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"Improving inventory management in a highly volatile market"

#### **Final Bachelor Thesis**

Improving inventory management in a highly volatile market 2<sup>nd</sup> of September 2020

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Dr. I. Seyran Topan Faculty BMS, IEBIS THE VERSION OF THIS THESIS DOES NOT CONTAIN CONFIDENTIAL INFORMATION.

NUMBERS ARE MULTIPLIED BY A RANDOM NON-INTEGER VALUE AND SPECIFIC PRODUCT INFORMATION IS LEFT OUT.

# MANAGEMENT SUMMARY

TenCate Geosynthetics is an internationally operating company, which is world's leading provider of geosynthetics and industrial fabrics. The company serves the global market with facilities all over the world, of which one production facility in Hengelo (OV), The Netherlands. After moving to a new facility, TenCate wants to focus on optimizing the internal processes.

The problem that TenCate is facing was twofold: on the one hand did the company experience too much inventory that was building up, and on the other hand did they experience too many backorders and lost sales. These problems were, by using a problem cluster and going back in the causal chain, reduced to an inventory management problem. After conducting interviews with the problem owner and stakeholders, the following research question was formulated:

# "How can TenCate make a proper forecast and have an adequate inventory management in a highly volatile market?"

The research started by making an analysis of the current situation with respect to inventory management. A flow-diagram was made of the internal process and underlying characteristics were found. Demand of the products that were investigated is intermittent, irregular, random and often even sporadic. No demand distribution can be found. Currently, safety stocks are not calculated but minimum and maximum inventory levels are set based on the experience and intuition of the planner. Next to that, the company currently does not monitor the backorders and occurrences of lost sales.

After the current situation was clear, the literature was consulted. Basic concepts on inventory management were retrieved and used to make a concept matrix to see the differences and similarities between different safety stock models. In the literature also different kind of indicators were found that could be used to measure the contribution of a new proposed safety stock model. The total average inventory value was eventually chosen to be the main KPI here for.

One important part of inventory management is making a good forecast. For the products of TenCate this could not be done by using a probability function. Therefore, five different timeseries forecasting methods were compared. With a quantitative analyse the best forecasting method for the products of TenCate was found to be the improved Croston method by the researchers Teunter, Syntetos and Babai (2011). Next to that the most appropriate safety stock model was chosen for TenCate. This was done in a qualitative way, by combining the analysis of the current situation and the knowledge gather from the literature. The (R, s, S)-policy was most favourable, which is a periodic reviewing model with a pre-set reorder point.

After that the final step in the research was made, a simulation was made by using the historic data as input for the new proposed forecasting method and safety stock model. This simulation showed that the new proposed inventory policy would higher the inventory value by XX%. There are several explanations why the outcome of the model shows a raise in total inventory. In short, the two main reasons are:

• Safety stock levels and reorder points are set for some products that would be more applicable for a make-to-order policy instead of a make-to-stock policy.

• The aimed service level of 90 % in the calculations is too high for the business in which TenCate operates.

The core problem of not having calculated safety stock levels was solved. In this way, also the starting problems were tackled. Therefore, the new proposed method does also have some advantages. The company experienced too many backorders and meanwhile they had a lot of inventories. Out of the calculations came that some products need higher safety stocks, and others should have a reduction of safety stocks. This is probably respectively for the products which had too many backorders and for the products that had on average too many inventories. Besides that, with these higher inventories, more occurrences of lost sales could be turned into actual sales, which will increase the inventory turnover.

To conclude the research, some recommendations and options for further research were made based on the experience during the internship and the results of the research. The following recommendations and options for further research are formulated and explained in the thesis:

- Include the capacity of the production hall in the research.
- Make a classification for all products at TenCate, use the ABC analysis.
- Make a clear distinction between MTO and MTS products.
- Find out whether emergency manufacturing orders are rewarding.
- Optimize communication between the sales-team and the planner.
- Monitor backorders and lost sales.
- Make a dashboard per business process for extra insights in the company's performance.

# PREFACE

Before you lie the thesis "Improving inventory management in a highly volatile market". This thesis is written in a final assignment for the finishing of my Bachelor Industrial Engineering & Management at the University of Twente. The research that I did was conducted at TenCate Geosynthetics in Hengelo (OV) in the Netherlands. Together with a supervisor at the company and a supervisor of the University I was able to finalize my bachelors by writing this thesis.

During the research I learned to use theories in practice. Applying these relatively simple models to very complex situation that are completely different than examples out of study books was quite challenging and exciting to me. Fortunately, this was something to be learned during this period. In addition, my scientific way of thinking and the structuring of problem solving is something that is now brought to a higher level.

I enjoyed the period as an intern at TenCate due to the open environment and friendly colleagues. Especially I would like to express my sincere gratitude to company supervisor Herald, for helping me where he could and trying to be of service to me.

In addition, I would like to thank my supervisor at the University of Twente: Dr. Ir. E.A. Lalla-Ruiz for helping me writing this thesis. I am grateful for his critical way of thinking, his punctuality, and new ideas that he gave me. Next to that, I am just so grateful to my second examiner Dr. I. Seyran Topan for her expertise in the field of this research what she kindly shared with me.

Last but not least, I would like to thank my family and friends for supporting me in any other way during the past period.

I hope you enjoy reading this bachelor thesis,

Wouter Hottenhuis

Enschede, 2<sup>nd</sup> of September 2020

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# TERMS AND DEFINITIONS

KPI: Key Performance Indicator. A quantitative value that expresses the performance of a business, method or objectives.

ERP-system: Enterprise Resource Planning system. A software package that companies generally use for all kind of processes within the company. Within the software these processes are integrated to manage the processes adequately. Examples of these processes are the planning, inventory, sales and financial processes.

MTO: Make-to-order. A production strategy that is order based. Every time an order arrives, the production of the product(s) within that order starts. Generally used for products which are highly customizable and/or very expensive.

MTS: Make to stock. A production strategy that is based on the level of inventory. The goal is to match the inventory with the anticipated demand. Generally used for products that can be made constantly and in large orders.

MPSM: Managerial Problem-Solving Method. A methodological checklist of steps to be taken to come to solutions for knowledge and action problems.

Safety stock: inventory that is kept extra to reduce the risk of stockout.

Reorder point: the quantity of inventory which initiates a new (manufacturing) order.

Lot size: the quantity of an item ordered or manufactured in one single production run.

Backorders: an order that is already placed by the customer but could not be fulfilled directly from stock because it is temporarily out of stock. The next time the item is on stock again, it will be delivered to the customer.

Lost sales: potential sales that did not occur because the products could not be delivered on time and the customer chooses to not buy the product.

Service level: a desired probability of meeting demand on time.

IFR: Item fill rate. A service level measure that calculates the percentage of all products that are delivered on time.

OFR: Order fill rate. A service level measure that calculates the percentage of all orders that are delivered on time. If only one product out of a large order cannot be delivered on time, the whole order counts as a backorder which is delivered too late.

# **1 INTRODUCTION**

In the introduction the company is first introduced. After that research motivation is described and lastly the research question will be introduced together with subquestions that will be used as guideline for this thesis.

# 1.1 Company background

The company where this thesis is made is TenCate. The company is divided in several business groups, of which one, TenCate Geosynthetics, finding its roots in The Netherlands. TenCate Geosynthetics is a company which has emerged from Nicolon BV, a Dutch company that made strong and advanced industrial textiles. The company was innovative, it was taking a great deal of progress with respect to the manufacturing of these textiles, which became stronger, rot resistant, and more sustainable. After the flood disaster of 1953 in The Netherlands, the company grows even faster because it is involved in a lot of flood prevention projects. To meet production demand, the company opens a new facility in the United States of America. Quickly after that, TenCate Geosynthetics was born.

Currently, TenCate Geosynthetics is an internationally operating company, which is world's leading provider of geosynthetics and industrial fabrics. The company serves the global market with facilities all over the world, of which one production facility in Hengelo (OV).

# 1.2 Research motivation

The current problem TenCate Geosynthetics is facing, has emerged after moving to a new facility in Hengelo in 2018. The reason for moving out of the old facility was because it was getting too small. After setting up the machines in the new facility TenCate produces just as it did for the past years. Currently in the new facility with everything set up, TenCate has time to focus on improving and optimising their internal processes.

In the first few meetings with TenCate the main context of the problem was about not knowing exactly how the facility was performing in Sales & Operations and what could be improved in the Sales & Operations planning. After conducting interviews with the problem owners, the management and the planner, the problem was narrowed down to an inventory management problem.

# 1.3 Problem context

The current situation at TenCate is not as it is desired. Currently, the general feeling is that "there are too many backorders and there are also too high stock levels". This is thus seen as a problem. On the other hand, they are keeping safety stocks following the best practice method. During the last twenty years safety stock levels have not changed. The too high stock levels and

the backorders concern different products. The high stock levels cause a low inventory turnover ratio, which can generally be described as not good. The inventory turnover ratio is calculated with:

#### Inventory Turnover Ratio = Cost of Goods Sold ÷ Average Inventory

To lower the average inventory, and thus higher the inventory turnover ratio, one could look at the safety stock levels. By doing so, it is also possible to solve the backorder problem.

#### 1.3.1 Action and core problem

During this thesis, the Managerial Problem-Solving Methodology (MPSM) will be used (Heerkens & Winden, 2012). It consists of several phases, which are described in Section 1.5.3, where the methodology is explained. "Phase 1" of the MPSM is the problem identification phase. Within this phase, a problem cluster is designed (see Figure 1). The problem cluster is a sanitized problem cluster, which means that some possible problems that cannot be influenced and are not of interest for this research are left out and problems that are not the case are left out. For example: 'not enough available data' can be a problem, however, TenCate has enough historical data to do research with. Another problem could be that 'the lead-time on outbound products is too long', however this is out of scope of the research because it cannot be influenced by the researcher.

In Figure 1 the two starting problems are as described by the company; these are recognizable by the light blue colour. They are the so-called starting action problems. The possible underlying problems (also causing problems) are that there are too many products on stock for some product types and for others there are too few products on stock. Going further back into the causal chain, the problem with safety stock levels are mentioned along with a production problem where the production is not according to the planning. However, this problem was not chosen due to preferences of the company. The safety stock levels problem, on the other hand, is a problem that is in favour of the company and will be investigated more.

Going completely back into the causal chain, combining the problem of some products that have too high safety stock levels and the problem of some products that have too low safety stock levels, we come to three different possible problems. An inaccurate demand forecasting, not calculated safety stock levels, or too much demand fluctuations for setting adequate safety stock levels. The middle problem is chosen as core problem. That is because the problem of too much demand fluctuations for setting adequate safety stock levels is not chosen because it is hard to cover within 10 weeks. Although it is true that it is a problem in itself, the demand fluctuations cannot be changed by a researcher within that timeframe. Besides, for almost all strange fluctuations, a safety stock policy or framework can be designed and used, using theory and experience to manage inventory adequately. The other problem of inaccurate demand forecasting was not in favour of the company, while a precise forecast is already being made by TenCate itself. This forecast however has a more marketing perspective, instead of a quantitative calculation. Since these quantitative calculations for forecasting demand are within the scope of the study Industrial Engineering and Management it is of added value for the company to do this and therefore it is chosen to cover this problem within this thesis. Besides that, the forecasts can also be useful in assessing the contribution of the research by performing a simulation. Therefore, see the figure below.

To summarize, after identifying the action problems, a problem cluster is built where the core problem was found by going back into the causal chain. The core problem for this research is: "*Safety stock levels are not calculated*".



Figure 1. Problem cluster for TenCate

#### 1.3.2 Norm and reality

According to Heerkens & Winden, it is important to assess whether a problem is solved within a research. In their methodology: 'MPSM', they use the discrepancy between the norm and the reality. It is necessary that the norm and reality are comparable. In the case of TenCate, the norm is for all products safety stock levels are calculated. However, in reality the case is that the safety stock levels are not calculated. The current safety stock levels are historical based estimations of the sales team and some have not changed over twenty years.

The core problem describes a discrepancy between norm a reality. This problem does not need an indicator to measure whether at the end the research the problem is tackled. That is because it is self-evident when safety stock levels are calculated in the case of TenCate.

