to award the buyer with the preferred customer status.***

In the model some arrows do not have any hypothesis linked to them. These relations are similar to the model of Vos et al. (2016) and are tested to control the model of this research with the model of Vos et al. (2016). In other words, this research replicates most of the model by Vos et al. (2016). One arrow is added, which is the relation between reliability and operative excellence. Operative excellence is largely about the future demands being right and about accurate predictions. It is therefore also necessary that the buying firm is seen as reliable by the supplier. If future demands are not reliable, the supplier faces planning challenges. In the next section the methods for analysis will be discussed and further elaborated on.

## 4. Methods

### 4.1 Collecting quantitative data suitable for statistical analysis

To test the model developed in the previous section proper statistics are needed. The basis of this study is the model of Vos et al. (2016) which is a replication study of Hüttinger et al. (2014).<sup>154</sup><sup>155</sup> In addition to the measured constructs in these researches the constructs of buyer importance and supplier importance are added. As mentioned before, these constructs are derived from Van Weele (2009) and Kraljic (1983).

To find the quantitative data suitable for statistical analysis, data from two companies based in the Netherlands are used. Samplings of both companies collect data from dissimilar context. Questionnaires were sent to approximately 740 key account managers. In total 159 valid questionnaires were returned, which is a response rate of 21,5 per cent.

However, this is the average response rate. Between the two companies a large difference in response exists. The first company is a medium-sized technical company specialised in water treatment, further referred to as "water company". For this company, approximately 510 key account managers were addressed and invited to fill in the survey. In the end, 39 useful surveys were returned, a response rate of 7,6 per cent. For the second company, a major Dutch energy company, further referred to as "energy company", only 230 account managers were addressed. At the closing date 120 responses were returned, a response rate of 52,2 per cent. This large difference in response rates between these companies will be further discussed in the final section of this thesis.

The questionnaire is largely based on the previous supplier research performed by Vos et al (2016) and Hüttinger et al. (2014) and is extended with questions specifically needed for this research. The full questionnaire can be found in appendix A. Questionnaires were directly emailed to supplying companies. Account managers were able to give anonymous answers to prevent response bias. Response bias is something to take into account when not giving the opportunity for anonymous responses, especially in supplier research. Suppliers are often largely dependent on the buying company, they are often cautious while giving their opinion to prevent losing the buying company as a customer. In the emails towards the suppliers the account managers are asked to give honest and not socially desired answers. Further, it is

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<sup>154</sup> See Vos et al. (2016), p. 4620.

<sup>155</sup> See Hüttinger et al. (2014), p. 703.



explicitly stated that the survey should and cannot be used as a marketing tool for the supplier.

To place the responding suppliers in the Kraljic (1983) matrix, the buying companies were asked to place the suppliers on a scale from 1 to 5 on the aspect of supply risk and on the aspect of profit impact. A spend analysis over the past year was used to check the profit impact estimated by the buying department. No major discrepancies were found in this check.

Finally, the dataset is analysed and extreme cases or non-complete cases were deleted from the set. Also, one of the final questions in the survey was a control question to test if the respondents had enough knowledge of the buyer-supplier relationship. If they answered this questioned negative, their entire response was not used for analysing the final model. The final dataset consisted of 149 cases.

Table 2 shows the distribution of the cases in the length of the buyer-supplier relationship of both companies. This table indicates that the energy company has on average longer buyer-supplier relationships. Companies that work with a long-term planning and consider purchasing to be strategic are likely to build more long-term cooperative relationships with their suppliers.<sup>156</sup> In large companies the strategic contribution of purchasing, as discussed before, is often more recognised. Therefore it is not surprising that the large energy company has on average longer lasting buyer-supplier relationships, compared to the medium-sized water company.<sup>157</sup> The difference between the mean length of the buyer-supplier relationship, between the energy and water company, is 7,4 years ( $p < .01$ ), see for the full analysis appendix B.

	<b>Total</b>		<b>Energy</b>		<b>Water</b>	
<b>&lt;5 years</b>	16	10,74%	7	6,36%	9	23,08%
<b>5-10 years</b>	40	26,85%	30	27,27%	10	25,64%
<b>11-20 years</b>	52	34,90%	40	36,36%	12	30,77%
<b>&gt; 20 years</b>	37	24,83%	32	29,09%	5	12,82%
<b>Not specified</b>	4	2,68%	1	0,91%	3	7,69%
	149		110		39	

Table 2: Length of the buyer-supplier relationship.

<sup>156</sup> See Carr and Pearson (1999), p. 500.

<sup>157</sup> See Uhl et al. (2017), p. 1373.

In table 3, see below, the average value of each buyer-supplier relationship in 2017 is listed. The suppliers are divided into quartiles of each approximately 25 per cent of the total amount of suppliers. These numbers show the large difference between the buyer-supplier relationship values of the large and the medium-sized company. In total, the purchasing value of the energy company in 2017 was 600 million euro compared to 6 million euro for the water company.

	<b>Total spent (N=149)</b>		<b>Energy (N=110)</b>		<b>Water (N=39)</b>	
<b>Lowest quartile</b>	€	12.233,87	€	61.623,68	€	2.523,38
<b>Second quartile</b>	€	100.461,64	€	225.117,88	€	8.529,20
<b>Third quartile</b>	€	393.142,65	€	587.212,85	€	17.088,30
<b>Upper quartile</b>	€	2.684.814,39	€	3.432.111,05	€	83.896,58
<b>Total average</b>	€	802.445,13	€	1.056.721,45	€	26.576,36

Table 3: Average value of the buyer-supplier relationships in 2017.

Complex products often involve specific knowledge only available among certain suppliers, to ensure supply buying companies will establish stronger relationships.<sup>158</sup> The differences in terms of complexity are shown below in table 4, note that the N is lower than previously, this because not all suppliers answered this question in the survey. In terms of complexity in the products supplied by the suppliers, the differences between the energy and the water company are small. Although the difference is significant ( $p < .05$ ). According table 4, it can therefore be said that the products supplied to the water company are more complex and require more attention, compared to the products supplied to the energy company. To see if the difference in complexity has any implications in the buyer-supplier relationship, the results require more analyses, to be done in the results section. First more information about the methods to be used for analyses will be given.

	<b>Company</b>	<b>N</b>	<b>Mean</b>	<b>Std. Deviation</b>	<b>Std. Error Mean</b>
<b>Product complexity</b>	Energy	107	1,91	1,103	0,107
	Water	28	2,39	0,916	0,173

Table 4: Differences in product complexity of the products supplied.

<sup>158</sup> See Gann and Salter (2000), p. 956.

## 4.2 PLS as the silver bullet for path analysis

To test the model developed in section 3 (figure 7), suitable statistics need to be selected. The model consists of multiple constructs which influence variables. For instance, supplier importance influences reliability. But these variables are assumed to influence other variables, which on their turn influence again other variables. In the end, a path from start to end with relations will be created. PLS (Partial Least Squares) is a widely used technique for analysing these type of models.<sup>159</sup> Since the model of this research is an extension of the model developed by Vos et al. (2016), it seems obvious to use the same method for analysing, PLS path modelling (PLS-PM). But before applying the method, first a zoom on the method is required.

Partial Least Squares (PLS) path modelling is a variance-based Structural Equation Modelling (SEM) technique that is widely applied in business and social sciences. SEM is a family of statistical techniques that has the ability to model latent variables, take into account various forms of measurement error, and to test entire theories.<sup>160</sup> Also, other well-known statistics researchers conclude that *PLS-SEM path modelling, if appropriately applied, is indeed a "silver bullet" for estimating causal models in many theoretical models and empirical data situations.*<sup>161</sup> A silver bullet is seen as a perfect solution for solving difficult problems.

In SEM two types can be distinguished, the previous mentioned variance-based, and covariance-based SEM. In variance-based SEM the model creates entities as combinations of observed variables. Next, it estimates model parameters using these entities. Variance-based SEM is seen as the method to be used when the hypothesised model contains composites. Covariance-based SEM estimates model parameters using the empirical variance-covariance matrix and is widely used when the hypothesised model consists of one or more common factors.<sup>162</sup> PLS is among the variance-based SEM methods considered as one of the most fully developed methods and as a general system.<sup>163</sup> Largely because it has the ability to model both factors and composites.

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<sup>159</sup> See Vos et al. (2016), Hüttinger et al. (2014), Pulles et al. (2016).

<sup>160</sup> See Henseler, Hubona, and Ray (2016), p. 2.

<sup>161</sup> Hair, Ringle, and Sarstedt (2011), p. 139.

<sup>162</sup> See Henseler et al. (2016), p. 2/3.

<sup>163</sup> See McDonald (1996), p. 240, cited by: Henseler et al. (2016), p. 3.

PLS path models consists of two different models; the measurement model (outer model) and the structural model (inner model). The measurement model explains the relations between a construct and its observed indicators. The structural model on the other hand measures the relations between the constructs.<sup>164</sup>

The estimation of a PLS path model usually involves four steps of statistical analysis. The first step is to create an entity for each construct as a combination of the observed indicators. The indicator weights are determined such that each entity shares as much variance as possible with the entities of causally related constructs. The output of the first step are the entities, the correlation matrix, and the indicator weights.

In the second step the entities will be corrected for random measurement errors. This will be done by dividing an entity's correlations by the square root of its reliability. The output of this second step is a consistent construct correlation matrix.

The third step is to estimate the model parameters, which is possible now the consistent construct correlation matrix is available. If the structural model has no feedback loops, the model is recursive and ordinary least squares (OLS) regression can be used to obtain parameter estimates for the paths. When the model contains feedback loops, in other words, is non-recursive, other techniques such as two-stage least squares should be used. The output of the third step consists of estimates for loadings, indirect effects, total effects, and several model assessments.

The fourth and final step involves a bootstrap to obtain inference statistics for all model parameters. Bootstrapping is a technique which is non-parametric and rests on the assumption that the sample distribution holds information about the population distribution. The process of bootstrapping consists of drawing a large number of small samples from the original dataset and estimating the model parameters for each bootstrap sample. The standard error of an estimate is inferred from the standard deviation of the bootstrap estimates.<sup>165166</sup>

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<sup>164</sup> See Henseler et al. (2016), p. 4.

<sup>165</sup> See Henseler et al. (2016), p. 5.

<sup>166</sup> See Hair et al. (2011), p. 142.

To start the analysis each variable needs to have multiple constructs. The constructs are gathered via the questionnaire as mentioned in the previous section. Each latent variable of the model is influenced by several constructs, the questionnaire in appendix A is subdivided in categories, each category represents a latent variable of the model. One of the latent variables, the variable of supplier importance is different, it is derived from the answers of the buying companies instead of the suppliers.

In the next section the results of the statistical analysis will be presented and discussed.

## 5. Results

### 5.1 Data structure quality assessment and model validity and reliability

To check and control if the measured items, which are linked to the same construct in the survey measured the same, a confirmatory factor analysis is produced to obtain the factor loadings. A principal axis factoring is used, with a varimax rotation. Principal axis factoring seeks for the least number of factors. Principal axis factoring also includes factors with weaker loadings and is therefore useful in research based on real cases.<sup>167</sup> Varimax rotations are orthogonal, where the new axes are also orthogonal to each other. Varimax is a simple solution when each factor has a small number of large loadings and a large number of zero (or small) loadings. This simplifies the interpretation, because after the rotation each original variable tends to be associated with one or a small number of factors.<sup>168</sup>

Based on an eigenvalue of 1, twelve factors were extracted. When supplier importance, since it is measured from a different perspective, is not taken into account, this research consisted of thirteen variables. Largely because of the strong relation, achieving the preferred customer status and getting a preferential treatment are listed among the same factor. Three levels of factor analysis exist: low (0,3), medium (0,5) and high (0,7). In larger cases, with sample sizes larger than 100 samples, also low loadings can be used for analysis.<sup>169</sup> In this research, three constructs scored lower than 0,3 on the factor they are supposed to measure. These constructs are: S\_InnovationPot\_30\_5 (0,249), S\_OperativeExc\_40\_7 (0,226) and PC\_Attractiveness\_126\_4 (0,267). These constructs are due to their low loadings with their corresponding factor excluded for further research. See for the full rotated factor matrix appendix C.

Next, is to check the validity and reliability of the constructs and variables. SmartPLS 3, a programme to perform extensive structural equation models (SEM), provides also tools to assess the validity and reliability of the observed constructs and variables. After bootstrapping (5000 samples) SmartPLS 3 provides with information about reliability, the reliability of the constructs is measured by the outer loadings of each construct. In order to accept the construct in the model, the minimum loading has to be at least 0,7.<sup>170</sup> However, other researchers argue

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<sup>167</sup> See De Winter and Dodou (2012), p. 707.

<sup>168</sup> See Abdi (2003), p.3.