# 1.4 Research questions

Based on the interviews that were conducted and the problem cluster that is made, the main research question is formulated. The main research question is:

"How can TenCate make a proper forecast and have an adequate inventory management in a highly volatile market?"

In order to answer this question, sub-research questions were formulated. The answer to each research question contributes to solving the core problem and answering the research question.

For the purpose of a good structure in the research, these questions are subcategorized in several topics. Every research question will be explained shortly and will be accompanied with a deliverable at the final version of the thesis.

#### **Current situation**

- 1) What does the current situation look like at TenCate with respect to inventory management?
  - a. What does the current inventory policy look like and how does TenCate set safety stock levels?
  - b. What does demand look like for the products at TenCate?
  - c. What effects does the inventory policy have on TenCate?

For the purpose of structuring question 1, subquestions a), b), and c) are added. With the subquestions, the current situation for TenCate can be described in terms of inventory management. The goal of this question is to get familiar with the business of TenCate and see how they do their work normally. Info will be gathered by using semi-structured interviews and walk-ins. This info can be useful in later stages in the research to compare the current situation with the desired situation. By answering this question, an analysis of the current situation will be delivered.

#### Literature research

- 2) Which concepts in the literature are relevant for safety stock models?
- 3) What safety stock models do exist in the literature and where do they differ on?

These questions can be answered by investigating the literature, specifically by doing a systematic literatur review. Within the literature a lot can be found on inventory management or safety stock models. The answer of subquestion 2 is used to answer subquestion 3. The goal of these questions is to get insight in, and have a clear understanding of the existing models. Doing so, the advantages and disadvantages can also be simply derived from the overview. By anwering this question, a clear overview of different safety stock models is delivered.

4) Which key performance indicator can be used to analyse the contribution of this research for TenCate?

Also this question is answered by addressing literature, however, this question is not answered by a systematic literature research. Here, the literature and the knowledge of what the current situation looks like (question 1) are combined. The answer to this question contributes to the final thesis because the whole research can then be evaluated. For example by looking at the total cost savings, number of backorders, or the inventory turnover. By answering this question, one KPI will be chosen.

#### Methodology

5) Which forecasting method can best be used for the products of TenCate?

With a quantitative analysis a comparison is made between several forecasting methods that could be applicable for the products at TenCate. By answering this question, one forecasting method has been chosen which is used later in research question 8.

6) Which safety stock model can best be used for the products of TenCate?

After considering the research on the literature, a safety stock model is chosen based on the characteristics of the business and products of TenCate. By answering this question, one safety stock model is chosen.

7) What safety stock levels and parameters are best for the products of TenCate?

Along with the previous question, this question is also part of the core research. This question will be answered with the outcome of Question 6. All data that is useful is used to come up with the best safety stock levels for TenCate. By answering this question safety stock levels are calculated and clarified.

#### **Implementation and contribution**

8) How do the calculated safety stock levels and forecasting method work out for TenCate?

This question is to evaluate the calculated safety stock levels. By linking the forecasts to the safety stock model, it is possible to simulate the inventory management over the historic data. The contribution can be measured by using the KPI that is found in question 4. By answering this question, a simulation of the inventory management is made and the contribution of this research to the company is measured and explained.

# 1.5 Research design

#### 1.5.1 Thesis structure

The structure of this thesis is given by the following chapters:

- In Chapter 2 the research question 1 will be answered. Here the current situation is closely examined.
- In Chapter 3 a systematic literature review is performed to find out what can be learned from the theory about safety stock models, that is research question 2 and 3.
   Besides, KPI's are selected, which is research question 4. This KPI is used in the evaluation, where the current situation is compared to the proposed situation.
- After that in Chapter 4, research question 6 is answered with the info of the abovementioned chapters. After selecting the right safety stock model, question 7 can

be answered, where the right parameters will be calculated. Also, research question 5 is answered and the right forecasting model is chosen.

• Lastly research question 8 is answered in Chapter 8. Here the contribution of the research is measured by using the information of research question 4.



For an overview of the structure within the thesis, see Figure 2.

#### 1.5.2 Limitation and scope

Together with the company a scope was created for the research. This scope also takes some limitations into account.

**Time**: the bachelor assignment takes up approximately 10 weeks at the company. This is a short time frame; therefore, it is not possible to perform in depth research for every part. That means that some simplifications need to be done during this thesis. That is explicitly stated at the moment when this is done.

**Business-units-scope**: due to the time boundary mentioned above, not all business units of TenCate can be covered. That is why, in cooperation with the company, it is decided the focus will be on two business units, Business Unit 2 and Business Unit 3. These business units consist of products that are responsible for a large amount of the output, which makes it interesting to look at.

#### 1.5.3 Methodology

The Managerial Problem-Solving Method (MPSM) (Heerkens & Winden, 2012) will be the methodology that serves as the main guideline for problem solving. It is a problem-solving method which consists of seven phases. The seven phases go from problem identification to the analysis, to the decision and eventually an evaluation. The first phase 'Problem identification' is covered in the previous chapter.

In the two phases after that, 'problem analysis' and 'solution generation', we do research in several research methods. Both quantitative and qualitative research methods are used.

Quantitative research methods are used in this thesis in the form of historical data. This data will be merely demand, sales, and production data. This data is already made available for the execution of this bachelor assignment

Qualitative research methods are used primarily when interviewing employees or management members. The interview types that will be used are the unstructured and the semi-structured interview. The unstructured interviews are the general conversations about the topic. These conversations will mostly be held with the planner of TenCate. For the semi-structured interviews, questions will be made prior to the interview, and during the interview questions can be added and adjusted. This is a flexible way of interviewing and used for the elite interviewing approach, for gathering information from well-informed or influential people in the organization (Cooper & Schindler, 2014). Also, the forecast report of EMEA will be a combination of qualitative and quantitative data.

To accomplish the research, one should structure its research. There are four types of research mentioned by Cooper & Schindler that help us guide the research. This research will follow both an explanatory and predictive scope. A previous systematic literature research (Hottenhuis, 2019) already went deeper into the different aspects of these types of studies. The systematic literature research in that research was specific for the problem context of this thesis. The predictive study is rooted in theory, which is also the case in this thesis. Future demands are predicted, and corresponding safety stock levels will be calculated. However, this prediction will be based on an explanatory hypothesis. So first an explanatory study is conducted: "The explanatory study goes beyond description and attempts to explain the reasons for the phenomenon that the descriptive study only observed" (Cooper & Schindler, 2014). This thesis also goes beyond just describing phenomena and investigates what model is best for the TenCate's processes. Based on the model, the safety stock levels are calculated.

Besides the types of studies used, this work will also use another perspective. That is a technical perspective; purely based on data, safety stock levels will be calculated. Also, a theoretical research method is used by conducting a systematic literature research.

Finally, the solution implementation and evaluation will be addressed by using the methodology of the MPSM. The implementation of the safety stock levels is out of the scope of this project, however, a simulation will be performed to evaluate the results. Within this analysis historical demand is used to evaluate the contribution of this research on the KPI chosen within the thesis.

#### 1.5.4 Deliverables

During the thesis the research questions are answered. These answers and the way of working are presented to the company by the following deliverables:

- An analysis of the current situation. This can give insights in the internal processes of the company out of a theoretical point of view.
- A proposed forecasting method is presented. This is a method that should also give proper forecasts when demand in intermittent or volatile.

• A proposed safety stock model is presented based on the characteristics of the company and the literature.

#### 1.5.5 Validity and reliability

The data that will be used in this project is data subtracted from an internal ERP-system, a software program that only uses the raw data of the ERP-system, and insights from conversations/interviews with employees of TenCate.

The validity of data is the concept that refers to how well a measure actually measures what is intended to measure. The validity of the research is guarantee. That is done by means of discussing all raw data intensively with more than one employee to make sure all numbers have the same unit of measure and thus can be compared and used for research.

The reliability of the data will also be assessed and tried to be as reliable as possible. Because it comes out of an ERP, sometimes data can be strangely ordered or formulated. When retrieving data, the data will be assessed on whether there are no strange order lines in there. This will also be discussed with the employees. On the other hand, also when interviewing employees, the reliability of their statements will be tested by asking the same questions to different people. In this way, all the biased and distorted statements will be remarked.

Besides the validity and reliability of the data, also the outcome has to be valid and reliable. This will be assured by using valid and reliable data. Also, all outcomes and findings will be presented unambiguously, by clearly formulating the results in words, tables and graphs. On top of that, after the research, the report will be closed with a discussion, including a thorough reflection and stating the limitations of the research to deliver an honest and reliable report.

# 2 CURRENT SITUATION

The research questions that will be addressed in this chapter is: "What does the current situation look like at TenCate with respect to inventory management?". The goal of this question is to get familiar with the business of TenCate. Insights are gathered with respect to inventory management.

### 2.1 Products and inventory management

TenCate currently produces around more than thousand different finished products. All these products are divided in around 100 different product types. The product types differ on types of material used, width of the product and the way its woven. Then every product type can be processed and customized to how the customer it desires. This results in subassemblies, products with extra treatments, or a different finishing. These customized products are the thousands of different finished products.

TenCate uses a combination of a Make To Order (MTO) and a Make To Stock (MTS) process. That means that sometimes production orders are linked to sales orders, and sometimes production orders are to fill-up inventory, then they are linked to sales forecast. The reason why the process is a combination of MTO and MTS is because of large demand fluctuations within the business in which TenCate operates. These fluctuations are in the amount of orders as well as in the size of the orders. That is why it is hard to estimate safety stock levels for the different product types. Also, some orders are highly customized products for the customer, for obvious reasons, these are also MTO products. The products that are considered appropriate for an MTS process are chosen based on common sense and the general experience of the planner and the sales team.

Currently, the sales team of TenCate came up with minimum and maximum safety stock levels for the most important products that are MTS products. They came up with these numbers in the same way as the categorization of MTO and MTS products: by their common sense and general experience. Some of these minimum and maximum levels are updated, others are already twenty years old. The planner looks every week at the current inventory levels, together with the production planning, the incoming orders and the prognosis of upcoming demand, to adjust the planning in such a way that orders can be shipped as soon as possible while safety stock levels of other products are also between the minimum and maximum level.

This is exactly the trade-off to be made by the decision maker: the customer order response time versus the safety stock level. Raising the safety stock levels will result in a more adequate supply of finished goods to the customer when an order arrives, a quick delivery. However, raising the safety stock level will also result in more inventory, which leads to more inventory holding costs and handling costs. Besides, all this inventory has value and all money invested in safety stock is not directly value-adding to the company. On the other hand, with low safety stock levels, customer order response time goes down.

### 2.2 Business process and inventory management

#### 2.2.1 Business process diagram

To give insight in the business process of TenCate, including different inventory types, a business process diagram is made (see Figure 3. Business process diagram of TenCate). Two starting events are identified. First, when a customer order arrives and secondly when the inventory drops below a specific level. Both of them are discussed below.

When a customer order arrives, the inventory is checked to see whether the products in the order are available. If this is the case, the order can be delivered on short term; two options are possible. The order consists of a product or more products that are in the intermediate inventory. These products can then be shipped immediately and are thus the MTS products. It is also possible, in the other case, that the product needs some finishing. Most of the time, this is done, by combining several woven materials to an end product. After that, the product can be delivered. Going back, it is also possible that the order is not in the inventory. That is most of the time the case. The products that are generally in these orders are the so called "MTO products". Often, in cooperation with the planner and the customer, a delivery date is set, and the planner will keep tracks that the order can be shipped on time.

The other starting point is when inventory drops below a certain pre-set level. At that moment, when production capacity allows, a new production order is placed, to fill up to the desired inventory level. Important is that this event is not directly triggered when inventory drops below the minimum. That is because TenCate makes use of a periodic reviewing system. So once a week it is checked whether the inventory has dropped below the pre-set level.

Both intermediate inventory and outbound inventory are in the same warehouse. The focus of this thesis is on the intermediate inventory, with in particular the woven materials. These items are important because they are sometimes shipped directly to the customer and also important for the assembly for some orders. By improving safety stock levels in this inventory, the most impact can be made.