<sup>169</sup> See Shevlin and Miles (1998), p. 86/88.

<sup>170</sup> See Hulland (1999), p. 198.

that it is not possible to have a rule-of-thumb for rejecting or accepting constructs, but factor loadings cannot be too small ( $< 0,5$ ) or too high ( $> 0,95$ ).<sup>171</sup> In this model, each construct has a loading of at least 0,67 and a maximum of 0,94, therefore all constructs are considered reliable and can be used for analysis. Next is to assess the internal consistency of the variables. When using composite reliability, each variable should have a desirable value of above 0,6 to be concerned as reliable.<sup>172</sup> In this model, all variables exceed this threshold and can thus be used. See table 5 for an overview of the composite reliability measures. The full outer loadings can be found in appendix D.

<b>Variable</b>	<b>Composite Reliability</b>
<b>Buyer Importance</b>	0.91
<b>Contact Accessibility</b>	0.93
<b>Growth Opportunity</b>	0.86
<b>Innovation Potential</b>	0.93
<b>Involvement</b>	0.92
<b>Operative Excellence</b>	0.89
<b>Preferential Treatment</b>	0.90
<b>Preferred Customer Status</b>	0.93
<b>Profitability</b>	0.93
<b>Relational Behaviour</b>	0.90
<b>Reliability</b>	0.93
<b>Supplier Satisfaction</b>	0.93
<b>Support</b>	0.89

Table 5: Composite reliability measures.

To assess the discriminant validity of the relations measured, many researchers use the method of average variance extracted (AVE). However, AVE is more suitable for covariance-based SEM instead of variance-based SEM.<sup>173</sup> Since this research uses PLS-SEM, which is a variance-bases SEM technique, a different method for assessing the validity is necessary. Using the heterotrait-monotrait ratio (HTMT) is seen as a useful tool. HTMT is the average of the correlations of the constructs across the variables measuring different phenomena, relative to the average correlations of constructs within the same variable.<sup>174</sup> The value of HTMT should not be higher than the threshold. The threshold is, however, debatable, some others use 0,85, while others use 0,90.<sup>175</sup> Almost all relations in this research have an HTMT value

<sup>171</sup> See Bagozzi and Yi (1988), p. 80/82.

<sup>172</sup> See Bagozzi and Yi (1988), p. 80.

<sup>173</sup> See Henseler, Ringle, and Sarstedt (2015), p. 115.

<sup>174</sup> See Henseler et al. (2015), p. 121.

<sup>175</sup> See Clark and Watson (1995), Gold, Malhotra, and Segars (2001), Teo, Srivastava, and Jiang (2008) and Kline (2011), cited by: Henseler et al. (2015), p. 121.

below 0,85, except for the relation between receiving the preferred customer status and getting a preferential treatment (HTMT value of 0,89). This is largely caused by the strong relation between these two variables. The relations in this research can therefore be considered valid. See table 6 for an overview of the most important HTMT values. The full HTMT analysis can be found in appendix E.

	<b>HTMT value</b>
<b>Innovation Potential -&gt; Growth Opportunity</b>	0.55
<b>Buyer Importance -&gt; Preferred Customer Status</b>	0.56
<b>Preferred Customer Status -&gt; Preferential Treatment</b>	0.89
<b>Profitability -&gt; Preferred Customer Status</b>	0.47
<b>Involvement -&gt; Relational Behaviour</b>	0.53
<b>Reliability -&gt; Operative Excellence</b>	0.50
<b>Reliability -&gt; Relational Behaviour</b>	0.65
<b>Growth Opportunity -&gt; Supplier Satisfaction</b>	0.36
<b>Operative Excellence -&gt; Supplier Satisfaction</b>	0.50
<b>Supplier Satisfaction -&gt; Preferred Customer Status</b>	0.55
<b>Profitability -&gt; Supplier Satisfaction</b>	0.40
<b>Relational Behaviour -&gt; Supplier Satisfaction</b>	0.66
<b>Support -&gt; Relational Behaviour</b>	0.53
<b>Contact Accessibility -&gt; Operative Excellence</b>	0.57

Table 6: HTMT Values for validity analysis.



## 5.2 Reproducing Vos et al. (2016)

This research builds on the revised model proposed by Vos et al. (2016).<sup>176</sup> Compared to the model by Vos et al. (2016) it adds variables and seeks for new relations. Before testing the model with the new variables, it makes sense to test if the analysis with the new data for the model of Vos et al. (2016) finds the same relations as Vos et al. (2016) did. The questions to obtain scores for each construct were the same for both this research and the research of Vos et al. (2016), only the context differs in terms of investigated companies. The research by Vos et al. (2016) took place in the context of a major German automotive and a major German chemical company.<sup>177</sup> This research on the other hand uses data from both a large Dutch energy related company and a medium-sized, also based in the Netherlands, water technology company. To compare the results of both this research and the research of Vos et al. (2016) in terms of context, both the original model (figure 8) and the reproduced model (figure 9) are shown below and on the next page respectively. After the figures a short analysis will be made of the differences of both models.

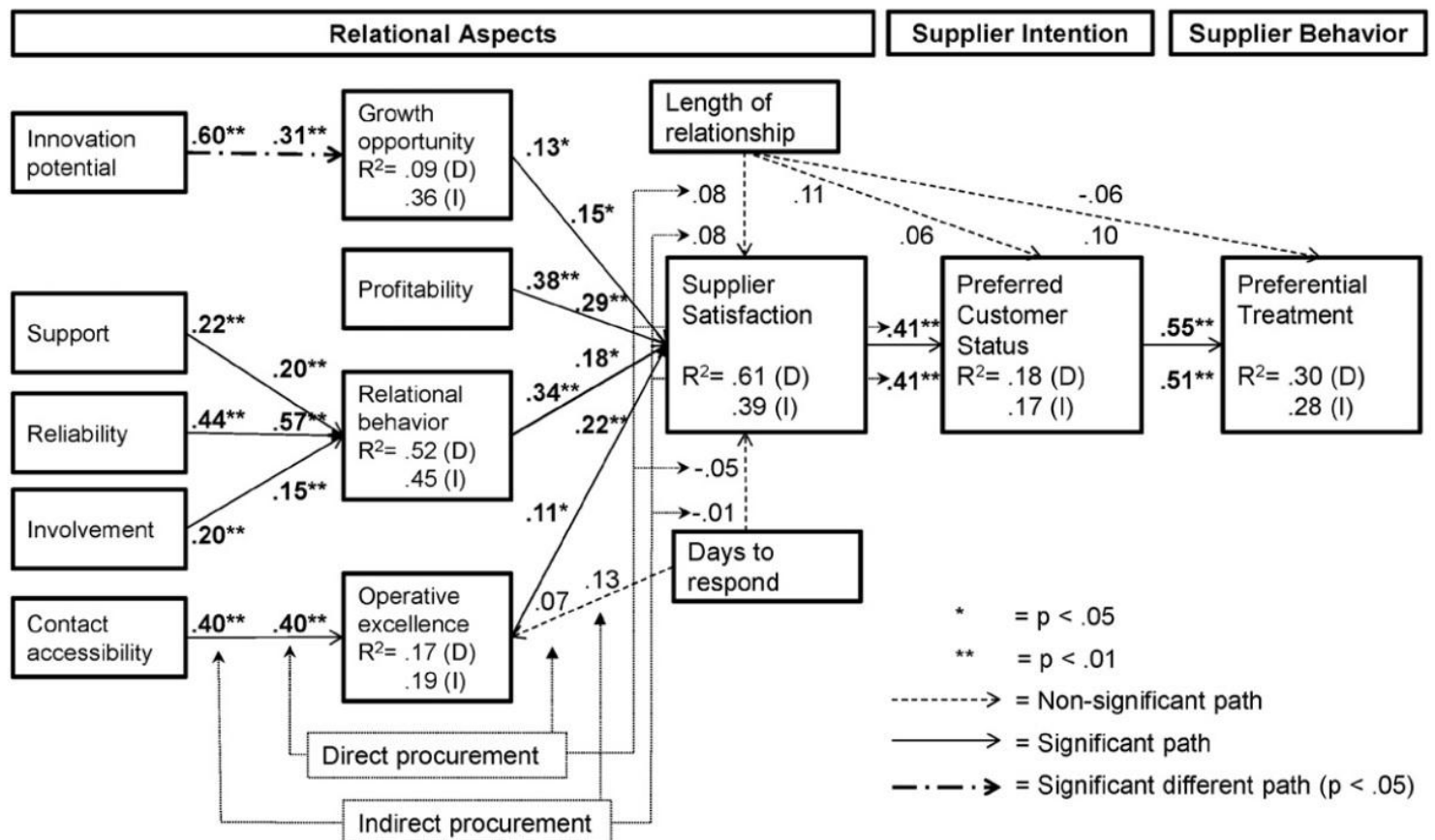


Figure 8: The revised model of Vos et al. (2016)

<sup>176</sup> See Vos et al. (2016), p. 4620.

<sup>177</sup> See Vos et al. (2016), p. 4616.

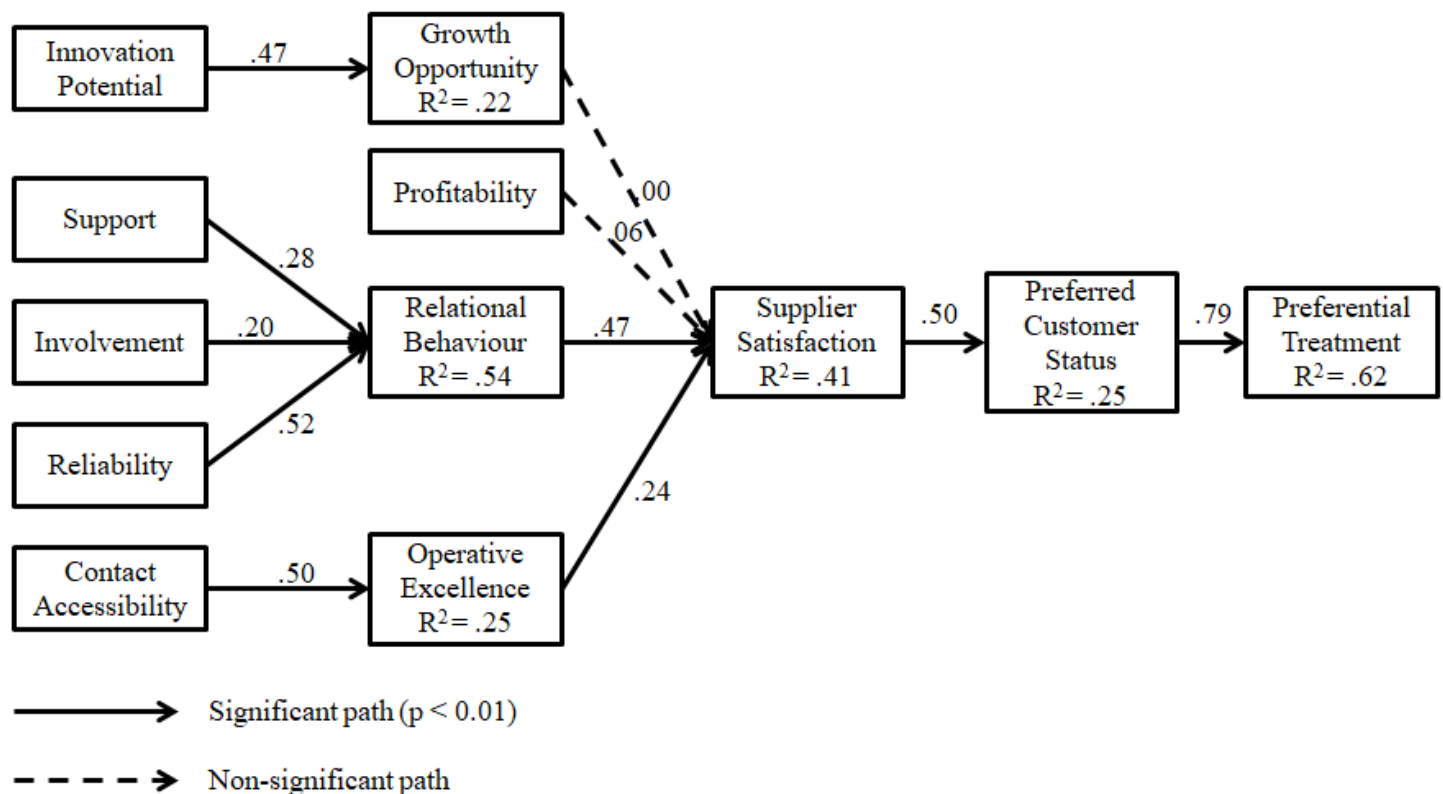


Figure 9: The reproduced model of Vos et al. (2016)

Both models show a lot of communalities in terms of the significant relations. For instance a strong relation between supplier satisfaction and becoming the preferred customer becomes visible and the high effect of reliability on relational behaviour. A minor difference is the strong significant relation between innovation potential and growth opportunity, which was a less stronger and less significant relation in the revised model of Vos et al. (2016). Apart from the similarities in both models, however, two major differences can be noticed: the relations between both growth opportunity and profitability to supplier satisfaction do not exist in the reproduced model. The relation between growth opportunity and supplier satisfaction used to be already a weak relation in the revised model of Vos et al. (2016), with a path coefficient of 0,13 (direct procurement) and 0,15 (indirect procurement), still it is odd that this relation vanishes completely when using a different dataset.

The reason why profitability is not directly related to supplier satisfaction stems with the theory about buyer importance explained previously in this research. As an aspect of buyer importance derived from the "Dutch Windmill" theory proposed by Van Weele (2009), profitability is expected to have a direct relationship on becoming the preferred customer, instead of an indirect relationship via supplier satisfaction.<sup>178</sup> Pretesting the reproduced model with a direct relation between profitability and becoming the preferred customer shows a

<sup>178</sup> See van Weele (2009), p. 200/202.

significant relationship of 0,21 ( $p < 0,01$ ). Growth opportunity shows a small relation, but insignificant, with preferred customer status. Another assumption made in the conceptual research model is the effect of reliability. Reliability is found to have a large influence on relational behaviour (0,52;  $p < 0,01$ ), but also on operative excellence (0,28,  $p < 0,01$ ). According to Hüttinger et al. (2014) operative excellence refers to *"the supplier's perception that the buying firm's operations are handled in a sorrow and efficient way, which facilitates the way of doing business for the supplier"*, this involves also that the buyer handles in a reliable way, therefore reliability needs to be related to operative excellence as well.<sup>179</sup> In the revised reproduced model this is shown in a figure. See for the full revised reproduced model appendix F.

In the next section the effect of supplier importance, derived from the Kraljic-matrix (1983), on the antecedents of supplier satisfaction will be analysed.

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<sup>179</sup> See Hüttinger et al. (2014), p. 703.

### 5.3 Supplier importance has a positive effect on reliability and relational behaviour

The first set of hypotheses in section 3 was related to the effect of supplier importance, related to the Kraljic-matrix (1983), on the antecedents of supplier satisfaction. The theory suggested that when a supplier is of higher importance for a buying company, the buying company does not want to lose their important suppliers and is likely to put more effort in the buyer-supplier relationship.<sup>180</sup> This increased effort can become visible in a higher level of relational behaviour and operative excellence, both first-tier antecedents of supplier satisfaction.

Hypothesis 1 and hypothesis 2 tested this assumption. A PLS-SEM was performed with a bootstrap of 5000 samples. Bootstrapping is necessary, since PLS-SEM does not presume that the data is normally distributed. Bootstrapping creates a large, pre-specified number of bootstrap samples (5000) by randomly drawing cases with replacement from the original sample, creating a normally distributed dataset suitable for analysis.<sup>181</sup> The  $R^2$  value describes the amount of variation the model explains compared to the variation in the data. A low value is, however, not necessarily a bad thing.<sup>182</sup> What is considered as a high value, also depends. A  $R^2$  of 0,20 is considered high in for example consumer behaviour studies, whereas in marketing research values of 0,75, 0,50 and 0,25 are described as substantial, moderate, and weak, respectively.<sup>183</sup>

Another and much more clearer way to assess the model, involves the model's capability to predict. This is done via the Stone-Geisser's  $Q^2$ .<sup>184</sup> The  $Q^2$  value is obtained using a blindfolding procedure, a technique that excludes a part of the data and uses the rest of the data to predict the excluded part. A value larger than zero for an endogenous variable means that its explanatory latent construct has predictive relevance.<sup>185</sup> Both relational behaviour (0,05) and operative excellence (0,01) have a  $Q^2$  value of above zero, meaning that supplier importance is relevant for both relational behaviour and operative excellence. A path coefficient of 0,32 indicates that 32% of the variance in the latent variable is caused by the independent variable. As shown in figure 9 on the next page, the path coefficients for the first two hypotheses are 0,32 and 0,14, respectively. However, the relation between supplier

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<sup>180</sup> See Lindwall et al. (2010), p. 14.

<sup>181</sup> See Hair et al. (2011), p. 148.

<sup>182</sup> See Heinzl and Mittlböck (2003), p. 270.

<sup>183</sup> See Hair et al. (2011), p. 147.

<sup>184</sup> See Stone (1974) and Geisser (1974), cited by: Hair et al. (2011), p. 147.

<sup>185</sup> See Hair et al. (2011), p. 147.

importance and relational behaviour has a p-value of  $< 0,01$ , which means that the relation is significant and not based on coincidence. The relation between supplier importance and operative excellence, on the other hand, has a p-value of  $> 0,1$ , meaning that this relationship cannot be considered as significant. Therefore **hypothesis 1 is supported** and **hypothesis 2 is not supported**. Figure 10, below, shows the results of testing hypothesis 1 and hypothesis 2.

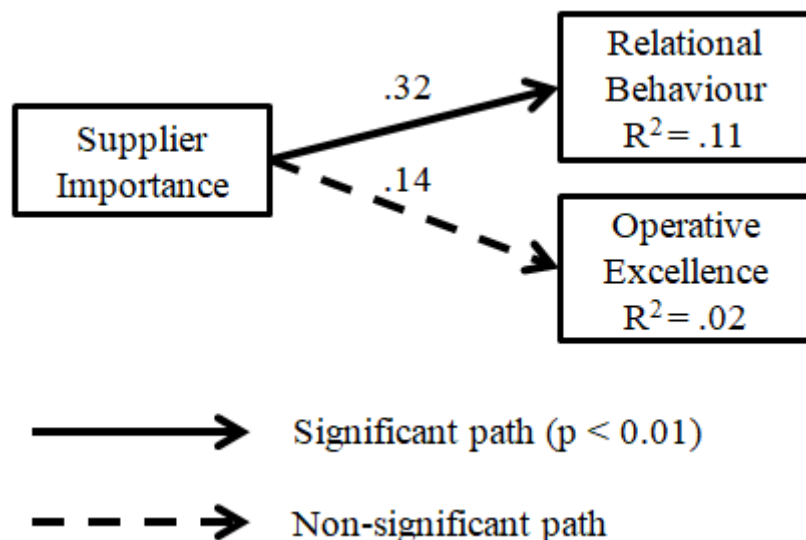


Figure 10: The relation between supplier importance and relational behaviour/operative excellence.

The second set of hypotheses examines the relation between supplier importance, in terms of the Kraljic-matrix (1983), and the second-tier antecedents of supplier satisfaction. These antecedents are support, involvement and reliability, and are all three related to the first-tier antecedent relational behaviour. Contact accessibility is related to the first-tier antecedent of operative excellence. Hypotheses 3a, 3b, 3c and 3d tested the assumptions derived from the theory section, that an increased level of supplier importance results in higher efforts in the buyer-supplier relationship, resulting in higher levels of support, involvement, reliability and contact accessibility, perceived by the supplier.

Figure 11, on the next page, shows the results of the PLS-SEM test with a bootstrap of 5000 samples. From the four relations tested, only the relation between supplier importance and reliability showed a strong and significant relationship ( $p < 0.01$ ). Therefore **hypothesis 3c is**

**supported** and **hypotheses 3a, 3b and 3d are not supported**. Despite low  $R^2$  values, all  $Q^2$  values, except for the variable of involvement, are above zero, meaning, that the influence of supplier importance on these variables is relevant.

Testing hypothesis 1 and hypothesis 3c at the same time shows a strong relation between supplier importance and reliability (.29,  $p < 0.01$ ), and a strong relation between reliability and relational behaviour (.57,  $p < 0.01$ ), but a non-significant relation between supplier importance and relational behaviour (.12,  $p > 0.1$ ). These relations stay the same when the other second-tier antecedents (support, involvement, and contact accessibility) are added to the model. This extended model can be found in appendix G. Figure 12 on the next page shows only the relation between supplier importance, reliability, and relational behaviour. All  $Q^2$  values are above zero. It can therefore be concluded that supplier importance has a strong effect on the second-tier antecedent of reliability and that thus buying companies tend to be more reliable towards more important suppliers.

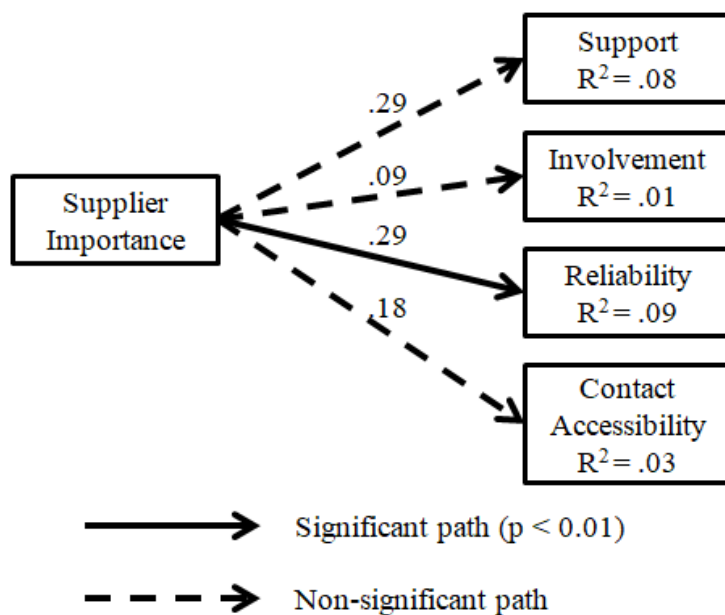


Figure 11: The relation between supplier importance and support, involvement, reliability, and contact accessibility.

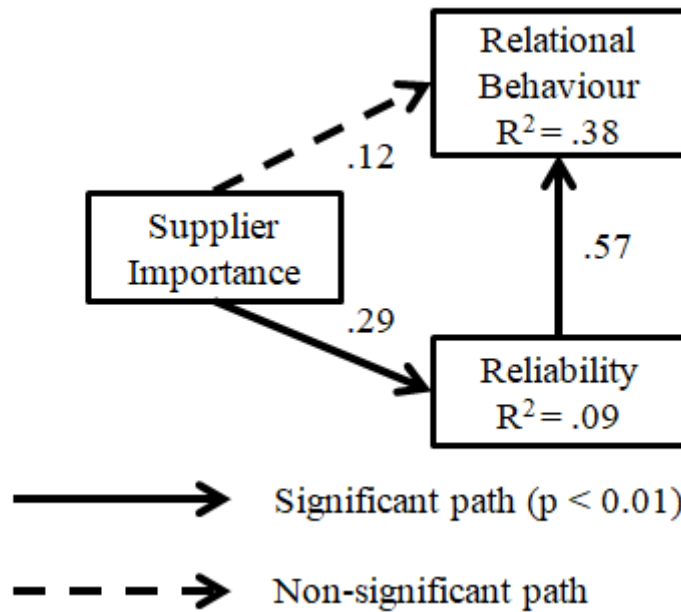


Figure 12: The adjusted relations between supplier importance, reliability, and relational behaviour.

Now the effect of supplier importance on the antecedents of supplier satisfaction is known, it is time to look further into the next objective of this research; the effect of buyer importance. In the next section the theory of the "Dutch Windmill" developed by Van Weele (2009) in relation to preferred customer status will be empirically tested and further explored.<sup>186</sup>

<sup>186</sup> See van Weele (2009), p. 200/202.

## 5.4 Buyer importance has a direct influence on becoming the preferred customer

In the theory section and in the part where the hypotheses were developed the theory for buyer importance was introduced. The "Dutch Windmill" theory developed by Van Weele (2009) uses a dyadic approach to the Kraljic-matrix (1983).<sup>187188</sup> Previously, the buyer-supplier relationship was solely viewed from the buyer's perspective. It is however possible that a supplier is a strategic supplier for the buying company, but that the buying company is not at all strategic for the supplier. The example from the hypothesis section illustrates this clearly. A medium-sized IT company might be having a multinational company as Microsoft or IBM as a strategic supplier, but for Microsoft or IBM this company is just too small, which means that despite all the good relational behaviour, contact accessibility or even growth opportunity, this IT company will never become the preferred customer of Microsoft or IBM. The same holds the other way round. A small supplier supplying solely to one customer is fully dependent on this customer and will see it automatically as its preferred customer, despite maybe bad relational behaviour, low contact accessibility, and maybe even negative growth opportunities.