Figure 3. Business process diagram of TenCate

#### 2.2.2 Characteristics of the company

A complete overview of the business process can be described through the main characteristics of the company.

#### 1. Lot sizes:

Lot sizes refers to the quantity of an item that is manufactured in a single production run. In the previous section, the initiating event for a production order was stated. Production orders are generally running for a long time at TenCate. For one batch, this can take up to 14 weeks on 1 creel. During production, depending on the specific product that is woven, a couple of times per day a semi-finished product can be placed in the inventory. Hence, lot sizes are big, but inventory is filled up constantly when a product is being made.

#### 2. Lost sales:

Lost sales are the selling opportunities that are lost because an item was out of stock. Currently, Ten Cate has no insight in lost sales because they do not monitor this. That has a lot to do with inventory management, since most of the lost sales come from not being able to deliver when the customer wants. When increasing the safety stock levels, one is able to deliver on more short term, and might then be able to close a deal which is probably a large one, since it could not be fulfilled with the lower safety stock level.

#### 3. Service level / backordering:

The service level is a fraction of the orders or products that are delivered on time. That is in the business of TenCate hard to calculate because not all delivery dates are strict. Sometimes it is possible that TenCate is running behind on the production schedule. When clearly communicating the expected new delivery date with the customer, it is possible that they agree on a new, later delivery date. However, it is not possible to trace back how often this happens. That means that backorders cannot be retrieved from the data, backorders are also not monitored. Next to that, another possibility is that the customer contacts TenCate with the notification that they want to receive their products later. In that case, TenCate cannot send the products as planned again, and has to make a trade-off to prioritize other customers.

#### 4. Demand

In general, the demand is perceived as highly volatile and intermittent. In semi-structured interviews for example, it was told that sometimes a demand occurrence could be three times more than the total demand of the previous year. This demand and possible patterns will be discussed and investigated later on in this thesis.

### 2.3 Conclusion

TenCate is clearly in a business with many characteristics that are not found in the typical study book. Hence, assumptions need to be made to try to select the best safety stocks. These assumptions will be described explicitly when they need to be made. Now the characteristics of the TenCate are clear. The next chapter will cover a theoretical study to answer more research questions.

# **3 THEORETICAL FRAMEWORK**

In Chapter 0 the explanation is found which theoretical framework this research consists of. Also, subquestion 2 and 3 will be answered by doing a systematic literature review: "Which concepts in the literature are relevant for safety stock models?" and "What safety stock models do exist in the literature and where do they differ on?". Lastly, subquestion 4 will be answered by addressing the literature to find out how to measure the contribution of this thesis by selecting a key performance indicator.

This research is about safety stock models. However, within the literature a lot of different terms are used for the same concept. Terms as 'inventory system' (Bijulal *et al.* 2011, Porras & Dekker 2008, Olhager & Persson 2006), 'inventory model' (Wang 2011), 'inventory method' (Sani & Kingsman 1997), inventory policy (Aardal *et al.* 1989), safety stock planning (Beutel & Minner 2012) or safety stock model (Van Donselaar & Broekmeulen 2013) are widely described and all come down to the same underlying content. To ensure that this thesis is coherent and consistent, this thesis will use the term safety stock model. This includes all guidelines in setting safety stock levels. Another definition to have clear is that of safety stocks: *safety stocks are additional quantities of a product held in inventory to reduce the risk of that product from being out of stock*.

### 3.1 Literature research

In order to answer one of the subquestions, a systematic literature research is conducted.

Two questions, as described in Chapter 1, are answered. First it is necessary to know how to address safety stock models in order to compare them:

- 1) Which concepts in the literature are relevant for safety stock models?
- 2) What safety stock models do exist in literature and where do they differ on?

This division is made because, when evaluating safety stock models, it is convenient to compare them on some concepts. For the search strings used for this research, the management of the findings, and the conceptual matrix, please see Appendix A. Below the subquestions will be shortly introduced and the main findings are described before answering the question.

#### 3.1.1 Which concepts in the literature are relevant for safety stock models?

In the literature all kinds of concepts and variables are mentioned to take into account when calculating safety stock levels or choosing a safety stock model. A parallel theme of the research in analysing control policies is based on system performance measures. Examples of these system performance measures are service levels and costs. Order fill rate (OFR) and item fill rate (IFR) are the two main service level measures. These are measures that are often being stressed (Kok 1985, Bijulal *et al.* 2011, Kang *et al.* 2017). The OFR takes the percentage of all

orders that are fulfilled on time as a service level. It does not take into account whether a order is lacking all items within the order or only one item that could not be delviered. However, the IFR takes the percentage of all items that are met on time. Another concept that is taken into account, a little less often, is the number of backorders are considered when evaluating safety stock levels (Braglia et al. 2014, Yadollahi et al. 2016). In order to achieve a certain service level or number of backorders, safety stocks are kept in inventory to capture the fluctuations in demand. These demand fluctuations are described in the majority of the literature. They typicily assume a given theoretical demand distribution and estimate the required parameters from historical data. Some works describe the arrival of orders as a Poisson proces (Kok 1985), others assume a Normal distribution of the total ordered products (Bijulal et al. 2011, Sellitto 2018, Klosterhalfen & Minner 2010), but sometimes work is published on non-parametric demand (Beutel & Minner, 2012). Besides the service level performance measure, a lot of work concerns the cost performance measure, where they strive for a minimum cost solution (Tempelmeier 2013). Frequently the holding costs and ordering costs are taken into account. Purchasing costs is not necessary to take into account when safety stocks are calculated for manufacturers (Kang et al. 2017). Every piece of work is about its specific field of study. This literature research focused on the coherence and differences between the different papers.

The most important concepts to take into account when assessing different safety stock models are the total costs, the demand, and the service level. These are generic concepts, however, the service level can be calculated in different ways. These concepts help to guide the comparison of safety stock models and are used as a springboard to the next subquestion, where different safety stock models are addressed.

#### 3.1.2 What safety stock models do exist in the literature and where do they differ on?

The assessment of the different safety stock models is done by addressing the concepts that were found as most important in the previous subquestion.

In the literature different safety stock models are often referred to as policies. Every research uses its own abbreviations for the variables within such a policy. The general (r, Q)-policy and (s, S)-policy are described very often because they are relatively simple (Winston 2004, Porras & Dekker 2008, Sani & Kingsman 1997, Aardal et al. 1989). The 'r' is the reorder point in this policy and the 'Q' the number of products to be reordered. In the (s, S) model the s stands for reorder point and the 'S' for the maximum level of inventory to which it should be raised. Some literature can also be found on (r, Q)-policies where the objective function is not made with a stockout-cost component, but where it is replaced with a service-level constraint. (Aardal et al. 1989). Other work describe these basic policies but adjusted it a little bit, for example the (s-1, S)-model (Moinzadeh et al. 1991) or the (R, S)-policy (Van Donselaar & Broekmeulen 2013, Winston 2004), which are respectively a one-by-one ordering policy and a periodic review policy. This is something where policies differ on, continuous or periodic reviewing. A periodic review policy has the practical advantage over a continuous review policy that a periodic review policy is easier to administer since you need to review your current inventory just a few moments in time. Policies can also be combined, which is the case in a (R, s, S)-policy (Grubbström & Wikner 1996, Van Donselaar & Broekmeulen 2013), where every 'R' units in time it is checked whether the reorder point 's' is reached to order up to 'S' products. Then there are also inventory models with a lot of feedback loops which controls the whole system (Bijulal *et al.* 2011). By using system dynamics, all relationships between the variables are considered and taken into account when adjusting safety stock levels.

Besides the differences in continuous versus periodic reviewing, a reorder point versus an order up to level, and all little nuances in the models, all these models come with their corresponding relationship with the three concepts of the previous section. This can be found in the concept matrix, the table on the next page, Table 1.

Table 1 has several columns. Each row represents a safety stock model that was found in the literature. At the column second column the type of policy is described to quickly distinguish the different types of safety stock models. Then the three columns next to that are describing extra info, based on the concepts that were found in the literature to be relevant. Further notes are placed in the last column.

The justification of the literature review can be found in Appendix A. There is an overview of the search strings used for this research and the management of the findings. Eventually the concept matrix was made. This table that is made by conceptual thinking. Different safety stock models are compared to identify underlying similarities and differences. The table is a concisely written. Eventually, this will be used later on in the thesis. By understanding these differences between the safety stock models will, together with the concept matrix, enable answering the research questions later in the thesis.

Model/system/policy	Туре	Demand	Total cost	Service level	Notes
(r, q)-policy	Replenishment policy with reorder point	Only suitable when demand goes one by one and not in bigger orders	Hard to calculate in practice		Continuous reviewing policy
(s, S)-policy	Replenishment policy with reorder point	Applicable if inventory level can "undershoot" reorder point and thus demand can be in orders bigger than one	Generally, a little bit higher (holding) costs than the (r, q)- policy	Lower service level than (r, q)- policy due to lumpiness of demand	Continuous reviewing, harder to compute, higher safety stock levels than (r, q)
(R, S)-policy	Replenishment policy without pre-set reorder point and with periodic review	Replenishment equals demand each periodic review	Generally, a little bit higher (holding) costs than the (s, S)-policy	Lower under same conditions, more sensitive to big fluctuations	periodic reviewing policy; easier to implement than a continuous reviewing policy
(R, s, S)-policy	Replenishment policy with reorder point and with periodic review	Replenishment equals demand between orders	Generally, a little less (holding) costs than the (R, S)- policy because of lower average inventory	More vulnerable to specific cases where 's' is not reached yet when reviewing	When reviewing and the safety stock is not yet reached, chance is bigger on backlogging
Inventory and order- based production control system (IOBPCS) model	Inventory control system	Safety stock levels vary with the customer demand			With feedback loop which controls the system based on desired inventory
Automatic pipeline inventory and order- based production control system (APIOBPCS)	Inventory control system which includes work-in-process	Safety stock levels vary with the customer demand		More stable than the IOPBPCS and thus generally a higher service level	Hard to compute. With feedback loop which controls the system based on desired inventory
Automatic pipeline variable inventory and order-based production control system (APVIOBPCS)	Inventory control system	Combining APIOBPCS and a replenishment-policy in such a way that safety stocks are adapted to customer demand and forecast	Hard to reduce total cost and improve service level at the same time	Cannot achieve high service level for arbitrary selection of parameters within the stable region	Hard to compute. With two feedback loops, one for the desired inventory and one for adjustment of WIP
(s - 1, S) inventory model	Inventory model	When demand rate is very low	Differently calculated since an order is placed every time a unit is demanded	Generally high, since these models assume that there can be only one order at a time	Model used for expensive items with low demand rate

#### Table 1. Concept matrix of systematic literature review

# 3.2 Key performance indicators

The literature is studied to find out how the contribution of this research will be measured. In combination with the knowledge collected in the previous chapters; the problem identification and the characteristics of TenCate, KPIs are investigated. The situation that TenCate is currently facing is that there is not yet a KPI where they review their inventory policy on. To analyse the contribution of this research to the company, a comparison is made between TenCate's performance in the current situation with respect to inventory management, and the outcome of this research. This comparison will be done quantitively. To do so, one can look at multiple KPIs.

#### 3.2.1 Key performance indicators in the literature

Regarding the goal of adept inventory management, the literature describes different goals or KPIs. The KPIs that are mentioned in various works are found in the list below.