Van Weele (2009) extended the Kraljic-matrix (1983) by adding two extra axes which among the buying firms can be ranked; customer attractiveness and profitability for the supplier.<sup>189</sup> Profitability was previously linked to supplier satisfaction, but in this research not found to have significant influence. Therefore, in this research it is combined with customer attractiveness and directly linked to becoming the preferred customer. This research is the first research to empirically testing the "Dutch Windmill" model and to test a form of buyer importance in relation to already extensive preferred customer research. The hypothesis related to this topic is hypothesis 4 and was constructed as follows: *If the buyer is of high importance to the supplier, the supplier is more likely to award the buyer the preferred customer status.*

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<sup>187</sup> See van Weele (2009), p. 200/202.

<sup>188</sup> See Kraljic (1983), p. 111.

<sup>189</sup> See van Weele (2009), p. 200/202.



This hypothesis is again tested using Smart PLS3 with a bootstrap of 5000 samples. A blindfolding procedure of 7 cases was used to obtain the  $Q^2$  values to find the relevance of the explored constructs. In this blindfolding procedure, all constructs scored a value of far above zero indicating the model is relevant for further research. Next to the  $Q^2$  values, the  $R^2$  values can be considered high as well. The results of the PLS-SEM with a bootstrap of 5000 samples are shown below in figure 13. The analysis continues after the figure.

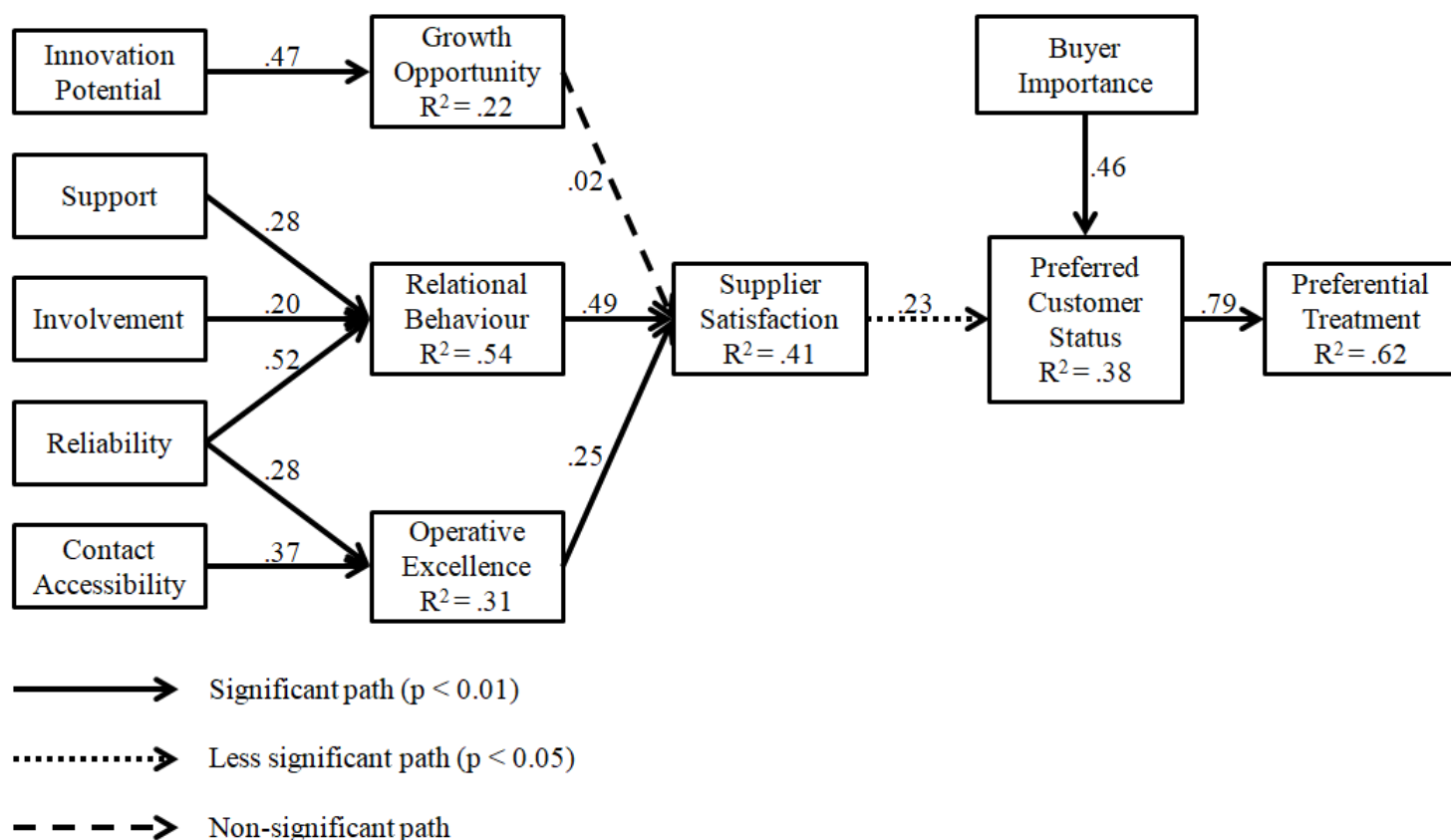


Figure 13: The influence of buyer importance on becoming the preferred customer.

The figure above shows some remarkable results compared to the previously retested model of Vos et al. (2016) in section 5.2 of this research.<sup>190</sup> The relation between supplier satisfaction and becoming a preferred customer used to be a strong relation of 0,50 with a significance level of  $< 0,01$ , when adding the variable of buyer importance, however, the relation becomes much weaker and also less significant. In the above tested model the constructs of profitability and customer attractiveness are combined into one construct of buyer importance. To find out whether either profitability or customer attractiveness has the largest individual relation with becoming the preferred customer, in other words, to check if

<sup>190</sup> See Vos et al. (2016), p. 4620.

the high path coefficient in relation of buyer importance with preferred customer is not caused by one of the two construct, both constructs are also tested separately in relation with becoming the preferred customer. In figure 14, below, the results of this separate testing are shown. Both profitability and customer attractiveness have a high path coefficient in relation to becoming the preferred customer: 0,31 and 0.30 respectively ( $p < 0,01$ ). The final check for determining the direct effect of buyer importance is to analyse a possible moderation effect of buyer importance. It might still be possible that buyer importance influences the relation between supplier satisfaction and becoming the preferred customer, but that it has no direct effect itself. However, the moderating effect is found very low (0,06) and cannot be considered significant ( $p > 0,1$ ). The results of this additional test can be found in appendix H. The conclusion that can be drawn is that buyer importance has a major influence on becoming the preferred customer of a supplier, therefore **hypothesis 4 is supported**.

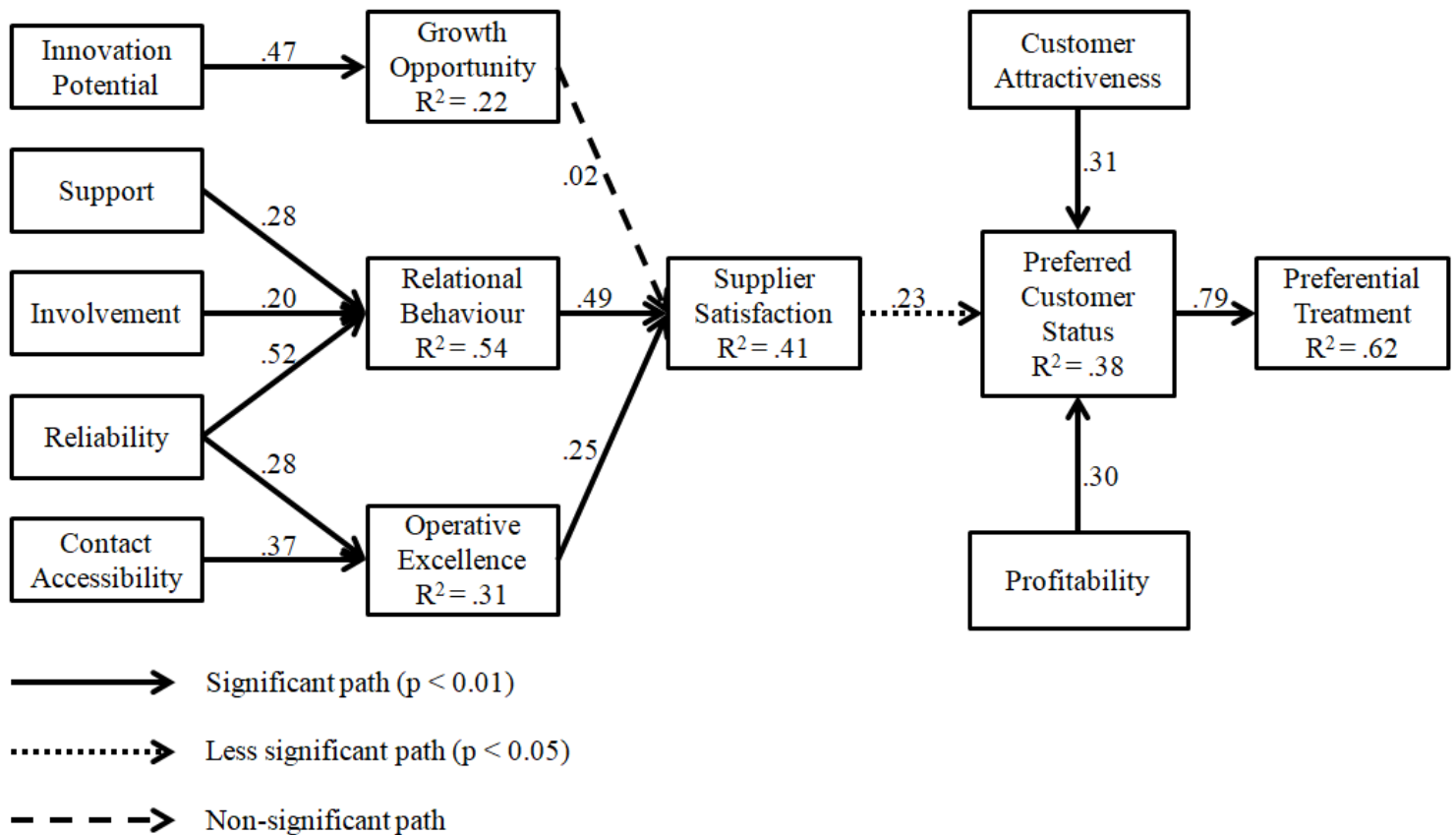


Figure 14: Separately testing the effects of profitability and customer attractiveness.

In the model by Vos et al. (2016), growth opportunity used to have a weak but nevertheless significant relationship with supplier satisfaction, 0,13 and 0,15 for respectively, both direct and indirect procurement.<sup>191</sup> In the retested version of the model, as presented in section 5.2, both growth opportunity and profitability was found insignificant in relation to supplier satisfaction. As discussed above, profitability was found to have a strong and significant relation as a construct of buyer importance. However, still the deviation with the aspect of growth opportunity remains. To find out if there is any other relation between growth opportunity and other aspects of the preferred customer model, some additional testing with Smart PLS3 is necessary. Since buyer importance is found to be an important antecedent for becoming the preferred customer and receiving a preferential treatment, it can be expected that growth opportunity is related to buyer importance. If a buying company can grow in the nearby future, the profitability is also likely to grow, and with that, also the attractiveness of that buying firm increases. Figure 15 tests this possible relation. The analysis continues after the figure.