- Firstly, various works describe that the total costs savings is the most important for companies which are trying to improve on inventory management (Kang *et al*, 2017 & Tempelmeier, 2013). A side note that these researchers do place, is that it is hard to come up with and to calculate a total cost function. That is because various types of costs are hard to estimate, for example holding costs.
- Other researchers, such as Braglia *et al.* (2014) and Yadollahi *et al.* (2016) argue that **the number of backorders** should be minimized. That is for attaining a good service level, which is another KPI.
- The service level can be optimized by reducing the number of backorders. The customer satisfaction and the company's reputation are higher when lowering these backorders. There are two kind of measures: SLM1, where the expected fraction of all demand that is met on time is calculated, and SLM2, where the expected number of cycles per year during which a shortage occurs is calculated (Winston, 2004). Both service level measures are argued to be more important than the other. However, these service level measures are not very applicable in the characteristic business of TenCate, where they use a combination of producing MTO and MTS.
- Li (1992) argues that in a case of a choice between MTO and MTS policies, the speed of delivery is where to compete on. He proposes two aspects, or indicators, that can lead to a reduction of the customer waiting time. Firstly, the reduction of production lead times, and secondly, increasing inventories to reduce customer waiting time.
- Also **inventory turnover ratio** (as described in Chapter 1) can be of use for measuring the performance of inventory management. That tells the company for how long an item is already in inventory. It is calculated by dividing the cost of goods sold by the average inventory value.

#### 3.2.2 KPI selection

After finding out what KPIs were often used for the reviewing of inventory management, the right KPI will be selected for this thesis and for the company. This is done by looking at the characteristics of the company and taking the company side perspective into account.

The total cost savings are hard to calculate, as stated in the previous section. The company also do not have estimations for all kinds of costs that should be incorporated in that KPI. Therefore, together with the company, it was decided that this KPI is not useful for this thesis. Also, the number of backorders and the service level were found to be not appropriate for the evaluation of the research. That is because currently these numbers are not monitored, so there is no data to compare. The KPIs that were mentioned in the work of Li (1992), are also not selected to be used. That is because the production lead times are out of the scope of this thesis and not found to be a problem since they cannot be influenced. Next to that the customer waiting time, as described at the company's characteristics, is again an indicator which cannot be retrieved from the data because it is not monitored.

Lastly the inventory turnover can be used. In Chapter 1 the formula was introduced. The turnover ratio is calculated by two dividing the costs of goods sold by the average inventory value. Since 'the costs of goods sold' cannot be influenced by the researcher, the focus will be on the average inventory value. This was also approved by TenCate.

#### 3.2.3 Current inventory value

To be able to compare the results of this research in comparison with the current situation, we also need to know what inventory value is attained now. The data of the min-max inventory levels for the products that are taken into consideration for this research were processed. The desired inventory is the average between the min-max levels, since it is tried that the inventory is always kept between these values.

See Appendix B. The average value of the inventory that corresponds with the min-max levels is €0.4 million. Some products have a zero value, for these products, no safety stock levels are set. These products that follow an MTO policy are included in the table since they also belong to the scope of this project and maybe also need safety stock levels.

However, the real value of the inventory is often less than the desired value within the minmax levels. This has changed over time and still fluctuates a lot. To give a good overview of the boundaries of the min-max levels and the different inventory values at several moments in time, see Figure 4.

The total inventory value will be used in Chapter 5. The contribution of the research is then quantified. By comparing the current situation with the proposed situation, recommendations and conclusions will be formulated.



Figure 4. min-max levels inventory value of TenCate

### 3.3 Conclusion

In this chapter the literature gave more insights in what safety stock models exist. Also, different indicators were retrieved from the literature. Together with the company, one indicator was chosen as main KPI. This will be used later in Chapter 5. The knowledge on safety stock models will be used in the next chapter, Chapter 4.

# 4 FORECASTING AND SAFETY STOCKS

Subquestion 5 will be covered in this chapter: "Which forecasting method can best be used for the products of TenCate?" This chapter has added value to the project since the level of the safety stocks will be set by using a forecasting method. At the end of this chapter one forecasting method is chosen. Also, the current situation is investigated more closely in combination with the knowledge on different safety stock models that was found in the literature study. In this chapter, subquestion 6: "Which safety stock model can best be used for the products of TenCate?" will also be answered. Eventually a safety stock model will be chosen for the products of TenCate. After selecting a safety stock model, the safety stock levels will be calculated.

### 4.1 Forecasting

A specific part of inventory management concerns forecasting. With forecasting one can make a prediction of the future by looking and historical data. In this chapter different forecasting methods will be investigated. At the end of this chapter, one forecasting method is chosen that fits best for the products of TenCate. This will be done by using common metrics to measure the accuracy of the forecast.

#### 4.1.1 Cleaning data from outliers

Every order consists of one specific product. Together with the Bill of Materials, the woven textiles were filtered with the specific number of running metres. In this way, an overview of all orders, including date stamp, and the corresponding sales of every product is made. Since a lot of products are phased out since 2011 and a lot of new products were developed, the data from 2015 onwards will be used since they are representative and not outdated. After retrieving all date-specific data, one extra product is removed from the investigated group of 28 products, since it was phased out. The final number of products that are being investigated is 27.

Outliers are those observations, or demand occurrences, that are extreme values. Extreme values do occur in real life, however, they distort the statistics in such a way that analyses would not be useful. First outliers will be detected and subsequently they will be dealt with.

This means that first the outliers need to be detected. These outliers are detected by making use of the Inter Quartile Range (IQR). The IQR is often used to find outliers in data that do not follow a specific (demand-)distribution. Instead of using a distribution the IQR method uses the  $25^{\text{th}}$  and  $75^{\text{th}}$  percentile of the data, or Q1 and Q3. The range between these two percentiles is called the interquartile range. Following Tukey's work, everything that is not between the range from Q1 – 1,5\*IQR and Q3 + 1,5\*IQR is treated as an outlier (Tukey, 2011).

For every product, several outliers were found, See Figure 5. The interquartile range added and subtracted 1,5 times from respectively Q3 and Q1. For this specific product there were two outliers detected.



Figure 5. Demand outliers - 1,5 \* IQR

The outliers were processed after the detection. The data is processed, by what is called: winsorizing. Winsorizing is a way of handling with outliers. Instead of excluding the outliers from the dataset they are replaced by the maximum that is allowed, in this case Q3 + 1,5\*IQR. These values are still of importance for the company and in this way, they are not neglected and still part of the data set. In total, divided over the 27 products, 68 of the 1073 records were winsorized.

#### 4.1.2 Product choice

To choose an appropriate forecasting method in the next paragraph, all five methods are used and visualised in a graph for all 27 products. The data that is used is the processed data with winsorized outliers.

Since not each of the 27 products with all the graphs and numbers will be thoroughly explained within this written part of the thesis, several selected products will be used to visualize the calculations. For the other products the same calculations will be done. The selection of the products that will be shown here is not done randomly. These products will be selected carefully, because the selection of these products needs to be a reflection that represents the whole product group. In order to do that, the products are divided into three categories. Since one of the main characteristics of the demand pattern of TenCate's products is the intermittency of it, the most logical variable to base the categories on is the amount of intermittency.

The three categories were made. To express the amount of intermittency, the probability of a demand occurrence is calculated. For example, when we use 'one week' as a time measure and there is on average a demand occurrence every other week, the probability of a demand occurrence will be 50%. Three categories were made: from 0% up until 33%, 34% up until

67% and 68% up until 100%. Out of each category one product was selected to be used as an example to clarify the use of the chosen methods in this thesis. The best comparison is made if the three products do not differ on any other variable, but the probability of a demand occurrence. For that reason, the products that were eventually chosen also do have a comparable overall demand over the same period of time. The total range of average demand in meters over the time period is from 115 to almost 10.000 meters. The products that were chosen, have an average demand between 500 meters and 1.000 meters.

See the following three products in the table below, these have been selected for the comparison of the forecasting methods in this thesis. For the other items Appendix C gives an overview of the data.



Product	Average demand (m)	Probability of demand occurrence
PRODUCT A	198	90,2 %
PRODUCT B	112	58,8 %
PRODUCT C	123	29,4 %

#### 4.1.3 Forecasting methods

#### 4.1.3.1 Demand patterns

The data is now processed to make it more useful for analysis, calculations, and statistics. Before beginning directly with calculating different forecasts, first the demand is investigated more closely. That means that the data has now been first visualised. That is done to spot potential trends, seasonality, or demand distributions. Unfortunately, these characteristics could not be seen with the naked eye. That is why the data was also tested in Excel on for example Poisson distributions or normal distributions, and in the program 'CurveExpert'. With both programs all outcomes of possible distributions and formulas were far off the mark.



Figure 6. Example of the demand behaviour of a product at TenCate

The demand, as can be seen in Figure 6. Example of the demand behaviour of a product at TenCate, at TenCate is thus irregular, random and sometimes sporadic. Amongst others, for that reason, no demand distribution could match with the products at TenCate.

#### 4.1.3.2 Comparing forecasting methods

In total five different forecasting methods will be tested on their performance for the products of TenCate. The methods differ on several things, for example the amount of historic time events that are taken into account when forecasting the new period and the complexity of the method. The forecasting methods that are eventually selected to be tested in this thesis are: the naïve forecasting method, the moving average method, simple exponential smoothing, the Croston method (Croston, 1972), and a Croston method that is later customized by other researchers (Teunter, Syntetos, & Babai, 2011), that is called the Croston TSB method. These are all time series forecasting methods and are chosen instead of using forecasting methods that are based on demand distributions. That is because it could not be managed to find a proper demand distribution to the products of TenCate.

Below the five methods that are mentioned above will be explained:

1. The **naïve forecasting method** is a relative straightforward method and is the least complex one that is being described and compared in this thesis. The forecast for the next period is the observation of the current period. Put in a formula it will be:

$$f_{t+1} = d_t \; ,$$

where  $f_{t+1}$  is the forecast for the period after time t and where  $d_t$  denotes the actual demand at time t. The advantage of the naïve forecasting method is that it is not hard to implement. Besides that, research has shown that is some cases, especially in the financial market, the naïve forecast performs better that other forecasting methods used by (financial) analysts (Brooks & Gray, 2001). Therefore, it is interesting to see whether this forecasting method is applicable for a business in which TenCate operates.

2. The **moving average method** is a forecasting method where the average of the last N observations equals the forecast of the next period. After that period, the average will then be calculated again with the last N observations, which means that the boundaries of the N observations move one time unit, that is why it is called the moving average method. The simple moving average method is used, which formula is as follows:

$$f_{t+1} = \frac{1}{N} \sum_{i=0}^{N-1} d_{t-i}$$

The same variables as in the previous forecasting method are used, namely f and d. There is still one variable that needs to be determined: the number of observations that are used to calculate the forecast, the number N. Cooper et al. (2014) suggest that a value of N that will minimize the mean absolute error should be choosen. This will make sure that the best

possible moving average method will be used in the comparison with the other methods. The N is also called the order of the moving average method.

To do so, a forecasting error indicator will be used. This will be discussed in the next paragraph.

3. **Simple exponential smoothing** is the most ordinary form of time series forecasting. The forecast is made each period based on all historic data. The model retrieves its name from the fact that every data point is taken into account but decreases exponentially every time unit. The formula as described by Cooper et al. (2014) to calculate the forecast is:

$$f_{t+1} = \boldsymbol{\alpha} d_t + (1 - \boldsymbol{\alpha}) f_t$$

In which alpha is a ratio that satisfies  $0 < \alpha \le 1$ . This ratio determines how much weight is put on the last observation, and subsequently, on the previous forecast. The  $d_t$  denotes again the actual demand at time t. By changing alpha, one will change the level of smoothing. That is why alpha is also called the smoothing factor. This alpha is determined in the next paragraph.



Figure 7. Example of the effect of alpha on forecasting with exponential smoothing

As illustrated in Figure 7, the lower alpha is, the less the forecast will fluctuate and when alpha is set higher the forecast will be more fluctuating, since it puts a higher weight to the last observation and thus reacts more aggressively.

- 4. The fourth method that will be tested is the **Croston method**. This method is designed by Croston (1972) specifically for products that show intermittent demand. In this method, the forecast will only be updated when demand occurs. In this way, when there is a period with zero demand the forecast will not be influenced. This method uses two extra characteristics of the demand:
  - The average demand level when there is a demand occurrence.
  - The average time between two demand occurrences.

Denote  $a_t$  as the estimate of the demand level at t,  $p_t$  as the estimate of time between two demand occurrences,  $q_t$  as the time elapsed since the previous demand occurrence, and  $d_t$  as the actual demand. See the formulas below to calculate the forecast, denoted with  $f_{t+1}$ :

if 
$$d_t > 0$$

$$\begin{cases}
a_{t+1} = \alpha d_t + (1 - \alpha)a_t \\
p_{t+1} = \alpha q + (1 - \alpha)p_t \\
f_{t+1} = \frac{a_t}{p_t} \\
\text{if } d_t = 0 \begin{cases}
a_{t+1} = a_t \\
p_{t+1} = p_t \\
f_{t+1} = f_t
\end{cases}$$

The different parameters are only updated when a demand occurs. This again uses a smoothing factor  $\alpha$  where  $0 < \alpha < 1$ .

5. Lastly the **customized Croston method**, or in short, the Croston TSB method, will be used. This method is designed by the researchers Teunter, Syntetos and Babai (2011). This method uses the same concepts but only has one alteration in it. Now  $p_t$  denotes the probability of having a demand occurrence, instead of a time unite measure. That tackles the weakness of the previous method. Namely, when no demand occurs  $a_t$ , the estimate of the demand level, will not be updated, which is unreasonable. By changing the form of  $p_t$  the formulas including  $p_t$  also change a little. The following formulas are then found:

if 
$$d_t > 0$$

$$\begin{cases}
a_{t+1} = \alpha d_t + (1 - \alpha) a_t \\
p_{t+1} = \alpha + (1 - \alpha) p_t \\
f_{t+1} = a_{t+1} p_{t+1} \\
\text{if } d_t = 0
\begin{cases}
a_{t+1} = a_t \\
p_{t+1} = (1 - \alpha) p_t \\
f_{t+1} = a_{t+1} p_{t+1}
\end{cases}$$

Now  $p_t$  is multiplied by  $a_t$  since the former is a percentage expressing the chance of demand occurrence. Besides that, the forecast is now calculated based on the estimates  $a_{t+1}$  and  $p_{t+1}$  instead of  $a_t$  and  $p_t$  (Vandeput, 2018).

#### 4.1.4 Selection of the most suitable forecasting method

The five abovementioned forecasting methods were executed on the 27 products that are discussed in this thesis. To illustrate the different forecasting methods, see the graphs below. These are the three products which were discussed and selected in the previous paragraph.





Figure 9. Demand and forecast of PRODUCT B



Figure 10. Demand and forecast of PRODUCT C

As can be seen, the demand behaviour, visualized by the dark blue bars, is different for the three products shown here. The five different lines resemble the height of the forecast for that period. For example, the naïve forecasting method can easily be recognised, since it essentially moves the demand pattern one time unit ahead (light blue line). The moving average line takes the average of the last several observations. The exponential smoothing line is yellow. In Figure 10 it is most easy to recognize the pattern of the forecasting method. Every time that there is a demand occurrence the forecast for the next time unit will increase. However, when there is no demand occurrence the forecast will decrease gradually over time. This is not the case with the orange line, the Croston method. With this method it can be seen that the forecast does not change when there is no demand occurrence. That can also be retrieved from the formulas in the previous paragraph. This is the case because a period with no demand can influence the other forecasting models extremely, since zero demand is a relative extreme value. Then lastly, the grey line represents the Croston TSB forecasting method. Again in Figure 10 it can be observed that, when there is no demand occurrence, the forecast will gradually decrease over time. However, the decreasing goes slower in comparison to the simple exponential smoothing. That is because the Croston TSB method takes the probability of a demand occurrence into account, whereas the simple exponential smoothing only takes the height of the demand into account and not the number of demand occurrences.

#### 4.1.4.1 Forecasting error

The quality of the forecasting methods will be tested by quantitively comparing them. This can easily be done with several forecast error indicators, also called measures. There are a lot of different measures that could be used. However, with respect to the time-limits and the focus of this thesis, the commonly used 'Mean Squared Error' will be used (Cooper et al., 2014). The mean squared error calculates the average of all the squared errors between the forecast and the

actual demand. See the formula below, where  $f_i$  denotes the forecast for time *i* and  $d_i$  denotes the actual value of the demand at time *i*:

$$MSE = \frac{1}{N} \sum_{i=1}^{N} (f_i - d_i)^2$$

In this way, one absolute number is calculated. It can be used as an indicator for the goodness of fit for the forecast method. In this manner, forecasting methods can be compared quantitatively.

Before all methods can be compared, first the order of the moving average method still needs to be determined and the alpha for the simple exponential smoothing, Croston and Croston TSB model.

The order of the moving average method is the number of periods that are taken into account when calculating the forecast of the next period, which is the average of the before mentioned number of periods. Several different orders were tested (5 up until 11) and the average of the MSE of all product was used to come up with the best possible moving average method. As described in the previous paragraph, the value of N should be chosen that minimizes the mean error. In Figure 11 the minimum MSE is the moving average of order 8. That means that using a moving average method of order 8 to forecast demand for the products at TenCate, will result in the best possible forecast with the moving average method, since it has the least error with respect to the actual observations.



Figure 11. Average Mean Squared Error for different orders of the moving average method

Next the alpha needs to be determined for the exponential smoothing, Croston and Croston TSB method. This is done in the same way. Several alphas were tested to find out which alpha, or smoothing factor, returns the lowest average mean square error. Thus, which alpha makes the forecasting method most accurate. See Figure 12 below.

In here it is clear that that the orange bar represents the minimum average MSE of all products. These alphas are used during the rest of this research, in order to have the best possible alteration of the forecasting method.



Figure 12. Average Mean Squared Error with different alphas for three forecasting methods

At this moment all the forecasting methods can be compared quantitatively. See Table 3 for the comparison of the mean squared error for each forecasting method at the three selected products.

Product name	PRODUCT A	PRODUCT B	PRODUCT C
Forecast method			
Naïve forecasting method	517870	180066	561371
Moving average (N=8)	252755	103482	317839
Exponential Smoothing ( $\alpha = 0.2$ )	235125	110698	278322
Croston method ( $\alpha = 0.2$ )	229482	108028	260790
Croston TSB ( $\alpha = 0.3$ )	235452	83756	208798

 Table 3. Mean squared error for different forecasting methods at different products

Here we see that the naïve method does not score well if we test it on the products of TenCate. There are two methods: the moving average method and the simple exponential smoothing method that are in the mid-range when it comes to their performance. These two methods are not the best at any of the example items. The Croston method scores best at one product of the example products. The forecast method that scores two times best is the Croston TSB method. This improved Croston (TSB) method does score best at two of the three example products. This is almost the same in the other cases; the Croston TSB method scores best at almost all the 27 products, therefore see Appendix D. It can be explained why the Croston TSB method is better than the others when taking a closer look at the graphs with the demand and forecast of different products in Figure 9. It can be seen that the orange line that represents the normal Croston method only changes when there is a demand occurrence.

That means, that when there is a long time without demand, the forecast is not adjusted. At the graph of PRODUCT C this can be seen obviously. This means that the forecast is greater than the actual demand for a longer period of time, without the forecast being adjusted to it. The moving average method, simple exponential smoothing and the Croston TSB method do adjust the forecast, especially if there is no demand. The difference between the Croston method and the Croston TSB is that the Croston TSB model does take the chance of a demand occurrence into account. That means, that when there is a demand observation, it will not react as volatile as the simple exponential smoothing method. In the graph of PRODUCT B in Figure 9 this behaviour is recognizable, for example around November 2016.

#### 4.1.4.2 Relationships between variables

One forecasting method is favoured over the other options. However, it can be observed in Table 3, for example when looking at the error of the Croston TSB model at PRODUCT A and to the other errors of the other methods at the same product, that the numbers lay relatively close to each other. Especially when this relatively small range of different errors is compared to the errors of the PRODUCT C. Here we see that the performance of the Croston TSB method is more accurate then at the other products in Table 3. That does have a reason.

In Chapter 4.1.2 three products were chosen based on some difference in the characteristics of the demand pattern. This was the number of demand occurrences in a specific number of time units, which was translated into the probability of a demand occurrence. To find out whether this variable has influence on the performance of the Croston TSB method in comparison to the other methods a graph is made.

The relative performance of the Croston TSB method will be investigated. The mean squared error of the Croston TSB method, which is an absolute number, will be expressed as a fraction of the summation of the total mean squared errors of all methods at one product. That is computed as follows:

#### MSE<sub>CrostonTSB</sub> / (MSE<sub>TOTAL</sub>)

For example: the fraction of the Croston TSB method at the PRODUCT A mentioned above is:

235.452 / (517.870 + 252.755 + 235.152 + 229.482 + 235.452) = **16,01** %

The relative performance will be drawn at the y-axis. The variable that was discussed in Chapter 4.1.2 will be drawn at the x-axis: the probability of a demand occurrence.

In this way it can be retrieved how much better a forecasting method is in comparison to another method. It is clear that how lower the percentage of the  $MSE_{CrostonTSB}$  of the total MSE is, how better the performance is of that forecasting method. This will be called the relative performance of a forecasting method.



Figure 13. The relative performance of the Croston TSB method with different demand occurrence probabilities

In Figure 13 all 27 products that are shown that are being investigated. In can be seen that there is a relationship between the chance of a demand occurrence and the performance of the Croston TSB. That means that the products which have a more intermittent demand will also score even better compared to the other forecasting methods. This is an interesting relationship and can be useful for the company to consider when forecasting with this method or for future use when forecasting products with intermittent demand.

#### 4.1.5 Conclusion

In this chapter a forecasting method is chosen that is most suitable for the products at TenCate. By firstly processing the data and winsorizing outliers, the data was suitable to be used for forecasting. Five different forecasts methods were investigated. It can be concluded that the Croston TSB method is the most suitable for TenCate's products. Remarkable is that it is found that this method is even better compared to the other investigated methods when the demand of the products is more intermittent.

# 4.2 Safety stocks

In Chapter 3, the characteristics of the business and company were pointed out and explained. After that, in Chapter 4 the literature was studied in order to have an overview of available safety stock models, therefore also see Table 1 for the concept matrix. Now by combining these two types of information, a safety stock model can be selected that is most appropriate for TenCate.

A summary of the characteristics of the company is as follows:

- Currently, safety stock levels are set by the planner based on his experience and his intuition. He came up with minimum and maximum safety stock levels.
- The running time for production is long, so lot sizes are large, however, when producing the demand will be filled up constantly.
- There is no insight in lost sales. It is also not be possible to gather this from data.
- A reliable service level cannot be calculated in the business of TenCate.
- Demand is intermittent, irregular, random and often even sporadic. No demand distribution can be found.

#### 4.2.1 Selecting a safety stock model

By linking characteristics of both the safety stock model and the company to each other, a safety stock model will be selected. The selection of a safety stock model will be done by qualitatively comparing the models on some criteria. Three different criteria will be used. These criteria were chosen based on the information that is already in the concept matrix in Appendix A. The criteria, were the safety stock models will be reviewed at, are:

1. The overlap with **the scope** of this study.

Within the systematic literature review there was no distinction made between whether a safety stock model is within the scope of the study Industrial Engineering and Management or not. Only models that are within the scope of this study should be chosen. That means, for example, that no extremely complex mathematical models will be selected. That is because after choosing the model, the actual safety stock level needs to be calculated with the knowledge that is gathered within the study of IEM.

2. The **practical use**.

Since TenCate works with one planner, who also has other responsibilities during a week, they only make a planning once a week. In the safety stock models a distinction can be made between the continuous reviewing models and the periodic reviewing models. The periodic reviewing models score better when it comes to the practical use for TenCate. Also, a continuous reviewing method is harder and more expensive to implement in a company.

#### 3. The fixed order sizes.

The last criterium that the models will be reviewed on is the presence or absence of a fixed order size that comes with the model. In the concept matrix we see that some

models assume that ordering or manufacturing can be done one-by-one, some assume that it is variable, and some assume that sizes of orders are fixed.

In the table below, every safety stock policy out of the concept matrix was given a plus (+) or a minus (-) on every criterium, respectively for being suitable or not suitable.