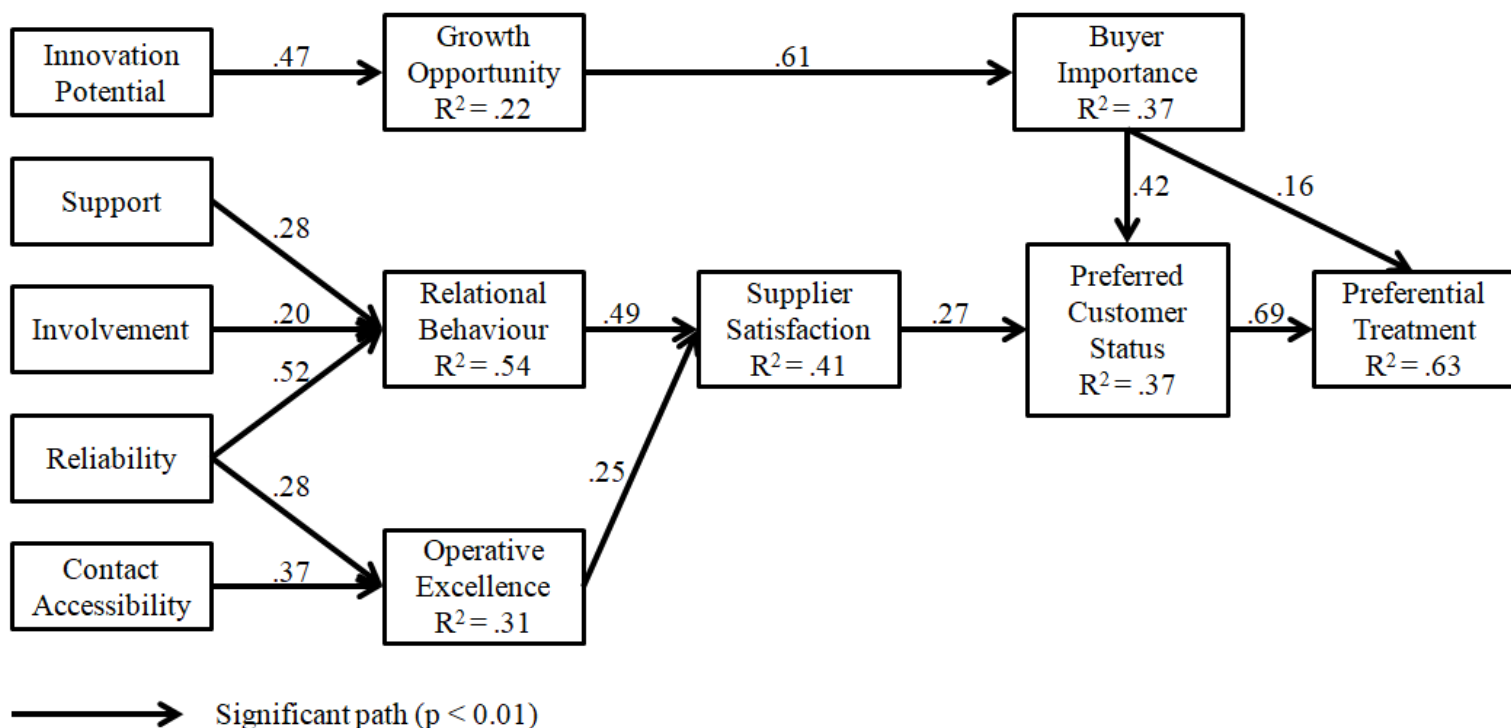


Figure 15: Testing the effect of growth opportunity on buyer importance.

<sup>191</sup> See Vos et al. (2016), p. 4620.

The figure on the previous page shows a few interesting new findings. In this new model the  $R^2$  are high, as shown in the figure and when performing a blindfolding procedure all  $Q^2$  values are higher than zero. In this new model, the foremost and clear finding is the strong relationship between growth opportunity and buyer importance, indicating that the more a buying firm is likely to grow in the nearby future to more important it is perceived by the supplier. This new relation causes also the relation between supplier satisfaction and becoming the preferred customer to become stronger and more significant, compared to figure 13 and figure 14. This is largely caused by the aspect of growth opportunity not being linked to supplier satisfaction anymore. The final new finding of the test results showed in figure 15, is the direct relation between buyer importance and preferential treatment. Although it is a relatively small relationship coefficient, this indicates that buyer importance can also directly lead to receiving a preferential treatment without having the preferred customer status, placing even more emphasis on the importance of buyer importance for a buying company.

The next and final section of this research is the chapter that provides the discussions, conclusions and implications for future research.

## 6. Discussion, conclusions and implications for future research

### 6.1 Discussion

This research tried to make several contributions to the current literature in the field of purchasing and supply chain management, and to give practical implications for purchasing managers. The first contribution was to reproduce the model of Vos et al. (2016) in a different context.<sup>192</sup> Second, this research was performed within two companies, one large company and one medium-sized company. The differences in supplier relationship management are addressed. Third, different type of suppliers require different types of buyer-supplier relationships, this research investigates the Kraljic-matrix (1983) and its influence on supplier satisfaction.<sup>193</sup> The fourth and final contribution is testing the effect of the "Dutch Windmill" on becoming the preferred customer.<sup>194</sup>

The full model developed by Vos et al. (2016) derived from Hüttinger et al. (2014), tested the antecedents of supplier satisfaction in relation to achieving the preferred customer status and receiving a preferential treatment.<sup>195196</sup> The original research was performed in the context of a major German automotive and a major German chemical company.<sup>197</sup> This research used data collected via a survey from a major Dutch energy company and a medium-sized specialised water company, with a total of 149 useful responses. Most significant relations found by Vos et al. (2016) were found similar in this research, except for the relations of both profitability and growth opportunity with supplier satisfaction. The construct of profitability was found to have a direct relationship with becoming the preferred customer instead of indirectly via supplier satisfaction, further discussed with the "Dutch Windmill" discussion. Growth opportunity was found to have a relatively low impact on supplier satisfaction in the revised model of Vos et al. (2016), 0,13 and 0,15 for respectively, both direct and indirect procurement. It might therefore be that in a different context, for example, different types of companies and different countries in which the analysis took place, this relation becomes even weaker and less significant. However, linking growth opportunity to buyer importance showed a really strong relationship, indicating that the more a buying firm is likely to grow in the nearby future, the more it is perceived to be important by the supplier. This research also

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<sup>192</sup> See Vos et al. (2016), p. 4620.

<sup>193</sup> See Kraljic (1983), p. 111.

<sup>194</sup> See van Weele (2009), p. 200/202.

<sup>195</sup> See Vos et al. (2016), p. 4620.

<sup>196</sup> See Hüttinger et al. (2014), p. 703.

<sup>197</sup> See Vos et al. (2016), p. 4616.

linked the concept of reliability to not only relational behaviour, but also to operative excellence. This new link between existing constructs showed a strong and significant relation between reliability and operative excellence, showing that high levels of operative excellence is not only caused by high levels of contact accessibility, but also by reliable behaviour from the buyer's side.

Most previous research towards supplier satisfaction, becoming the preferred customer, and receiving a preferential treatment, was performed in the context of large companies.<sup>198</sup> This research was performed in the context of both a large company and a medium-sized company. In this research the energy company was the large company and the water company, on the other hand, was the medium-sized company. The differences between the two companies tend to be smaller than one would expect on beforehand. Next to the obvious difference in average spend between the two companies, the results showed that the large company has on average longer relationships. This might be caused by the more extensive purchasing department with more people and time to invest in relationship management. It might also be the cause for the slightly higher scores on becoming the preferred customer for the large company compared to the medium-sized company. The most notable difference between the two companies is the response rate for the survey. The response rates were 52,2 per cent for the energy company compared to 7,6 per cent for the water company. This is partly caused by the way of sending out the inventations, to be discussed more thoroughly in the implications for future research, but also often caused by the water company, as a buying company, just being too small. Many suppliers indicated via email, telephone or via the survey server that they knew not enough about the buying company to fill in a fifteen minute survey about the buyer-supplier relationship.

The third objective of this research was to link the theory for supplier importance, derived from Kraljic (1983), to the theory of supplier satisfaction in relation to becoming the preferred customer and receiving a preferential treatment. The theory suggested that buying companies will put more effort in the buyer-supplier relationship with more important resulting in perceived higher levels of support, involvement, reliability, and contact accessibility. Although three of the four relations were not found to have a significant influence, a strong relationship between supplier importance and reliability was found. This indicates that when the supplier

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<sup>198</sup> See Steinle and Schiele (2008), Schiele et al. (2011), Hüttinger et al. (2012), Hüttinger et al. (2014), Pulles et al. (2016), Vos et al. (2016).

is of high importance for the buyer, the buying company will foremost make sure that it provides reliable information to the supplier and that agreements between buyer and supplier are treated in a fair way.

The fourth, final and most important contribution is the influence of buyer importance on the concept of becoming the preferred customer and receiving a preferential treatment. Buyer importance in this research is defined as a combination of profitability and customer attractiveness. The "Dutch Windmill" model, developed by Van Weele (2009), is the ground theory for analysing this view on the buyer-supplier relationship. The results of the analysis showed a large influence ( $\beta = 0.46$ ;  $p < 0,01$ ) of buyer importance on becoming a preferred customer and receiving a preferential treatment. Both profitability and customer attractiveness showed a large influence on becoming the preferred customer. Interesting to see is the effect of adding buyer importance to the model on the relationship between supplier satisfaction and becoming the preferred customer. Reproducing the model of Vos et al. (2016) without buyer importance, showed a high relationship of 0,50 ( $p < 0,01$ ). But when buyer importance is added, the beta value of the relationship between supplier satisfaction and preferred customer lowers to 0,23 and becomes less significant ( $p < 0,05$ ). This indicates that the importance of the buyer has a much higher influence, than the level of satisfaction of the supplier.

## 6.2 Conclusions

This research has made several contributions to the field of purchasing and supply chain management, for both researchers in this field and purchasing managers and specialists dealing with buyer-supplier relationships. Next to a more thorough understanding of purchasing and the concepts of supplier satisfaction, becoming the preferred customer and receiving a preferential treatment, this research also performed some empirical contributions to this field. Four conclusions from this empirical research can be drawn.

The first conclusion that can be drawn is that the construct of reliability does not only have an influence on relational behaviour, but also on operative excellence ( $\beta = 0,28$ ;  $p < 0,01$ ). Second, the difference in buyer-supplier relationships between large companies and SMEs is further investigated, although some differences were found, the only convincing differences are: the length of the average buyer-supplier relationship, the average value of the buyer-supplier relationship, and foremost, the response rate of the surveys that have been returned. The effect of supplier importance on the antecedents of supplier satisfaction is the third contribution. Although at first, a strong relationship was found between supplier importance and relational behaviour, supporting hypothesis 1, introducing the second-tier antecedent of reliability showed that only an indirect effect on supplier satisfaction exists, supporting only hypothesis 3c. Introducing the concept of buyer importance made a huge change in the model of Vos et al. (2016) and is the fourth contribution of this research. Next to the first empirical evidence for the "Dutch Windmill", by Van Weele (2009), the analysis showed that although supplier satisfaction still has an influence on becoming the preferred customer, buyer importance has a much higher influence on becoming the preferred customer. Next to profitability and customer attractiveness, growth opportunity has a strong influence on buyer importance. For managers this means that, next to satisfying the suppliers, they also have to invest time and money in becoming more important for the suppliers in order to benefit from being the preferred customer. To quote a famous German artist: *"It is nice to be important, but it is more important to be nice."* In purchasing, however, one could say: *"It is important to be nice, but it is nicer to be important."*



### 6.3 Limitations and implications for future research

As for almost every academic research, this research also has its limitations. The most influencing limitation is considered to be the non-response bias. This is especially the case for the water specialised company, where the response rate was only 7,6 per cent. It might be that only the suppliers who are most satisfied with the buyer-supplier relationship, take the effort to fill in the fifteen minute during questionnaire. But also for the energy company, with an extreme high response rate of 52,2 per cent, the data is dealing with this non-response bias, since the invitation for the survey was only sent to a selection of suppliers. These were the suppliers of whom the full and direct contact details were available. Second, although, suppliers have been told that their answers were made anonymous for the buying company, they still might have given socially desired answers to avoid harm to the buyer-supplier relationship. The final limitation that might influenced the quality of the dataset involved the length of the questionnaire. Some suppliers complained about that the questionnaire was taking too long, around fifteen minutes. This could be an indication that in the end of the questionnaire, the respondents did not answered the questions properly, but more or less hurried towards the end.

For future research in this field, the advice could therefore be given, to reduce the length of the questionnaire by removing questions that will not be used in the final analysis. One of the reasons, not mentioned before, for the high response among the energy company is the cooperation of the buying company. In the research with the water company the invitation for the questionnaire was send from a student email account to largely info@ mail addresses from suppliers. The research within the energy company was coordinated and send by the CPO of the buying company to mostly direct mail addresses of the key account managers of the suppliers. In the introduction to the research the CPO emphasised on the importance of the research. This resulted in a high response and questions from the suppliers indicating that they took this research very serious. To future research it is strongly recommended to have involvement from the buying company to have high response rates. To extend the literature, it is interesting to see whether the assumptions made in this will hold in different contexts. Next to this, the "Dutch Windmill" needs further exploration to be considered as a solid theory for assessing buyer-supplier relations.