Model	Scope	Practical use	Fixed order size
(r, q)-policy	+	-	-
(s, S)- policy	+	-	+
(R, S)- policy	+	+	-
(R, s, S)- policy	+	+	+
IOBPCS- policy	-	-	-
APIOBPCS- policy	-	-	-
APVIOBPCS- policy	-	-	-
(s-1, S)- policy	+	+	-

Table 4. Overview of a qualitatively comparison between safety stock models for choosing the right model for TenCate

The safety stock models that turn out to be out of the scope of this study are the three models described by Bijulal et al. (2011) in their paper, these are the IOBPCS-, APIOBPCS-, and APVIOBPCS-policies. These models make use of system dynamics which is not covered in the study area of this thesis (but in the study area of applied physics).

As described earlier, a division in safety stock models can be made by the reviewing period. The two options that were identified were the continuous reviewing and the periodic reviewing. A periodic reviewing method is more suitable from a practical point of view. In practice it is hard for a company to continuously monitor the outflow of products out of the warehouse and immediately produce new products when the reorder point is reached. It is easier and less expensive to check the inventory on specific moments of time, for example in the beginning of every week. That is why it is more suitable to choose a safety stock model with a periodic reviewing time.

That means that the (R,S)-policy, the (R, s, S)-policy and (s-1, S) inventory model are the models that are still suitable if the scope of the study and the reviewing period are taken into account. The latter model has as advantage that it is used for expensive items with a low demand rate. The principle is that the set-up or ordering costs outweigh the handling and holding costs because the products are so expensive. However, this model is used at products where ordering goes one by one. That is not applicable for TenCate where often orders are extremely large. The final two options that are then left from the literature review are the (R, S)-policy and the (R, s, S)-policy. The R stands for the review period and the capital S stands for the order-up-to level. In the case of an (R, S)-policy, that means that every R units in time, the inventory level is brought up to the level of S. As described in the introduction of this chapter, the lot sizes of TenCate are very large. When, for example, during a period there has only been one small demand occurrence it means that a creel must be set up and run for sometimes weeks to finish the production. Subsequently, the order-up-to level is then largely overshot, resulting in higher inventory levels than the targeted level S.

The safety stock model that is most suitable for TenCate that was found in the literature is the (R, s, S)-policy. This policy uses the same definitions of R and S as the (R, S)-policy and has an additional 's'. That is the reorder point of the policy. By adding a reorder point it allows the company to not directly fill-up demand when small demand occurs. However, the downside of this policy is that lost sales could occur more often when just after the reviewing point large orders are placed. That means that inventory will be checked at the next reviewing period, and only then the inventory will be raised again. Nevertheless, this is the most appropriate safety stock policy for TenCate.

#### 4.2.2 Determining the variables for the safety stock model

The safety stock model that fits best with the products and the business of TenCate is identified. Now, the variables that the model makes use of can be determined. First of all, the reviewing period. At Chapter 4 the time unit that was used is one month, therefore it is most convenient to make use of a reviewing period of one month when calculating safety stock levels. Besides the reviewing period, the reorder point, the safety stock level and the order-up-to level have to be determined. The order-up-to level will not be determined. There are several reasons for that. First of all, the lot sizes at TenCate are of a pre-set and large size which means that a specific order-up-to level cannot be pursuit. Besides that, the order-up-to level is often calculated to minimize the total cost function, including the fixed set-up costs and the variable holding costs. In this thesis, a total cost function is not used. Lastly, the set-up costs are fixed per lot size, which is a woven product roll.

The safety stock levels and the reorder point are then left to be calculated. Within the inventory management there are different ways to calculate these variables. Many of these calculations are based on the known probability distribution that demand patterns can follow, such as Poisson distribution or a Normal distribution, where a standard deviation is used. However, earlier in this thesis is discussed that these distributions or patterns are not found in the data.

That means that a relatively basic safety stock formula will be used that does not use a standard deviation. What will be used, is an aimed probability that there is no stockout. The safety stock can then be calculated as follows. The lead time is the time between the start of a production order and the moment when it is finished and it has filled up demand. This variable has to be known, because the demand during lead time cannot exceed the safety stock level, otherwise there will be a backorder or lost sales. Since there are a lot of variables that influence the lead time, a simplification is made here and the lead time per manufacturing order will be set on the average of all lead times, namely two months. Demand during lead time should not exceed the safety stock. Therefore, we also need to know the variable demand during lead-time.

Since the average lead time is known, it is now possible to calculate the demand during lead time. From all historic data (n observations), the demand during two consecutive months is summed. Now we have a total of (n-1) observations of demand during lead time. From that it can be seen that, when it is desired that all demand is fulfilled from safety stock and no back order is ever allowed, the safety stock should be set to the maximum of the observations of the demand during lead time. However, in practice, a desire to fulfil all demand (100%) without any backorder is unrealistic and will result in extremely large safety stock levels.

In order to visualize this statement, see Figure 14.



Figure 14. The relationship between the safety stock level and service level

Here the y-axis depicts the safety stock value. The x-axis depicts the goal of the chance that in a time unit (month) there is no stockout. That is the service level. So, in the previous example where the maximum of the observations of demand during lead time was taken, the service level would be 100%. In the figure it becomes clear that there is an exponential relationship between the chance of no stockout and the level of safety stock that is kept. The difference in safety stock that has to be kept extra when aiming at a service level of 97% instead of 95% is in the figure almost 10 times as much money as the safety stock that has to be kept extra when aiming at a service level of 87% instead of 85%. Besides that, it can be seen that a service level of 100% that was sketched in the beforementioned example is unrealistic and unattainable.

An aim of a service level of 90% will be used. To aim for a service level of 90% the demand during lead time will be used. From all the observations of the demand during lead time the 90<sup>th</sup> percentile will be taken as the reorder point (ROP). The safety stock level (SS) can then be calculated by the following formula:

Where the average sales are per time unit, which is the monthly average sales. Filled in with the terms described above, this becomes:

$$SS = 90^{th}$$
 percentile of demand during lead time – Monthly Average Sales  $*2$ 

To show how the 90<sup>th</sup> percentile is determined, see the table below, where we use PRODUCT A as an example.

Table 5. Finding the Reorder Point

Month	Demand	Demand during	Ascending	Position	Percentile
		lead time	order		
Jan. 2015	157,592	157,6	21,1	1	0,02
Feb. 2015	0	240,1	42,1	2	0,04
Mar. 2015	240,121	533,9	42,2	3	0,06
Apr. 2015	293,797	607,6	42,5	4	0,08
May 2015	313,755	323,9	84,2	5	0,1
Jun. 2015	10,1726	178,7	105,3	6	0,12
Jul. 2015	168,48	452,4	105,3	7	0,14
Aug. 2015	283,952	371,6	111,4	8	0,16
Sep. 2015	87,630	477,3	115,0	9	0,18
Oct. 2015	389,635	702,1	126,4	10	0,2
Nov. 2015	312,509	354,6	147,4	11	0,22
Dec. 2015	42,12	147,4	157,6	12	0,24
Jan. 2016	105,3	273,8	161,6	13	0,26
Feb. 2016	168,48	526,5	178,7	14	0,28
May 2018	231,66	315,90	622,3	41	0,82
Jun. 2018	84,24	105,30	622,3	42	0,84
Jul. 2018	21,06	463,32	623,6	43	0,86
Aug. 2018	442,26	442,34	702,1	44	0,88
Sep. 2018	0,0750	42,20	709,2	45	0,9
Oct. 2018	42,12	111,37	714,6	46	0,92
Nov. 2018	69,246	161,59	714,6	47	0,94
Dec. 2018	92,343	302,94	715,9	48	0,96
Jan. 2019	210,6	315,90	967,1	49	0,98
Feb. 2019	105,3	430,79	1030,3	50	1
Mar. 2019	225 40	cannot be			
	325,48	calculated			

The table is divided in three parts. The left part is the processed data, it shows the demand per month. After that, in the middle part of the table, the demand during lead time is calculated. This is calculated by summing two consecutive periods, for example the first two months:

#### May 2015 + Jun 2015 = 313,755 + 10,1726 = 323,9 meters demand during lead time

After that, the demand during lead time is placed in ascending order in the right part of the table. This ordered list of demand during lead time can then be used for calculating the 90<sup>th</sup> percentile. Since there are 50 data point, the 90<sup>th</sup> percentile is found at the 45<sup>th</sup> position (50 \* 0.9 = 45). This is 709,2 meters, and as earlier discussed, thus the reorder point that will satisfy the aim of a service level of 90%. That is because in 90% of the occasions in the historic data, the demand during lead time will not exceed 709,2 meters of this product.

The ROP is known, that means that the safety stock level can also be calculated now, using the formula that wat presented above. In the case of PRODUCT A, the average monthly demand equals 198. The lead time is 2 months. Substituting these numbers into the formula:

 $SS = 90^{th}$  percentile of demand during lead time – Monthly Average Sales \* 2

$$SS = 709,2 - 198 * 2 = 313,2$$

That means that now all the variables are known for the safety stock model that best fits the products for TenCate. In the case of this product, the reviewing period is one month, the safety stock level is 312,3 meters and the reorder point is 709,2 meters. Every time the inventory drops below the reorder point, one or several fixed lot sizes will be manufactured to fill up inventory and bring it above the reorder point.

These calculations are also done for the other 26 products. All the calculated variables will be used in the next chapter. The contribution of the research will there be addressed after implementing the safety stock models with the forecasting method.

#### 4.3 Conclusion

In Chapter 4 the data was processed. After cleaning the data from outliers, different forecasting methods were tested. By making use of the mean square error, the smoothing factor was optimized for every forecasting method and the order of the moving average method was found. The Croston TSB method was the best forecasting method in general for the products at TenCate. After that the safety stock model was chosen based on the characteristics of the company that were found in Chapter 2. This model was the (R, s, S)-model. Lastly all parameters were filled in for every product. In the next chapter the forecasting method will be linked to the safety stock model to find out what the possible improvement is in terms of the KPI that was chosen in Chapter 3.

# **5 IMPLEMENTATION AND CONTRIBUTION**

Within this chapter, the eighth question will be answered: "How do the calculated safety stock levels and forecasting method work out for TenCate?" This will be done by linking the forecasts of Chapter 5 to the safety stock model of Chapter 6. With the known historic demand, the inventory management will be simulated with the new proposed forecasting method and safety stock policy. After that, it will be determined what the contribution of this research is to the company. This will be done by making use of the KPI that was selected in Chapter 4.

### 5.1 Linking the forecast to the safety stock model

The safety stock model with the reorder point and the safety stock is known. The lot sizes are different for each product and also known. That makes it able to simulate the inventory management for each product with the chosen safety stock model, together with the forecasting method. To explain on how this is done, the product PRODUCT A will again be used as an example. See the table below, which is a part of a bigger table in Excel, which was used to simulate the inventory management.

Table 6. Simulating inventory management

#### TABLE LEFT OUT FOR CONFIDENTIALLITY. BELOW A DESCRIBITON IS FOUND

The first row describes each month, the two rows after that are the demand, that was given in the data of the company, and the forecast, that was calculated in Chapter 5. The five rows below that are cells which all use formulas. To start with the fourth row, the inventory at the beginning of the month. That is all the inventory that is left from the previous period. Below that row, the numbers depict how much inventory is received from production. This manufacturing order is placed at the end of each month, and thus, will not be added to the inventory at the beginning of each month but only to the end inventory. As can be seen, a production order that is given at the end of September, will arrive at the end of November, since the lead time is (on average) two months. The next row is the end inventory row, which is calculated as follows:

#### *Inventory end = Inventory begin – Demand + Production received*

Then the two last rows are left. These are the seventh row, which is a variable to check whether a reorder/manufacturing order is needed, and the eight row that will calculate how much production will be started. The variable in the seventh row is called 'variable reorder needed?' and it returns an absolute number that can be explained as what is expected to be left of the end inventory after two months. That has to be known to decide whether or not a production has to start. To calculate what the expected inventory will be, the forecast for the next period is used. Besides that, the production that is started the previous month, will be added to the end inventory of the next month. Put into a formula it is as follows:

 $Var. Reorder needed_t$ = End inventory<sub>t</sub> - (2 \* Forecast\_{t+1}) + Production started\_{t-1} Here the production started at t - 1 is determined with the use of the reorder point that was calculated in Chapter 6. When it is expected that the end inventory after two months is below the reorder point, a new production order is started. In the table we see that every time a manufacturing order is placed the order equals XX meters, which is the standard lot size for these products. However, when the forecast is very high for the next period, and the reorder point is not yet reached again by placing one manufacturing order of XX meters, the formula in the cell will raise the manufacturing order by one lot size, to two times XX meters, to ensure this. This can go on until the reorder point is reached.