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## Appendix

### Appendix A

Construct Code	Survey question
<b>Contact accessibility</b>	
<i>There is a contact person within BuyingFirmXY who...</i>	
S_Available_10_1	...coordinates the relevant relationship activities within and outside of BuyingFirmXY.
S_Available_10_2	...is, for the employees of our company, the one to contact in regard to partner-specific questions.
S_Available_10_3	...informs employees within BuyingFirmXY firm about the needs of our company.
<b>Growthpotential for your company</b>	
<i>The relationship with BuyingFirmXY ...</i>	
S_Growth_20_1	... provides us with a dominant market position in our sales area.
S_Growth_20_2	... is very important for us with respect to growth rates.
S_Growth_20_3	... enables us to attract other customers.
S_Growth_20_4	... enables us to exploit new market opportunities.
<b>Innovation potential</b>	
S_InnovationPot_30_1	In collaborating with BuyingFirmXY, our firm developed a very high number of new products/services.
S_InnovationPot_30_2	In collaborating with BuyingFirmXY, our firm was able to bring to market a very high number of new products/services.
S_InnovationPot_30_3	The speed with which new products/services are developed and brought to market with BuyingFirmXY is very high.
S_InnovationPot_30_5	BuyingFirmXY is able to anticipate competitors' (technological) developments.
<b>Customer's operative excellence</b>	
<i>BuyingFirmXY...</i>	
S_OperativeExc_40_2	... has always exact and in time forecasts about future demand.
S_OperativeExc_40_3	... provides us with forecasts our firm can rely and plan on.
S_OperativeExc_40_4	... has for our firm simple and transparent internal processes.
S_OperativeExc_40_5	... supports short decision-making processes.
S_OperativeExc_40_7	... has an optimal payment habit.
<b>Customer's reliability</b>	
<i>In working with our company, BuyingFirmXY...</i>	
S_Collaboration_50_1	... provided a completely truthful picture when negotiating.
S_Collaboration_50_2	... always negotiated from a good faith bargaining perspective.
S_Collaboration_50_3	... never breached formal or informal agreements to benefit themselves.
S_Collaboration_50_4	... never altered facts in order to meet its own goals and objectives.
<b>Support</b>	
<i>BuyingFirmXY ...</i>	
S_Support_60_1	... collaborates with us to improve our manufacturing processes or services.
S_Support_60_2	... gives us (technological) advice (e.g. on materials, software, way of working).
S_Support_60_3	... gives us quality related advice (e.g. on the use of inspection equipment, quality assurance procedures, service evaluation).
<b>Development</b>	
<i>BuyingFirmXY...</i>	
S_SupportNew_65_2	... invites us to visit their site to increase awareness of how our product /service is used.
S_SupportNew_65_3	... conducted training and education programs for our personnel.

	<b>Involvement</b>
S_Involvement_70_2	We are early involved in the new product/service development process of BuyingFirmXY.
S_Involvement_70_3	We are very active in the new product development process of BuyingFirmXY.
S_Involvement_70_4	Communication with our firm about quality considerations and design changes is very close.
	<b>Customer's relational behaviour</b>
S_RelBehavior_80_1	Problems that arise in the course of the relationship are treated by BuyingFirmXY as joint rather than individual responsibilities.
S_RelBehavior_80_2	BuyingFirmXY is committed to improvements that may benefit our relationship as a whole and not only themselves.
S_RelBehavior_80_3	We each benefit and earn in proportion to the efforts we put in.
S_RelBehavior_80_4	Our firm usually gets at least a fair share of the rewards and cost savings from our relationship with BuyingFirmXY.
S_RelBehavior_80_5	BuyingFirmXY would willingly make adjustments to help us out if special problems/needs arise.
S_RelBehavior_80_6	BuyingFirmXY is flexible when dealing with our firm.
S_CollSpecialist_80_7	The collaboration with this supplier's operational/specialist department is very good.
	<b>Economic performance</b>
	The relationship with BuyingFirmXY ...
S_Profitability_90_2	... provides us with large sales volumes.
S_Profitability_90_3	... helps us to achieve good profits.
S_Profitability_90_4	... allows us to gain high margins.
S_Profitability_90_5	... has a positive influence on the profitability of our firm.
S_Profitability_90_6	... enables us to raise our profitability together.
	<b>Customer Satisfaction</b>
S_Satisfaction_100_1	Our firm is very satisfied with the overall relationship to BuyingFirmXY.
S_Satisfaction_100_2	On the whole, our firm is completely happy with BuyingFirmXY.
S_Satisfaction_100_3	Generally, our firm is very pleased to have BuyingFirmXY as our business partner.
S_Satisfaction_100_4	If we had to do it all over again, we would still choose to use BuyingFirmXY.
S_Satisfaction_100_5	Our firm does not regret the decision to do business with BuyingFirmXY.
S_Satisfaction_100_6	Our firm is satisfied with the value we obtain from the relationship with BuyingFirmXY.
	<b>Preferred Customer Status</b>
	Compared to other customers in our firm's customer base...
PC_PC_110_2	... BuyingFirmXY is our preferred customer.
PC_PC_110_3	... we care more for BuyingFirmXY.
PC_PC_110_4	... BuyingFirmXY receives preferential treatment.
PC_PC_110_5	... we go out on a limb for BuyingFirmXY.
PC_PC_110_6	... our firm's employees prefer collaborating with BuyingFirmXY to collaborating with other customers.
	<b>Preferential treatment</b>
	Our firm...
PC_PrefTreat_120_1	... allocates our best employees (e.g. most experienced, trained, intelligent) to the relationship with BuyingFirmXY.
PC_PrefTreat_120_3	... allocates more financial resources (e.g. capital, cash) to the relationship with BuyingFirmXY.
PC_PrefTreat_120_4	... grants BuyingFirmXY the best utilization of our physical resources (e.g. equipment capacity, scarce materials).
PC_PrefTreat_120_5	... shares more of our capabilities (e.g. skills, know-how, expertise) with BuyingFirmXY.
	<b>Customer attractiveness</b>

	These questions are about the expectations you have of the relationship with BuyingFirmXY.
<b>PC_Attractiveness_126_1</b>	We consider BuyingFirmXY to be an attractive partner for future collaborations.
<b>PC_Attractiveness_126_2</b>	We expect positive outcomes from the relationship with BuyingFirmXY.
<b>PC_Attractiveness_126_3</b>	Our firm has positive expectations about the value of the relationship with BuyingFirmXY.
<b>PC_Attractiveness_126_4</b>	We have a strong feeling that we need to compete in order to keep BuyingFirmXY as a customer.
<b>Length of relationship (in years)</b>	
<b>LNGTH_Relationship_230_1</b>	How long has your company been a supplier of BuyingFirmXY?
<b>LNGTH_SupplierOfB_230_2</b>	How long have you already been working as an employee of your firm?
<b>LNGTH_EmployeeSupplier_230_3</b>	How long have you already been acting as a sales representative for your company?
<b>LNGTH_SalesRepresentant_230_4</b>	How long have you, as a representative of your firm, already been cooperating with BuyingFirmXY?
<b>General information</b>	
<b>ORG_Turnover_240_1</b>	Annual Turnover (in €). (When you belong to a firm-group, please provide the details of your firm branch!)
<b>ORG_DepTurnover_240_2</b>	Please indicate the annual turnover with BuyingFirmXY as % of your total annual turnover.
<b>Complexity</b>	
<b>ORG_ProdComplexity_244</b>	The supplied product/service is very complex in relation to others that we produce

## Appendix B

Independent Samples Test										
		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2- tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
<b>LNGTH Relationship_ 230_1</b>	Equal variances assumed	2,444	0,120	2,921	143	0,004	7,411	2,537	2,396	12,425
	Equal variances not assumed			3,678	97,955	0,000	7,411	2,015	3,412	11,409

## Appendix C

Rotated Factor Matrix <sup>a</sup>												
	Factor											
	1	2	3	4	5	6	7	8	9	10	11	12
S_Available_10_1	0,116	0,050	-0,039	0,037	0,339	0,700	0,111	0,173	0,057	0,006	0,081	0,078
S_Available_10_2	0,167	0,270	0,030	-0,040	0,114	0,765	0,138	0,084	-0,055	0,059	-0,030	0,049
S_Available_10_3	0,138	0,126	-0,033	0,072	0,274	0,821	0,124	0,044	0,043	0,083	-0,098	0,099
S_Growth_20_1	0,156	0,128	0,293	0,184	0,157	0,032	-0,004	0,160	0,124	0,659	-0,060	0,104
S_Growth_20_2	0,277	0,230	0,286	0,090	0,010	-0,031	0,001	0,014	0,034	0,510	0,138	0,027
S_Growth_20_3	0,101	-0,032	0,355	0,035	0,225	0,194	-0,042	0,073	0,121	0,519	0,029	0,065
S_Growth_20_4	0,156	-0,042	0,107	0,157	0,045	0,032	0,089	0,022	0,193	0,696	0,062	0,019
S_InnovationPot_30_1	0,140	0,016	0,204	0,284	0,048	0,025	-0,050	0,037	0,813	0,096	0,010	0,096
S_InnovationPot_30_2	0,051	-0,003	0,112	0,290	0,057	-0,018	0,016	-0,022	0,852	0,241	-0,052	0,105
S_InnovationPot_30_3	0,253	0,064	0,186	0,191	0,210	0,054	0,022	0,090	0,584	0,286	-0,058	0,109
S_InnovationPot_30_5	0,098	0,099	0,194	-0,011	0,004	0,069	0,093	0,048	0,249	0,389	0,135	0,321
S_OperativeExc_40_2	0,210	0,107	0,065	0,129	0,646	0,204	0,125	0,035	0,120	0,126	0,014	0,089
S_OperativeExc_40_3	0,229	0,114	0,201	0,326	0,481	0,191	0,017	0,069	0,025	0,094	-0,113	0,146
S_OperativeExc_40_4	0,065	0,181	0,071	0,032	0,741	0,182	0,141	0,065	0,074	0,042	0,055	-0,013
S_OperativeExc_40_5	0,131	0,234	0,152	0,142	0,660	0,195	0,118	0,064	0,007	0,104	-0,104	-0,112
S_OperativeExc_40_7	0,140	0,408	0,090	-0,137	0,226	0,047	-0,059	0,154	0,071	-0,062	0,051	0,183
S_Collaboration_50_1	0,251	0,389	0,077	0,042	0,196	0,306	0,489	0,216	0,024	0,065	0,161	-0,134
S_Collaboration_50_2	0,226	0,342	0,134	0,070	0,177	0,275	0,479	0,297	0,022	0,088	0,170	0,024
S_Collaboration_50_3	0,188	0,240	-0,014	-0,032	0,137	0,118	0,788	0,116	-0,002	0,059	0,159	0,071
S_Collaboration_50_4	0,210	0,266	0,036	-0,074	0,157	0,119	0,795	0,152	-0,036	-0,037	0,148	0,079
S_Support_60_1	0,216	0,118	0,191	0,573	-0,039	0,162	0,146	0,178	0,157	0,134	-0,115	0,006
S_Support_60_2	0,124	-0,024	0,041	0,790	0,117	-0,048	0,031	0,038	0,044	0,178	0,005	0,086
S_Support_60_3	0,120	-0,120	0,253	0,700	0,226	-0,024	-0,059	0,096	0,185	0,093	0,035	0,054
S_SupportNew_65_2	0,035	0,003	0,217	0,627	0,023	0,029	-0,027	0,188	0,215	0,021	0,109	0,115
S_SupportNew_65_3	0,040	-0,168	0,252	0,535	0,105	-0,052	-0,234	0,110	0,244	-0,047	0,012	0,139
S_Involvement_70_2	0,114	0,054	0,206	0,444	0,046	0,126	0,041	0,061	0,143	0,192	-0,107	0,615
S_Involvement_70_3	0,171	-0,016	0,186	0,449	-0,024	0,134	0,054	0,141	0,207	0,179	-0,120	0,650
S_Involvement_70_4	0,300	0,053	0,220	0,367	0,079	0,187	0,037	0,179	0,216	-0,018	-0,048	0,395
S_RelBehavior_80_1	0,284	0,248	0,073	0,241	0,159	0,125	0,260	0,511	0,104	0,088	0,081	0,108
S_RelBehavior_80_2	0,286	0,254	0,151	0,326	0,069	0,225	0,207	0,587	-0,038	0,110	0,037	0,113
S_RelBehavior_80_3	0,201	0,223	0,172	0,146	-0,023	0,221	0,152	0,512	0,026	0,129	0,236	0,041
S_RelBehavior_80_4	0,122	0,076	0,428	0,375	0,028	-0,020	0,080	0,445	0,045	0,113	0,064	-0,051
S_RelBehavior_80_5	0,178	0,208	0,232	0,270	0,085	0,049	0,120	0,653	0,025	0,000	0,131	0,040
S_RelBehavior_80_6	0,006	0,501	0,085	-0,042	0,267	0,080	0,098	0,484	0,069	0,115	0,070	0,201
S_Profitability_90_2	0,395	0,173	0,456	0,151	-0,003	-0,006	-0,012	0,116	0,249	0,237	-0,130	-0,090



S_Profitability_90_3	0,176	0,058	0,784	0,293	0,070	0,012	-0,002	0,137	0,196	0,206	-0,050	0,114
S_Profitability_90_4	0,100	0,048	0,758	0,275	0,078	-0,069	-0,011	0,121	0,194	0,204	-0,106	0,077
S_Profitability_90_5	0,102	0,127	0,796	0,135	0,158	0,011	0,066	0,073	0,059	0,144	0,049	0,098
S_Profitability_90_6	0,183	0,208	0,702	0,207	0,108	0,043	0,115	0,147	0,023	0,260	0,208	0,190
S_Satisfaction_100_1	0,193	0,726	0,205	0,021	0,233	0,172	0,198	0,140	0,029	0,088	-0,122	0,044
S_Satisfaction_100_2	0,231	0,714	0,127	0,030	0,277	0,142	0,154	0,110	0,013	0,046	-0,115	-0,051
S_Satisfaction_100_3	0,301	0,822	0,049	0,069	0,116	0,014	0,121	0,069	0,043	0,048	0,047	0,057
S_Satisfaction_100_4	0,190	0,712	0,031	-0,107	0,018	0,105	0,178	0,166	0,010	0,053	0,297	0,003
S_Satisfaction_100_5	0,194	0,688	-0,021	-0,078	-0,065	0,105	0,213	0,087	-0,039	0,009	0,385	-0,114
S_Satisfaction_100_6	0,175	0,397	0,263	0,161	0,250	0,181	0,361	0,174	0,046	0,159	0,111	-0,102
PC_PC_110_2	0,765	0,184	0,091	0,068	0,094	-0,005	0,123	0,109	0,059	0,144	0,103	0,050
PC_PC_110_3	0,783	0,157	0,211	0,122	0,072	-0,042	0,052	0,104	-0,054	0,088	-0,080	0,010
PC_PC_110_4	0,813	0,204	0,051	0,052	0,158	0,049	0,127	0,067	0,098	0,029	0,077	0,105
PC_PC_110_5	0,712	0,215	0,025	-0,036	0,014	0,086	0,211	0,146	0,115	0,044	0,184	0,133
PC_PC_110_6	0,610	0,017	0,164	0,119	0,162	0,079	0,085	0,177	0,054	0,171	0,104	-0,037
PC_PrefTreat_120_1	0,617	0,277	-0,011	0,030	0,196	0,169	0,080	-0,005	0,058	0,110	0,281	0,095
PC_PrefTreat_120_3	0,638	0,017	0,292	0,358	0,062	0,211	-0,028	0,051	0,109	0,050	-0,015	-0,076
PC_PrefTreat_120_4	0,663	0,255	0,121	0,142	0,019	0,210	0,112	-0,022	0,133	0,089	0,078	0,012
PC_PrefTreat_120_5	0,660	0,194	0,031	0,085	0,051	0,206	0,094	0,151	0,023	0,131	0,215	0,205
PC_Attractiveness_126_1	0,345	0,405	0,065	0,047	-0,023	0,014	0,212	0,162	-0,070	0,111	0,608	-0,025
PC_Attractiveness_126_2	0,285	0,493	0,050	0,117	-0,022	0,086	0,250	0,081	-0,143	0,120	0,485	0,012
PC_Attractiveness_126_3	0,256	0,137	-0,001	-0,072	-0,074	-0,092	0,232	0,155	-0,007	0,033	0,673	-0,066
PC_Attractiveness_126_4	0,285	-0,238	-0,083	0,090	0,102	-0,076	-0,034	0,100	0,023	0,061	0,267	-0,081
Extraction Method: Principal Axis Factoring.												
Rotation Method: Varimax with Kaiser Normalization.												
a. Rotation converged in 15 iterations.												

## Appendix D

Variable	Construct	Outer Loading	Composite Reliability
Preferred Customer Status	PC_PC_110_2	0.89	0.93
	PC_PC_110_3	0.87	
	PC_PC_110_4	0.92	
	PC_PC_110_5	0.84	
	PC_PC_110_6	0.75	
Preferential Treatment	PC_PrefTreat_120_1	0.82	0.90
	PC_PrefTreat_120_3	0.79	
	PC_PrefTreat_120_4	0.88	
	PC_PrefTreat_120_5	0.85	
Contact Accessibility	S_Available_10_1	0.90	0.93
	S_Available_10_2	0.87	
	S_Available_10_3	0.94	
Reliability	S_Collaboration_50_1	0.89	0.93
	S_Collaboration_50_2	0.89	
	S_Collaboration_50_3	0.84	
	S_Collaboration_50_4	0.86	
Growth Opportunity	S_Growth_20_1	0.87	0.86
	S_Growth_20_2	0.75	
	S_Growth_20_3	0.74	
	S_Growth_20_4	0.78	
Innovation Potential	S_InnovationPot_30_1	0.90	0.93
	S_InnovationPot_30_2	0.92	
	S_InnovationPot_30_3	0.89	
Involvement	S_Involvement_70_2	0.89	0.92
	S_Involvement_70_3	0.92	
	S_Involvement_70_4	0.85	
Operative Excellence	S_OperativeExc_40_2	0.83	0.89
	S_OperativeExc_40_3	0.74	
	S_OperativeExc_40_4	0.84	
	S_OperativeExc_40_5	0.86	
Profitability	S_Profitability_90_2	0.76	0.93
	S_Profitability_90_3	0.91	
	S_Profitability_90_4	0.85	
	S_Profitability_90_5	0.86	
Relational Behaviour	S_Profitability_90_6	0.88	0.90
	S_RelBehavior_80_1	0.82	
	S_RelBehavior_80_2	0.87	
	S_RelBehavior_80_3	0.77	
	S_RelBehavior_80_4	0.67	
	S_RelBehavior_80_5	0.82	
Supplier Satisfaction	S_RelBehavior_80_6	0.68	0.93
	S_Satisfaction_100_1	0.88	
	S_Satisfaction_100_2	0.87	

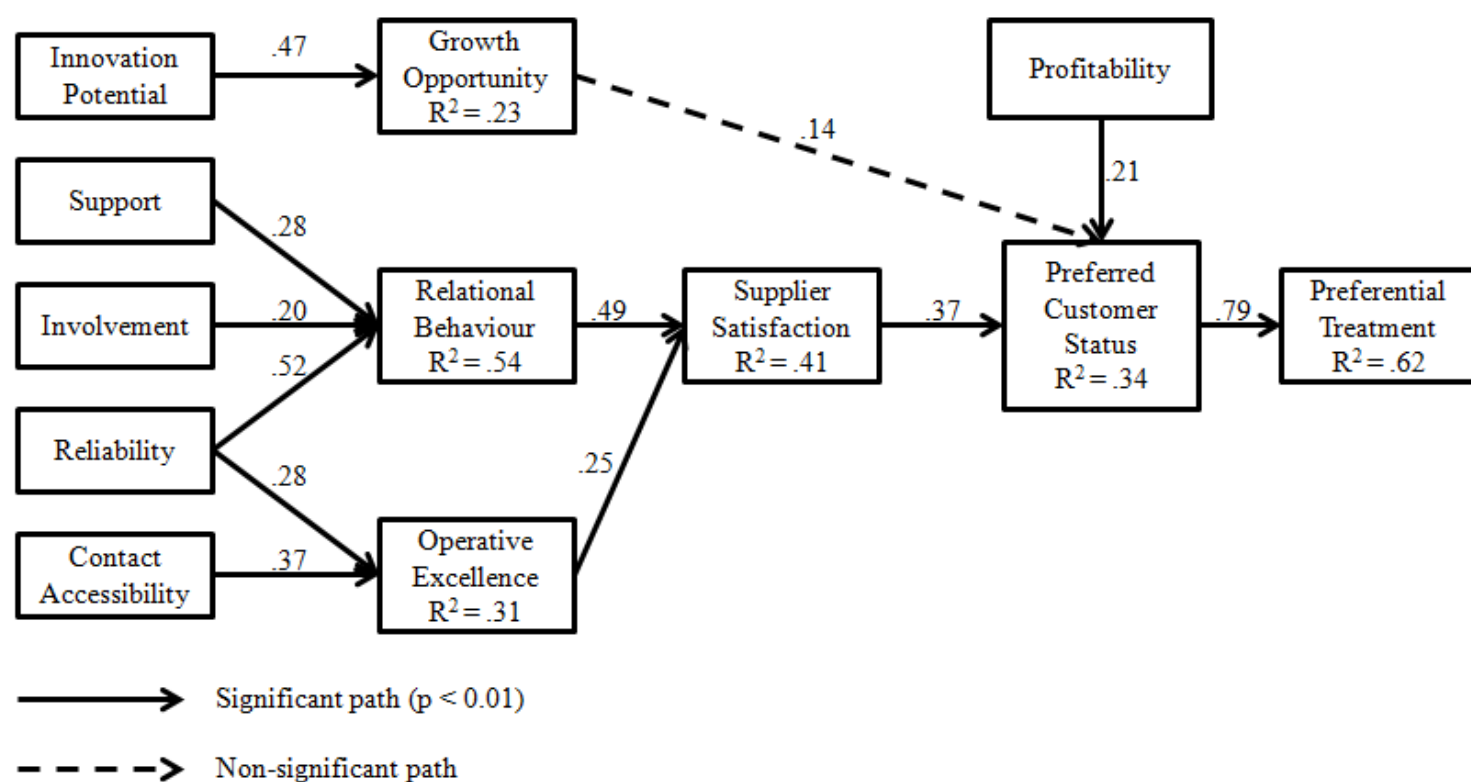
<b>Support</b>	S_Satisfaction_100_3	0.86	0.89
	S_Satisfaction_100_4	0.81	
	S_Satisfaction_100_5	0.77	
	S_Satisfaction_100_6	0.73	
	S_SupportNew_65_2	0.81	
	S_SupportNew_65_3	0.68	
	S_Support_60_1	0.76	
	S_Support_60_2	0.83	
	S_Support_60_3	0.84	
<b>Buyer Importance</b>	PC_Attractiveness_126_1	0.94	0.91
	PC_Attractiveness_126_2	0.90	
	PC_Attractiveness_126_3	0.79	

## Appendix E

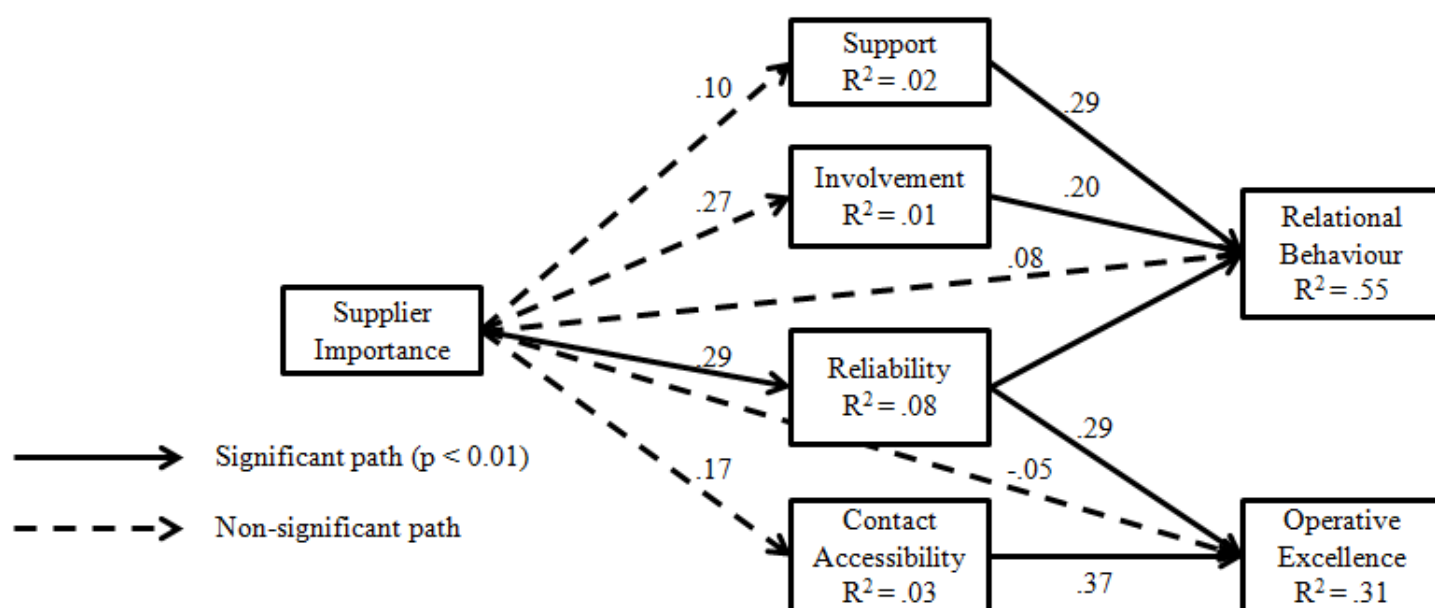
	HTMT Value
Contact Accessibility -> Buyer Importance	0.20
Growth Opportunity -> Buyer Importance	0.28
Growth Opportunity -> Contact Accessibility	0.25
Innovation Potential -> Buyer Importance	0.07
Innovation Potential -> Contact Accessibility	0.15
Innovation Potential -> Growth Opportunity	0.55
Involvement -> Buyer Importance	0.13
Involvement -> Contact Accessibility	0.32
Involvement -> Growth Opportunity	0.47
Involvement -> Innovation Potential	0.58
Operative Excellence -> Buyer Importance	0.22
Operative Excellence -> Contact Accessibility	0.57
Operative Excellence -> Growth Opportunity	0.45
Operative Excellence -> Innovation Potential	0.36
Operative Excellence -> Involvement	0.39
Preferential Treatment -> Buyer Importance	0.55
Preferential Treatment -> Contact Accessibility	0.44
Preferential Treatment -> Growth Opportunity	0.51
Preferential Treatment -> Innovation Potential	0.37
Preferential Treatment -> Involvement	0.48
Preferential Treatment -> Operative Excellence	0.49
Preferred Customer Status -> Buyer Importance	0.56
Preferred Customer Status -> Contact Accessibility	0.33
Preferred Customer Status -> Growth Opportunity	0.47
Preferred Customer Status -> Innovation Potential	0.33
Preferred Customer Status -> Involvement	0.39
Preferred Customer Status -> Operative Excellence	0.42
Preferred Customer Status -> Preferential Treatment	0.89
Profitability -> Buyer Importance	0.24
Profitability -> Contact Accessibility	0.15
Profitability -> Growth Opportunity	0.73
Profitability -> Innovation Potential	0.54
Profitability -> Involvement	0.57
Profitability -> Operative Excellence	0.43
Profitability -> Preferential Treatment	0.47
Profitability -> Preferred Customer Status	0.47
Relational Behaviour -> Buyer Importance	0.54
Relational Behaviour -> Contact Accessibility	0.41
Relational Behaviour -> Growth Opportunity	0.50
Relational Behaviour -> Innovation Potential	0.33
Relational Behaviour -> Involvement	0.53
Relational Behaviour -> Operative Excellence	0.50
Relational Behaviour -> Preferential Treatment	0.57
Relational Behaviour -> Preferred Customer Status	0.55