### 5.2 Improvement on current situation

In Chapter 4, the main KPI was selected which could measure the contribution of the research to the possible improvements. This was the inventory value that was on hand on average. Looking at Table 6, it is easy to calculate the average inventory that is on hand. Therefore, we will take the average of the inventory at the end of each period. In Table 7 on the next page an overview of the products and the average ending inventory can be found. In the last column the difference between the average inventory value in the current situation and the average inventory value with the proposed safety stock model and forecasting method is calculated.

In the last row of Table 6 the total difference of the proposed model and method and the current situation is shown. Taken the aimed goal of meeting 90% of the historic sales in account, the average inventory value is  $\underbrace{0,295 \text{ million more}}_{\text{explained by several reasons.}}$ 

First of all, very large differences with the current value and the value of the proposed plan are found specifically at the products where TenCate do not use their current min - max policy. That is for example, the product 1000390. This product in particular is a product with very high fluctuations. To illustrate that, see Figure 15.



Figure 15. The demand and the forecast of product 19

It can be observed that when there is a demand occurrence it is also extremely large. In contrast with the rest of the products, these are large numbers. The reorder point that is calculated to fulfil demand 90% of the time is also relatively large. That means that large amount of longing meters are constantly kept on stock to fulfil this demand when it occurs. Furthermore, the price per longing meter of this product is relatively large. This is one example of a product that has a

high reorder point for only a few demand occurrences. It can be seen in Appendix B that TenCate itself does not have standard inventories of these products. That is because these products are currently made by using an MTO-policy. However, in the proposed situation they are treated as MTS-products. That is one reason why the inventory value is bigger, for this product it is for example even €173.589 more inventory.

Material	Proposed average	price/m	Proposed average	Difference with
Number	end inventory		inventory value	current average
				value
				(current – proposed)
1	Intentionally left blank			€ -1.194,69
2				€ 3.243,18
3				€ -6.925,44
4				€-355,43
5				€-25.719,00
6				€ -2.718,64
7				€ 12.412,96
8				€-44.272,36
9				€-3.094,37
10				€ 10.673,76
11				€-20.887,15
12				€ -3.387,45
13				€ 2.926,44
14				€ 3.249,03
15				€ 217,12
16				€ -1.976,41
17				€-2.960,37
18				€ 1.794,21
19				€-173.589,74
20				€-4.302,91
21				€ 13.345,98
22				€ 25.595,93
23				€-867,04
24				€-1.325,50
25				€-1.233,79
26				€-621,96
27				€-77.465,59
Total			€ 689.104	€ -299.439

Table 7. Average inventory value with proposed safety stock model and forecasting method

Besides that, there is also another reason why the average inventory of the proposed model and method is higher than the current inventory value. That is because the data of the demand occurrences is in fact only the sales that have occurred. Since customers sometimes accept a delay in delivery time, the order becomes a backorder and is fulfilled in the next month and sales will also occur in that month. However, it can also be a case of lost sales when a customer needs a product at a specific time, but TenCate cannot deliver that on time, then the customer can order the products at a competitor. When assuming that sometimes there are occurrences of lost sales, it also means that sometimes a large order can be fulfilled from the inventory when there is an accidental large stock kept. These are some of the outliers of the demand or sales data. So, with the proposed safety stock model when the inventory is higher than in the current situation, it could also be that occurrences of lost sales would then be fulfilled. So, when attaining a service level of 90 percent, and thus having higher inventories it is possible that more orders could have been fulfilled, however lost sales orders are not registered.

Lastly the desired service level is now set on 90 percent. This can be high for the business in which TenCate operates. That means that it also includes fulfilling some outliers in the sales data. That means, that when striving to attain the 90 percent service level, it is consciously taken into account that these outliers should be fulfilled. Therefore, the reorder points are sometimes higher than in the current situation. However, in the current situation these outliers were fulfilled by an accidental high inventory of the product, or it could be that the order was placed a long time before it was needed. Meaning that the planner could plan the manufacturing in such a way that there is just enough inventory to satisfy that outlier.

### 5.3 Conclusion

In summary, the proposed safety stock model and the proposed forecasting method can be used for the inventory management of TenCate. For some products the average inventory value goes down in comparison to the current situation. However, with the new proposed model some products should also have a higher reorder point and thus a larger average inventory.

# 6 CONCLUSIONS & RECOMMENDATIONS

### 6.1 Conclusions

This thesis presents a solution to the core problem. The core problem for the company was that safety stock levels were not calculated. The main research question is:

"How can TenCate make a proper forecast and have an adequate inventory management in a highly volatile market?"

To answer this question, several research questions were formulated. These were the guidelines to make this thesis and tackle the core problem. The steps that were taken to come up with the safety stock levels are the following:

- The current situation was analysed.
- The literature was studied to find out which safety stock models do exist and where they differ on.
- Forecasting methods were compared quantitatively.
- The best safety stock model for TenCate was chosen.
- The variables for the safety stock model were determined, including the safety stock levels.

Currently, TenCate makes use of minimum and maximum safety stock levels that are estimated by the planner and not calculated. These safety stock levels can be calculated with a safety stock model that is suitable for TenCate. During the research the best safety stock model was found to be the (R, s, S)-model. For the selected products the best variables were calculated for each of them, such as the reorder point and the safety stock level.

Another part of the research question covered the forecasting in a highly volatile market. For that specific part a quantitative comparison was done between five different forecasting methods. The forecasting method that was most appropriate for TenCate was the improved Croston method by Teunter, Syntetos and Babai, or the Croston TSB method in short.

To measure the contribution of the research, a key performance indicator was selected. This was the average inventory value. The new proposed way of forecasting and inventory management unfortunately returned a higher average inventory value in a simulation. There are several reasons why this is the case.

- The targeted service level that was set in this thesis could be high in the business of TenCate.
- Some products that were investigated are not appropriate for a make-to-order policy.
- The data that was used was sales data and not actual demand data. Therefore, some outliers in the sales could coincidentally be met by inventory on hand. That sales data then becomes demand data. With the service level that was targeted, also these high demand peeks should be met, which results in larger inventories on hand.

Besides the reasoning why the average inventory value was higher, other conclusions can be drawn. The higher inventory value also does have an advantage. When having a higher inventory value, it means that more inventory is laying on stock and therefore demand can be met more often on time. That is good for the customer reputation. Next to that, orders that became lost sales in the past, can be fulfilled more often with the new proposed method. Retrieving the formula of the inventory turnover ratio from Chapter 1:

#### Inventory Turnover Ratio = Cost of Goods Sold ÷ Average Inventory

it can be retrieved that the costs of goods sold will then be raised by fulfilling demand more often, and that subsequently will higher the inventory turnover ratio. However, due to the lack of data on lost sales and backorders it cannot be retrieved how many times this would be the case.

All in all, the core problem of safety stocks that were not calculated, is solved. That means that the perceived problem, or starting problems, of the company are also solved. The company experienced too many backorders and meanwhile they had a lot of inventories. As can be seen in Table 7, some products need higher safety stocks, which would then probably be the products that experience more backorders, and some products need less safety stock, which will reduce the products that have too many inventory on stock.

Also, a solution is provided for a quantitative way of forecasting demand in a highly volatile market. The main research question is therefore answered. Next to that, remarks are placed by the provided solutions and proposed new way of inventory management in order to be useful for the company.

### 6.2 Further research

Part of the discussion is the further research that can be executed after this thesis.

When looking at this thesis, still some more interesting results can be found by including the capacity of the production hall. It was now assumed that there was no limit to the production, however that is a simplification that maybe does change the planning and thus the reorder point and safety stock levels. By incorporating the capacity of the production hall, the lead time calculations become more accurate. Which will lead to calculations with proposed solutions that are closer to reality.

Another thing than can be investigated deeper is the classification of the different products. In this research they were separated by the probability of a demand occurrence, however, there are also a lot of different other options to divide the products into groups. One of these options that can be interesting for TenCate is making use of the ABC-analysis. The ABC-analysis makes use of a product classification based on the percentage of one product on the total revenue. In short, this means that a small percent of the (top-selling) items is responsible for a large amount of the sales. In Figure 16 this is represented by the green rectangle. This rectangle are the A-class products. In this example, around 15% of the products is responsible for 70% of the sales. The orange rectangle represents B-class products, 20% are represents 20% of the sales. Lastly

the red rectangle sums up to 65% of the products but is only responsible for 10% of the sales, which are the C-class products. For every category, a different policy can be applied in terms of attained service level and inventory management. For example, the green box represents many sales with only a few products. The focus should be on these products, so a tight inventory control system and good forecasts are especially important in this category. Generally, a little bit higher safety stocks here will result in a better customer satisfaction and quicker delivery.



Besides the classification in, for example the ABC-analysis that is mentioned above, it might

also be interesting for the company or future researchers at the company to classify clearly which products should be make-to-order products and which should be make-to-stock. In the case of product 1000390 it makes a great difference for example if a make-to-order strategy is used. This can be done by clearly stating the advantages and disadvantages of both the policies. By making a clear distinction between these policies, it is also possible to communicate this with customers. In that way the customer knows what to expect when ordering very specific products, so it can order its product more in advance.

Lastly, when knowledge about lost sales and backorders can be obtained, it can be interesting to find out whether emergency manufacturing orders can be placed. By increasing the amount of options to fulfil demand, the number of lost sales will most likely decrease. Of course, it should be considered that these orders are more expensive. A mathematical model can provide a solution to that. By lowering the occasions of lost sales, automatically the customer satisfaction will be increased, and possibly also the clientele.

### 6.3 Recommendations

Based on the experience during the research and the insights that were gathered, some recommendations are made for the company.

In the beginning of the thesis a group of products was selected by the company that could be interesting to be investigated for a better inventory management. These products were purposely not contained further before calculating safety stock levels and reorder points. This

means that now better recommendations can be made. It is namely recommended that the calculated reorder points of the different products are critically reviewed before implementing them. This is already described in the previous chapter, were some product have only a few very large orders. In these cases, it is not necessary to hold a large inventory throughout the whole year for single, exceptional large demand occurrences.

The second recommendation ties in with the previous. Since these large orders are often orders that are placed a long time before the desired delivery date, it is from utmost importance that the communication between the sales team and the planner is structured and does not lack information. It is possible to include this in for example the ERP-system that is already in use. Remark that the proposed further research on the ABC-analysis can be of use for the sales team for the focus on specific product groups. The forecast accuracy for a A-class product should be as precise as possible. The focus should be less on the B-class and C-class products. However, it should be noted that the relationship between the forecast accuracy and the required safety stock is negative exponential, as can be seen in Figure 17. That means that the efforts and time that is put into making an accurate forecast should not outweigh the savings on the possible lower safety stock value.



Figure 17. Relationship between forecast accuracy and the required safety stock

Another aspect that should not be forgotten to look at is the life cycle of products. By looking at the graphs that show the demand of the products, some products seem to show some characteristics of products that are at the end of their life cycle. The life cycle of a products generally consists of several stages. For these different kinds of stages also different kind of inventory policies can be attained to reduce costs or raise customer satisfaction.

Besides that, one of the main recommendations is to continuously keep track of demand. That means that next to the sales data also demand data is monitored. That implies that also an overview should be kept of backorders and lost sales. Currently these backorders are turned into sales in the next month. After that it cannot be retrieved whether it was a backorder or not. Also lost sales should be monitored, every order that is not fulfilled becomes lost sales. These

numbers can also be interesting to use in further research. For example, when there is a lot of lost sales for one specific product, it can be rewarding if there is kept more inventory of that product. In that way higher sales can be generated.

Lastly it would be of great value for the company when there is a continuous view on important KPIs for the planner. Currently there is a small dashboard build in Excel with only a few graphs. However, a dashboard with specific KPIs per business process would give far more insights. These KPIs include for example the inventory turnover and the average inventory value. This can be presented in a dashboard, which could also be useful for the management.

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# Appendix A

# Literature review justification

# Systematic literature research (subquestion 1)

The research question that is answered by this systematic literature research is:

"Which variables in the literature are relevant for safety stock models?"

Search string	Scope	Date of	Date range	Number of
		search		entries
Search protocol for Scopus				
Safety AND stock AND model* AND	Article title, Abstract,	27 April 2019	All years	198
variables	Keywords			
Safety AND stock AND model* AND	Article title, Abstract,	27 April 2019	All years	99
criteria	Keywords			
Safety AND stock AND model* AND	Article title, Abstract,	27 April 2019	All years	8
relevant variables	Keywords			
Calculating AND Safety AND Stocks AND	Article title, Abstract,	27 April 2019	All years	8
using AND Variables	Keywords			
(Comparing OR comparison) AND "safety	Article title, Abstract,	27 April 2019	All years	43
stock" AND model*	Keywords			
"Safety stock levels" AND compar* AND	Article title, Abstract,	27 April 2019	All years	8
(criteri* OR variable?)	Keywords			
Inventory AND problem AND safety AND	Article title, Abstract,	27 April 2019	All years	49
stocks AND (criteri* OR variable?)	Keywords			
Total in Endnote				413
Removing duplicates:				- 73
Selecting based on exclusion/inclusion:				- 314
Removed after scanning				-14
Included after complete reading				+ 1
Total selected for research				13

 Table 8: Search terms, strategy and results for subquestion 1

Number	Criteria	Reason for exclusion		
1	"Safety stock*" not mentioned in abstract	When "safety stock*" is not mentioned in the title,		
Table 9: Inclusion and exclusion criteria for subquestion 1		neither in the abstract, it is assumed not to be treated as a relevant source		
2 Other languages than English		For obvious reasons, to understand the paper		
3 Abstracts that focus on environmental and		This exclusion is to focus on sources that go deeper		
	energy science	into the variables of safety stock models rather than		
		other subjects		
Number	Criteria	Reason for inclusion		
1	Subject 'engineering'	In the way I want to address safety stocks and		
		variables it is necessary that the source has an		
		engineering background		

#	Article / Book	Authors (year)	Important concepts	About	Special for
1	Optimum ordering policy for an imperfect single-stage manufacturing system with safety stock and planned backorder	(Kang, Ullah, & Sarkar, 2017)	Lot sizes, demand stability, planned backorders, total costs	Minimizing the total average cost function by making a mathematical model	Manufacturer
2	Lead-time, inventory, and safety stock calculation in job-shop manufacturing	(Sellitto, 2018)	Lead-time, uncertainty lot size, average inventory, total costs, demand rate	Describing a method for calculating lead- time, inventory and safety stock	Job-shop manufacturer
3	A Statistical Comparison of Two Safety Stock Replenishment Mechanisms in a Cyclic Stochastic IRP	(Yadollahi, Aghezzaf, & Raa, 2016)	Backorders, service level, average inventory, demand rate	Two policies on safety stock replenishments: Fair-share and Ratio	Cyclic inventory routing problems
4	Safety stock management in single vendor-single buyer problem under VMI with consignment stock agreement	(Braglia, Castellano, & Frosolini, 2014)	Demand, holding costs, service level, number of stockouts, total costs.	Minimum cost solution	-
5	A multi-level inventory system with a make-to-order supplier	(Tempelmeier, 2013)	Lead time, holding costs, processing costs, service level	Minimum cost solution	Factory, warehouse and DCs
6	Safety stock planning under causal demand forecasting	(Beutel & Minner, 2012)	Uncertainty of demand, service level, total costs	Not parametric demand and attaining service level.	Causal demand
7	Service levels, system cost and stability of production- inventory control systems	(Bijulal, Venkateswaran, & Hemachandra, 2011)	Stability against demand fluctuations, service level, average system costs	Comparison between different inventory systems	-
8	An inventory control model with consideration of remanufacturing and product life cycle	(Hsueh, 2011)	Production lot size, demand rate, lead time, holding costs	Different models for different phases of product life cycle	-
9	Safety stock optimisation in distribution systems: A comparison of two competing approaches	(Klosterhalfen & Minner, 2010)	Service level, holding costs, total costs, demand per period with standard deviation	Stochastic-service approach versus internal service level determination	
10	Optimal reliability, production lotsize and safety stock: An economic manufacturing quantity model	(Sarkar, Sana, & Chaudhuri, 2010)	(Demand) reliability, average cost, production lotsize	Smallest average integrated costs	Production facilities
11	Safety stock determination based on parametric lead	(Ruiz-Torres & Mahmoodi, 2010)	Demand variability, total costs	Inventory model that accounts for	Production facilities

	time and demand information			demand and lead time variability	
12	A Study of Inventory Model Based on Order Quantity and Lead Time as Decision Variables—Demand Frequency and Quantities Corresponding Poisson And Normal Distribution	(Chu & Lin, 2004)	Lead time, demand frequency, service level.		Ordering and selling process
13	Operations Research: applications and algorithms	(Winston, 2004)	Demand (several distributions), total costs, inventory costs, holding costs, service level attained	Inventory models	All different cases

 Table 10: Concept matrix with context (subquestion 1)

Concepts Article	Number of backorders	Lot sizes	Total costs	Demand	Average inventory	Service level	Lead time	Holding costs
1	x	x	X	x				
2		x	x	X	x		X	
3	X			X	X	X		
4	X		X	X		X		X
5			x			X	X	X
6			X	X		X		
7			X	X		Х		
8		X		X			Х	X
9			X	X		X		X
10		X	X	X				
11			Х	Х				
12				Х		Х	Х	
13			х	х	х	х		Х
SUM	3	4	10	12	3	8	4	5

 Table 11: Concept matrix (subquestion 1)

# Systematic literature research (subquestion 2)

The research question that is answered by this systematic literature research is:

"What safety stock models do exist in literature and where do they differ on?"

Search string	Scope	Date of search	Date range	Number of entries
Search protocol for Scopus				
"calculate" AND "safety" AND "stock"	Article title, Abstract, Keywords	29 April 2019	All years	83
"inventory control system" AND "safety stock*"	Article title, Abstract, Keywords	29 April 2019	All years	26
Differen* AND "inventory control system"	Article title, Abstract, Keywords	29 April 2019	All years	138
Compare AND "inventory control system"	Article title, Abstract, Keywords	29 April 2019	All years	30
"safety stock planning"	Article title, Abstract, Keywords	29 April 2019	All years	15
Total in Endnote				292
Removing duplicates:				- 24
Selecting based on exclusion/inclusion:				- 224
Removed after scanning				- 25
Removed after complete reading				- 12
Included after complete reading				+ 1
Total selected for research				8

Table 12: Search terms, strategy and results for subquestion 2

Number	Criteria	Reason for exclusion
1	Social Sciences, Energy, Medicine and Pharmalogy, Astronomy, Agriculture and	These are not the types of articles that I will use to compare different safety stock models.
	Chemical articles	1 5
2	Other languages than English 195	For obvious reasons, to understand the paper
3	Cited less than 10 times.	This exclusion is due to the high number of articles in this topic. Because I am searching for the different types of safety stock models, I will be focussing on the articles who are acknowledge as being good in this field.
Number	Criteria	Reason for inclusion
1	Keyword "inventory control" or "safety stock" or "inventory"	These are the topics that should be at least in the abstract
2	Subject area "engineering", "decision science" or "business, management and accounting"	The subject areas are chosen because the article has to do something about one of these areas

Table 13: Inclusion and exclusion criteria for subquestion 2

#	Article / Book	Authors (year)	Models/systems/policy described	Notes on article/book
1	Operations Research: applications and algorithms	(Winston, 2004)	(r, q)-policy, (s, S)-policy, (R, S)-policy, SLM1, SLM2	Policies are reordering policies, SLM's are used to review safety stock levels
2	Service levels, system cost and stability of production-inventory control systems	(Bijulal, Venkateswaran, & Hemachandra, 2011)	IOBPCS, APIOBPCS, APVIOBPCS	Inventory control systems with feedback loops and many parameters
3	An inventory control system for spare parts at a refinery: An empirical comparison of different re-order point methods	(Porras & Dekker, 2008)	(s, S)-policy	Same as abovementioned
4	(S - 1, S) inventory system with emergency orders	(Moinzadeh, Kamran, Schmidt, & P, 1991)	(s-1, S) model	
5	Selecting the best periodic inventory control demand forecasting methods for low demand items	(Sani & Kingsman, 1997)	(s, S)-policy	Uses heuristics for demand forecasting
6	Inventory trigger control policies developed in terms of control theory	(Grubbström & Wikner, 1996)	(R, s, S)-policy	
7	Optimal Inventory Policies with Service-Level Constraints	(Aardal, Jonsson, & Jönsson, 1989)	(r, q)-policy	(r, q) as basic model, where the stockout-cost component in the objective function is replaced by a service-level constraint
8	Determination of safety stocks in a lost sales inventory system with periodic review, positive lead- time, lot-sizing and a target fill rate	(Van Donselaar & Broekmeulen, 2013)	(R, S)-policy, (R, s, S)- policy	Same as abovementioned, strong literature review on assumptions of other articles

 Table 14: Concept matrix with context (subquestion 2)

Model/system/policy	Туре	Demand	Total cost	Service level	Notes
(r, q)-policy	Replenishment policy with reorder point	Only suitable when demand goes one by one and not in bigger orders	Hard to calculate in practice		Continuous reviewing policy
(s, S)-policy	Replenishment policy with reorder point	Applicable if inventory level can "undershoot" reorder point and thus demand can be in orders bigger than one	Generally, a little bit higher (holding) costs than the (r, q)- policy	Lower service level than (r, q)- policy due to lumpiness of demand	Continuous reviewing, harder to compute, higher safety stock levels than (r, q)
(R, S)-policy	Replenishment policy without pre-set reorder point and with periodic review	Replenishment equals demand each periodic review	Generally, a little bit higher (holding) costs than the (s, S)-policy	Lower under same conditions, more sensitive to big fluctuations	periodic reviewing policy; easier to implement than a continuous reviewing policy
(R, s, S)-policy	Replenishment policy with reorder point and with periodic review	Replenishment equals demand between orders	Generally, a little less (holding) costs than the (R, S)- policy because of lower average inventory	More vulnerable to specific cases where 's' is not reached yet when reviewing	When reviewing and the safety stock is not yet reached, chance is bigger on backlogging
Inventory and order- based production control system (IOBPCS) model	Inventory control system	Safety stock levels vary with the customer demand			With feedback loop which controls the system based on desired inventory
Automatic pipeline inventory and order- based production control system (APIOBPCS)	Inventory control system which includes work-in-process	Safety stock levels vary with the customer demand		More stable than the IOPBPCS and thus generally a higher service level	Hard to compute. With feedback loop which controls the system based on desired inventory
Automatic pipeline variable inventory and order-based production control system (APVIOBPCS)	Inventory control system	Combining APIOBPCS and a replenishment-policy in such a way that safety stocks are adapted to customer demand and forecast	Hard to reduce total cost and improve service level at the same time	Cannot achieve high service level for arbitrary selection of parameters within the stable region	Hard to compute. With two feedback loops, one for the desired inventory and one for adjustment of WIP
(s - 1, S) inventory model	Inventory model	When demand rate is very low	Differently calculated since an order is placed every time a unit is demanded	Generally high, since these models assume that there can be only one order at a time	Model used for expensive items with low demand rate

 Table 15: Concept matrix (subquestion 2)

# Appendix B

Current average inventory value INTENTIONALLY LEFT BLANK DUE TO CONFIDENTIALLITY

# Appendix C

All products with demand and probability of demand occurrence INTENTIONALLY LEFT BLANK DUE TO CONFIDENTIALLITY

# Appendix D

Mean Squared Error for different forecasting methods INTENTIONALLY LEFT BLANK DUE TO CONFIDENTIALLITY