<b>Relational Behaviour -&gt; Profitability</b>	0.60
<b>Reliability -&gt; Buyer Importance</b>	0.65
<b>Reliability -&gt; Contact Accessibility</b>	0.52
<b>Reliability -&gt; Growth Opportunity</b>	0.27
<b>Reliability -&gt; Innovation Potential</b>	0.12
<b>Reliability -&gt; Involvement</b>	0.21
<b>Reliability -&gt; Operative Excellence</b>	0.50
<b>Reliability -&gt; Preferential Treatment</b>	0.54
<b>Reliability -&gt; Preferred Customer Status</b>	0.53
<b>Reliability -&gt; Profitability</b>	0.28
<b>Reliability -&gt; Relational Behaviour</b>	0.65
<b>Supplier Satisfaction -&gt; Buyer Importance</b>	0.67
<b>Supplier Satisfaction -&gt; Contact Accessibility</b>	0.44
<b>Supplier Satisfaction -&gt; Growth Opportunity</b>	0.36
<b>Supplier Satisfaction -&gt; Innovation Potential</b>	0.19
<b>Supplier Satisfaction -&gt; Involvement</b>	0.23
<b>Supplier Satisfaction -&gt; Operative Excellence</b>	0.50
<b>Supplier Satisfaction -&gt; Preferential Treatment</b>	0.58
<b>Supplier Satisfaction -&gt; Preferred Customer Status</b>	0.55
<b>Supplier Satisfaction -&gt; Profitability</b>	0.40
<b>Supplier Satisfaction -&gt; Relational Behaviour</b>	0.66
<b>Supplier Satisfaction -&gt; Reliability</b>	0.74
<b>Support -&gt; Buyer Importance</b>	0.13
<b>Support -&gt; Contact Accessibility</b>	0.15
<b>Support -&gt; Growth Opportunity</b>	0.45
<b>Support -&gt; Innovation Potential</b>	0.59
<b>Support -&gt; Involvement</b>	0.69
<b>Support -&gt; Operative Excellence</b>	0.37
<b>Support -&gt; Preferential Treatment</b>	0.38
<b>Support -&gt; Preferred Customer Status</b>	0.32
<b>Support -&gt; Profitability</b>	0.60
<b>Support -&gt; Relational Behaviour</b>	0.53
<b>Support -&gt; Reliability</b>	0.20
<b>Support -&gt; Supplier Satisfaction</b>	0.22

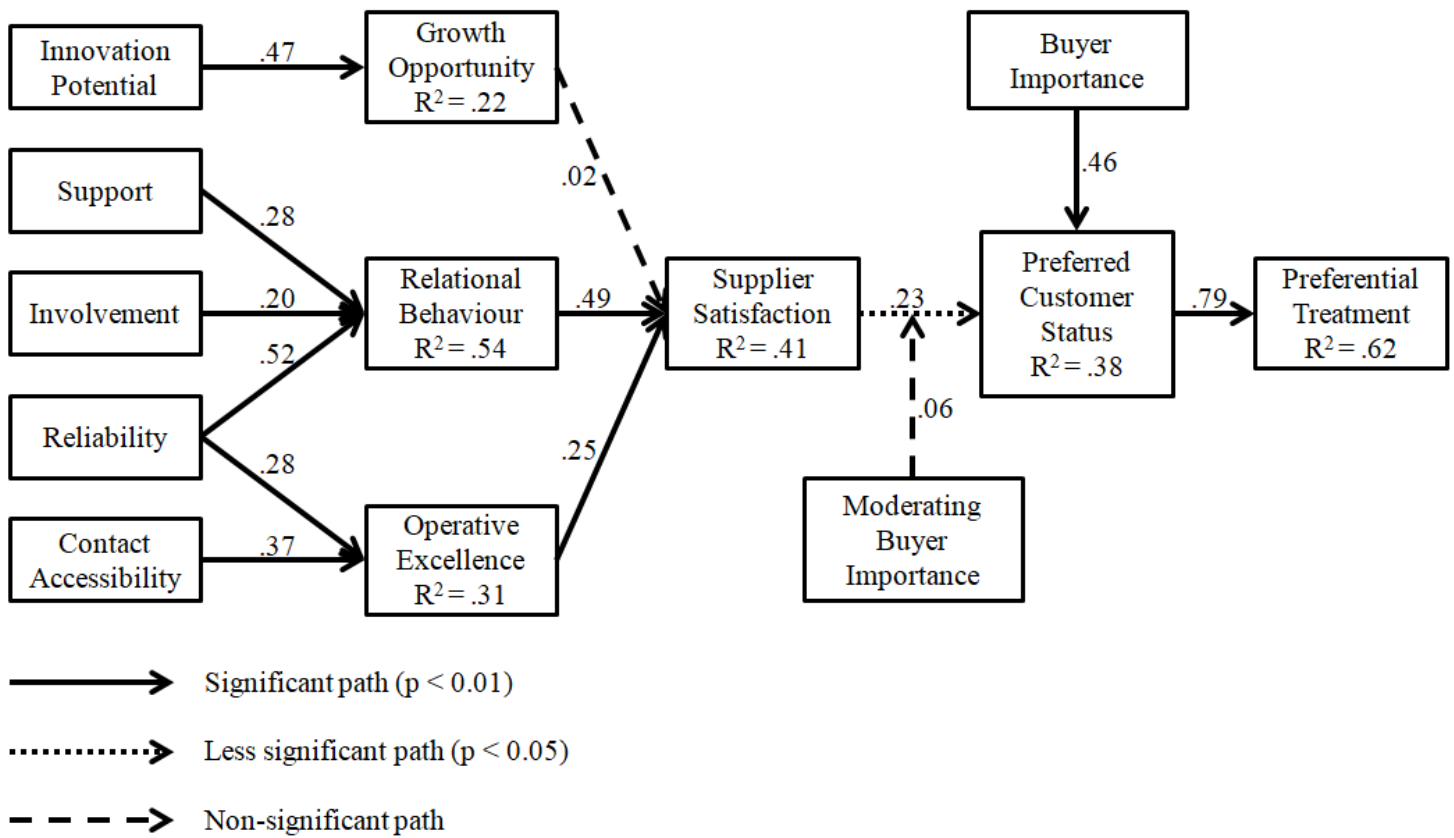
## Appendix F



## Appendix G



## Appendix H





## Appendix I

### Multi Group Analysis (MGA)

For this research two Dutch companies were investigated; the water company and the energy company. These two companies differ in many aspects, but most clearly they differ in size. The purchasing volume in 2017 of the energy company was more than 600 million euro, while for the water company this was approximately 6 million euro. It could therefore be said that the energy company is approximately hundred times larger than the water company. The differences become also clear while looking at the purchasing department. The energy company has an extensive purchasing department with more than thirty professionals, headed by the Chief Procurement Officer (CPO). The water company on the other hand has one purchaser for all the technical materials and one employee responsible for office supplies, cleaning services, catering, etcetera. With such large differences between the two companies, also large differences in terms of buyer-supplier relationships are expected. However, this not the case. Next to a large difference in response rate, as discussed in section 4 and in the final section, the differences in the model for supplier satisfaction, becoming the preferred customer and receiving a preferential treatment are not outstanding. A Multi Group Analysis (MGA) in Smart PLS3 gives an clear overview for these differences.

	Path Coefficients-diff	p-Value
<b>Relational Behaviour -&gt; Supplier Satisfaction</b>	0.310	0.057
<b>Supplier Importance -&gt; Reliability</b>	0.235	0.059
<b>Reliability -&gt; Relational Behaviour</b>	0.206	0.066
<b>Reliability -&gt; Operative Excellence</b>	0.261	0.113
<b>Supplier Importance -&gt; Relational Behaviour</b>	0.127	0.199
<b>Buyer Importance -&gt; Preferred Customer Status</b>	0.139	0.238
<b>Involvement -&gt; Relational Behaviour</b>	0.094	0.305
<b>Supplier Importance -&gt; Contact Accessibility</b>	0.095	0.306
<b>Growth Opportunity -&gt; Supplier Satisfaction</b>	0.049	0.374
<b>Supplier Importance -&gt; Support</b>	0.016	0.419
<b>Supplier Importance -&gt; Operative Excellence</b>	0.017	0.549
<b>Operative Excellence -&gt; Supplier Satisfaction</b>	0.071	0.639
<b>Supplier Satisfaction -&gt; Preferred Customer Status</b>	0.108	0.699
<b>Supplier Importance -&gt; Involvement</b>	0.194	0.776
<b>Growth Opportunity -&gt; Buyer Importance</b>	0.150	0.791
<b>Contact Accessibility -&gt; Operative Excellence</b>	0.212	0.804
<b>Preferred Customer Status -&gt; Preferential Treatment</b>	0.120	0.863
<b>Innovation Potential -&gt; Growth Opportunity</b>	0.186	0.919
<b>Profitability -&gt; Supplier Satisfaction</b>	0.331	0.921
<b>Support -&gt; Relational Behaviour</b>	0.307	0.923

Despite the large differences between the two companies, the results of the MGA show very little difference in the model for becoming the preferred customer. Although this seems odd, a plausible explanation for this might be that the suppliers of the smaller company the water company are also smaller suppliers, and at the same time the suppliers of the energy company are also multiple times larger compared to the water company's suppliers. This results in buyer-supplier relationships with low value for the water company and relationships with high value for the energy company. However, both for buyers, the energy company and the water company, and suppliers the importance of the relationship is equal and therefore the relationships in the preferred customer model are also equal.

	<b>Total spent (N=149)</b>		<b>The energy company (N=110)</b>		<b>The water company (N=39)</b>	
<b>Lowest quartile</b>	€	12.233,87	€	61.623,68	€	2.523,38
<b>Second quartile</b>	€	100.461,64	€	225.117,88	€	8.529,20
<b>Third quartile</b>	€	393.142,65	€	587.212,85	€	17.088,30
<b>Upper quartile</b>	€	2.684.814,39	€	3.432.111,05	€	83.896,58
<b>Total average</b>	€	802.445,13	€	1.056.721,45	€	26.576,36

Table 3: Average value of the buyer-supplier relationships in 2017.

According to this MGA, a conclusion can be drawn that between large and smaller companies little or no differences exist in satisfying the supplier, being important as a buyer, becoming the preferred customer and receiving a preferential treatment. Although this seems like an interesting finding, some carefulness is required when looking at the results. The response rate for the water company was very low, only 7,6 per cent, while at the same time for the energy company the response rate was 52,2 per cent. With this, a high non-response bias is created for the water company. To find out if there is absolutely no difference between smaller and larger companies, future research should investigate more SME's and should strive for a higher response rate.